



**VILLAGE OF LINCOLNWOOD
PRESIDENT AND BOARD OF TRUSTEES
REGULAR MEETING
VILLAGE HALL GERALD C. TURRY VILLAGE BOARD ROOM
7:30 PM, JANUARY 6, 2026**

AGENDA

- I. Call to Order**
- II. Pledge to the Flag**
- III. Roll Call**
- IV. Approval of Minutes**
 - 1. Minutes of the Village Board Meeting of December 16, 2025
- V. Warrant Approval**
 - 1. Approval of Warrants of January 6, 2026
- VI. Village President's Report**
- VII. Trustee Report**
- VIII. Board, Commission, and Committee Reports**
- IX. Village Clerk's Report**
- X. Village Manager's Report**
- XI. Public Forum** "Public Forum" is where the Village allows members of the public to address the Village Board on a topic that is within the Board's purview and jurisdiction. Anyone desiring to speak should fill out a written speaker form (located in the back of the Board Room) and submit it to the Village Clerk. If you would like to speak about a matter that is listed on the agenda, we ask that you wait until that agenda item is called, and we will give you an opportunity to speak then. However, if your matter is on the "Consent Agenda," you can speak about it now. This time is intended as an opportunity for you to make comments to the Village Board. The Board members will listen to everything you have to say, but this will not be the time for a discussion or engagement with the Board. If appropriate, the Board may direct the Village Manager or other Village staff to respond to questions or issues raised at a later date. All speakers will be limited to three minutes. To be fair to all, this time limitation will strictly enforce this rule. The Village will allot a total of six at this time for Public Forum. If there are still people who would like to speak after this time period, the Village Board will resume the Public Forum at the conclusion of its agenda this evening. It is requested that all speakers be respectful, civil, and non-repetitive. It is requested that all members of the audience refrain from applauding or making any other comments during or after any speaker.

XII. Consent Agenda (Before considering a vote on the Consent Agenda, any member of the Village Board shall have the right to remove a matter from the Consent Agenda and add it to the Regular Business Agenda. Members of the public shall not have the right to remove a matter from the Consent Agenda, but shall be allowed to comment on a matter on the Consent Agenda during the Public Comment Time even if the Public Comment Time occurs after the consideration and approval of the Consent Agenda by the Village Board)

1. Approval of the November 4, 2025 Village Board Closed Session Minutes (This Item Appears on the Consent Agenda because it is a Routine Function of Government)

XIII. Regular Business

2. Discussion Regarding the Village's Technology Refresh Part I

XIV. Public Forum

XV. Closed Session

XVI. Adjournment

DATE POSTED: December 31, 2025

All Village Board meetings are broadcast live to residents on Comcast Cable Channel 6, AT&T U-VERSE Channel 99, RCN Channel 49, and online at Lincolnwood.tv at 7:30 p.m. Rebroadcasts of Village Board meetings can be viewed one week following the live broadcast at 1:00 p.m. and 7:30 p.m. on cable television or online at lwdtv.org or on the Lincolnwood Mobile App.

**VILLAGE OF LINCOLNWOOD
PRESIDENT AND BOARD OF TRUSTEES
REGULAR MEETING
GERALD C. TURRY VILLAGE BOARD ROOM
DECEMBER 16, 2025**

DRAFT

Call to Order

Mayor Patel called the Regular Meeting of the Lincolnwood Board of Trustees to order at 7:35 P.M. Tuesday, December 16, 2025, in the Gerald C. Turry Village Board Room of the Municipal Complex at 6900 N. Lincoln Avenue, Village of Lincolnwood, County of Cook, and State of Illinois.

Pledge to the Flag

Trustee Klatzco led the pledge of allegiance.

Roll Call

On roll call by Village Clerk Sokol Delisi, the following were:

Present: Mayor Patel, Trustees Klatzco, Diaz Herrera, Sargon, Ikezoe-Halevi, Gussis, Martel

Absent: None

A quorum was present.

Also present: Village Manager Anne Marie Gaura, Assistant Village Manager Madeline Farrell, Village Attorney Steve Elrod, Police Chief Jay Parrott, Fire Chief Barry Liss, Public Works Director John Welch, Parks and Recreation Director Karen Hawk, Assistant Parks and Recreation Director Michelle Artis, Community Development Director Patrick Ainsworth, Assistant Community Development Director Rati Akash, Management Analyst Natalie Benner, Management Analyst Elijah Bebor.

