



**Village of Lincolnwood
Lincolnwood Human Relations Commission Meeting
Monday, May 11, 2015
7:00 PM Lincolnwood Village Hall Chambers**

- I. **Roll Call:** Present: Paul Kramer, Anna Pawlowski, Stacy Katsibaros, Mary Koleff-May, and Rebecca Kohn
Liaison: Lieutenant Randy Rathmell, attended the meeting as a replacement for Lieutenant Larry Martin
- II. **Approval of Minutes:** R. Kohn made a motion to approve the April minutes after a correction was made to the spelling of Rebecca Kohn's last name. Paul Kramer seconded the motion and accepted the minutes with the correction.

III. **Old Business**

- a. **Review of Budget/Expenditures Report:** L. Martin ordered flags and pens for Memorial Day parade. The flags were received but are still waiting for pens.
- b. **Discussion to Develop a Better Solution for Diversity Month:** To promote a unified community, the Committee suggested using the term *Unity* rather than *Diversity*. Comments/ideas discussed by HRC to implement during the month of August since the flag program is placed on hold for 2015. A. Pawlowski said the flags represented our being able to get along with our neighbors.

What draws the members of the community together? What are some common themes of bonding and being neighborly?

- Discuss ideas to develop programs with a focus on unity
- An activity that is cross generational
- Consider 2 smaller events rather than one large event. What about a game night where parents and children gather together? Outdoor games from around the world; we could provide a simple treat like popcorn. Could neighboring businesses donate to this activity? Gather information about children's games from around the world.

HRC unanimously approved a Lincolnwood family night event in connection with the Summer Concert series.

c. **Flag Policy/guidelines**

Create two subcommittees

1. Perform an assessment of what other communities around us are doing with cultural diversity.
2. Complete an inventory of current flags and identify flags not meeting the criteria. Revisit the policy/guidelines using alternative wording of writing and replacing a flag; for example, reword *grandfather* to *retroactive*. Discussion to develop guidelines was tabled at this meeting.

d. Memorial Day Parade on May 25th

Two members of the HRC are attending the event: S. Katsibaros and M. Koleff-May

e. Food Pantry Volunteers

Need four volunteers per 1 ½ hours per shift on May 31st. See attached document to view schedule.

f. Internship Program

S. Katsibaros presented a draft of the Internship program for review. The edited document of the Internship program will be sent to the schools before the end of the school year. R. Kohn made a motion to include the edits to the draft, advertise to current sophomore students seeking community service hours. M. Koleff-May seconded the motion.

g. HRC Award Selection Committee: M. Koleff-May presented the selected recipient of HRC Award on behalf of the selection committee. Barbara Faermark received the 2015 HRC Award. Beryl Herman submitted the nomination and also provided additional details to include about the recipient during the meeting.

h. Nomination Committee for a New Slate: Tabled.

IV. New Business:

a. Independence Day Concert: M. Koleff-May will call Carol Janossy to participate in the concert.

P. Kramer has some supplies and will look to see what other supplies are needed for the event.

P. Kramer made a motion for the HRC to purchase fruit from Lincolnwood Produce since the owner has donated the fruit for this event for many years; R. Kohn seconded the motion.

b. Resignation of Rita Eng: Purchase a plaque in recognition of her work on the HRC during the July

Board meeting since Rita was an original member of the HRC since the committee's inception.

c. Thank You Cards for Food Drive: S. Katsibaros will send thank you notes to the list of participants. She will forward a sample copy of the note.

V. Order New Shirts for Members:

M. Koleff-May to contact Carrie Dick

VI. Public Questions or Comments: None.

The meeting commenced at 7:02 pm and was adjourned at 8:07 pm.
Next meeting: June 1, 2015 at 7:00 pm in the Village Hall Chambers.

Minutes Prepared by M. Koleff-May