Approval of Minutes

The minutes of the December 2, 2025 Village Board meeting were presented for Village Board approval.

Trustee Sargon moved to approve the minutes of the December 2, 2025 Village Board meeting. The motion was seconded by Trustee Martel. On a voice vote, the minutes were approved.

Warrant Approval

Trustee Klatzco presented the warrants in the amount of \$699,122.78. Trustee Klatzco moved to approve the warrants as presented. The motion was seconded by Trustee Sargon.

Upon roll call, the results were:

AYES: Trustees Klatzco, Diaz Herrera, Sargon, Ikezoe-Halevi, Gussis, Martel

NAYS: None

ABSENT: None

The motion passed.

President's Report

1. Fire Department Badge pinning Firefighter/Paramedic Marko Trakos

Mayor Patel introduced Fire Chief Barry Liss to present this item to the public. Chief Liss welcomed attendees, extended holiday wishes, and introduced Marko Trakos as the newest Firefighter/Paramedic. Marko brings nearly nine years of experience, holds Advanced Cardiac Life Support certification, and multiple Illinois State Fire Marshal certifications. He was joined by his family, and his badge was ceremonially pinned by his son Teddy.

2. Art from the Heart Creations Exhibit at Lincolnwood Village Hall

The Douglas Center is presenting an Art From The Heart Creations exhibit at Lincolnwood Village Hall through January 7, 2026. The display features handcrafted artwork by adults with intellectual and developmental disabilities, including mosaic mirrors, jewelry, coasters, aprons, paintings, and inspirational plaques. All items are available for purchase, offering unique gift options.

3. Sign up for Blackboard Connect and Stay in the Know

The Village of Lincolnwood uses Blackboard Connect to notify residents during emergencies such as snow events, boil orders, severe weather, flooding, and other critical situations. Alerts are sent via text, email, or phone based on user preference. Residents can register at lincolnwoodil.org/reverse911 and sign up for the Village's e-newsletter at lincolnwoodil.org/LincolnwoodLocal.

4. Noon Year's Eve

A family-friendly New Year's event will be held on Wednesday, December 31, from 11:00 AM to 12:00 PM at the Lincolnwood Community Center. Activities include music, games, party favors, and a balloon drop at noon. All children must be accompanied by an adult. Registration remains open. Fee: \$10 Resident / \$14 Non-Resident.

5. Winter Break Camp

Registration remains open for Winter Break Camp, running December 22–January 2 at the Lincolnwood Community Center, 8:00 AM–6:00 PM. Camp includes daily field trips, games, activities, and arts and crafts. Participants may register for the full session or select days. No camp on December 24, 25, or January 1. Register at the Community Center or online at <https://www.lincolnwoodil.org/160/Parks-Recreation>.

6. Passing of Taffy Berger

Mayor Patel announced the passing of Taffy Berger, wife of former resident Barry Berger. The Bergers have made significant annual contributions to Parks & Recreation, supporting senior programs, enhancing summer camp experiences, and improving Village parks. The Board expressed condolences to Barry and his family and acknowledged the Bergers' lasting, positive impact on the community.

7. Happy Holidays

Mayor Patel extended holiday wishes to all, including Merry Christmas, Happy Hanukkah, Happy Kwanzaa, and Happy New Year. A reminder was given that Village Hall will be closed on December 24, December 25, and January 1.

Village Trustees' Report

Trustee Sargon announced that the PC/ZBA meeting will be held tomorrow at 6:00 PM at Village Hall. Trustee Sargon extended holiday wishes to residents observing Christmas, Hanukkah, and the New Year, and expressed appreciation to all Village staff for their hard work and contributions throughout the year.

Trustee Ikezoe-Halevi extended holiday wishes to all, noting Hanukkah celebrations and the upcoming Christmas holiday, and expressed optimism for a great 2026. Trustee Ikezoe-Halevi shared appreciation for the Berger family's ongoing generosity, highlighting a recent high tea event at the Drake Hotel attended by many residents. Trustee Ikezoe-Halevi also thanked Director Karen Hawk for representing Lincolnwood at Taffy Berger's funeral, emphasizing the Berger family's lasting impact on the community across generations.

Trustee Klatzco announced a Traffic Commission meeting on Thursday at 7:00 PM in the council chambers. The discussion will focus on prohibited parking on Chase Avenue from Lincoln to Kenneth. Trustee Klatzco also noted an opening on the Traffic Commission and encouraged residents to apply by emailing jpatel@lwd.org with a resume to participate in discussions on important Village matters.

Village Clerk's Report

Clerk Delisi extended holiday and New Year wishes and reminded residents that the primary election will be held on March 17, 2026. Residents are encouraged to register to vote during regular business hours. For those unable to do so, Clerk Delisi offered personal assistance and noted that two forms of identification are required. Questions can be directed to sdelisi@lwd.org.

Village Manager's Report

Village Manager Gaura reminded residents about the Assist a Family Program which helps Lincolnwood residents facing financial hardship with water and utility bills. Residents are

encouraged to consider donating during the holiday season. Village Manager Gaura also extended holiday greetings.

Public Forum

Cooper Wickum – Resident – voiced concerns about automatic license plate recognition cameras in Lincolnwood, citing privacy risks, vague definitions of “suspicious behavior,” flawed AI technology, and data-sharing with agencies such as ICE. The speaker urged the Village to consider removing or disabling the cameras and restricting federal access to Village property in line with the Illinois Trust Act.

Pam Lefkowitz – Resident – expressed concerns about national and local issues impacting community safety, including ICE enforcement activities, and emphasized the need for active participation, vigilance, and collective voice to protect democratic values. The speaker urged the Village to prioritize safety and kindness alongside financial planning and suggested reforming the Human Relations Commission to give it greater responsibility and influence.

Emily Maso – Resident – urged the Village to take stronger steps to protect residents by prohibiting immigration staging and enforcement on Village property. She responded to prior board comments about limited authority and signage concerns, stating that visible actions—such as signage and education on rights—can demonstrate community values and spark dialogue. Emily supported re-establishing the Human Relations Commission, suggesting its first task could address immigration enforcement and camera concerns, and emphasized the need for courage and proactive measures.

Adriana Ziza – Resident – a member of the Lincolnwood Community Action Network, requested that the Village provide residents with clear, accurate information about their rights during ICE encounters. She proposed hosting or partnering on “Know Your Rights” informational events with trusted legal or community organizations and including this information in the Village newsletter, citing Evanston’s example. Adriana emphasized that education promotes transparency, public safety, and a stronger community.

Consent Agenda

1. Approval of a Resolution Approving a First Amendment to the Agreement with SAFEbuilt Illinois, LLC, of Loveland, Colorado, for Building Inspection and Plan Review Services
2. Approval of a Resolution Approving an Agreement with Municipal GIS Partners, Inc., for GIS Support Services
3. Approval of an Ordinance Granting a Variation for Width of a Circular Driveway at 4833 West Pratt Avenue
4. Approval of a Resolution Approving an Agreement with Bedco Mechanical of Chicago, Illinois, for Annual HVAC Maintenance Services

5. Approval of a Resolution Approving an Agreement with Multisystem Management Company of Chicago, Illinois, for Janitorial Services for Village Facilities
6. Approval of a Resolution Regarding Permits Granted by the State of Illinois Department of Transportation for the Construction, Operation, and Maintenance of Street Improvements on the State Highways Maintained by the Village
7. Approval of a Resolution Approving the Renewal of the Automated Water Meter Reading Software System Maintenance Agreement with Aclara Technologies LLC, of St. Louis, Missouri
8. Approval of an Ordinance Granting a Variation for the Installation of a Fence in a Corner Side Yard at 6500 North Tower Circle Drive
9. Approval of a Resolution Authorizing the Village to Continue and Approving an Intergovernmental Agreement Relating to Membership in the O'Hare Noise Compatibility Commission

Trustee Klatzco moved to approve the Consent Agenda as presented, second by Trustee Sargon.

Upon Roll Call, the results were:

AYES: Trustees Klatzco, Diaz Herrera, Sargon, Ikezoe-Halevi, Gussis, Martel

NAYS: None

ABSENT: None

The motion passed.

Regular Business

10. Consideration of an Ordinance Amending Various Sections of the Municipal Code of Lincolnwood Regarding Electric Bicycles and Motor-Driven Vehicles

Presenter: Police Chief Jay Parrott

Background:

Chief Parrott presented the proposed ordinance regulating low-speed electric bicycles (E-bikes) and similar motorized devices. The topic was first discussed at the Committee of the Whole in July, referred to the Traffic Commission in October, and returned with recommendations for Board action. The ordinance aligns with Illinois Vehicle Code definitions and addresses safety, enforcement, and operational guidelines.

Board Discussion

Key Provisions in Draft Ordinance:

- Definition: Low-speed electric bicycle incorporated into Village Code alongside human-powered bicycles.
- Age Requirement: Riders must be 16 years or older (Traffic Commission vote: 3–1).
- Park Restrictions: Prohibit E-bikes in all parks except Centennial Park (bike/pedestrian path allowed).

- Speed Limits:
 - 10 mph when pedestrians are present on Centennial Park Path, Valley Line Trail, and UP Trail.
- Device Restrictions: Prohibit E-bikes exceeding 28 mph or motors over 750 watts (E-motos classified as motor-driven vehicles).
- Reckless Operation: Added as an enforceable offense for E-bikes, E-motos, and motor-driven scooters.
- Roadway Use: E-bikes are not intended for roadway use unless a designated bike lane exists.
- Impoundment: After third offense or reckless operation, device may be confiscated; return upon \$50 fine.
- Serial Numbers: Must remain intact for theft prevention and recovery.
- Fine Structure: \$50–\$500 per violation; up to \$2,500 for severe offenses.

Additional Points Raised:

- Signage: Trustees supported posting speed limit signs on trails; staff will coordinate with Parks.
- Enforcement: Police plan to expand certified bicycle officer program and deploy bike patrols; outreach through schools, community groups, and Village website.
- Education & Licensing: Trustees discussed potential future pilot program for riders under 16, including safety classes and licensing.
- Helmet Use: Strongly encouraged for riders under 18; enforcement challenges noted. Board opted not to mandate helmets at this time.
- Safety Concerns: Trustees emphasized education and parental responsibility; cited accidents and fatalities involving E-bikes statewide.
- Upcoming Infrastructure: Discussion included enforcement on future Pratt Avenue bike lanes; potential state legislation may standardize speed limits at 15 mph statewide.

Board Direction:

- Approved ordinance with amendment:
 - Change speed limit from 10 mph when pedestrians are present to 15 mph at all times on designated paths.
- Retain all other provisions as drafted.
- Direct staff to:
 - Develop signage for speed limits and regulations.
 - Launch public education campaign (schools, website, community outreach).
 - Explore future options for youth licensing and safety programs.

Next Steps:

1. Finalize ordinance with amended speed limit and adopt into Village Code.
2. Coordinate with Parks for signage installation on trails and Centennial Park.
3. Expand bicycle officer certification and enforcement readiness.
4. Implement public education and outreach strategy.
5. Monitor state legislative developments and adjust local regulations as needed.

6. Evaluate feasibility of youth safety/licensing program for future consideration.

Trustee Klatzco moved to approve an Ordinance Amending Various Sections of the Municipal Code of Lincolnwood Regarding Electric Bicycles and Motor-Driven Vehicles, as drafted, with one amendment to change the maximum speed limit from 10 miles per hour to 15 miles per hour. Second by Trustee Sargon.

Upon Roll Call, the results were:

AYES: Trustees Klatzco, Diaz Herrera, Sargon, Ikezoe-Halevi, Gussis, Martel

NAYS: None

ABSENT: None

The motion passed.

Adjournment

At 8:28 P.M., Mayor Patel called for adjournment of the Regular Village Board meeting. Trustee Sargon moved to adjourn, second by Trustee Martel.

The meeting was adjourned by voice vote.

Meeting Adjourned.

Respectfully Submitted,

Sokol Delisi
Village Clerk



MEMORANDUM

TO: President and the Board of Trustees

FROM: Anne Marie Gaura, Village Manager

DATE: January 6, 2026

SUBJECT: Warrant Ratification

The following are the totals for the list of bills being presented at the January 6th, Village Board meeting for ratification.

Check Date:	
1. 12/15/2025	\$ 15,224.13
2. 12/15/2025	\$ 2,949,227.36
3. 12/15/2025	\$ 1,120.46
4. 12/22/2025	\$ 369,502.13
	<hr/>
	\$ 3,335,074.08

Accounts Payable

Computer Check Proof List by Vendor

User: hdonoe
 Printed: 12/15/2025 - 2:10PM
 Batch: 00100.01.2026 - 100.01.2026



Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
Vendor: VISA	VISA			Check Sequence: 1	ACH Enabled: True
Ainsworth Nov	Wholly Frijoles - PC/ZBA Dinner	272.95	12/08/2025	101-240-517-5840	
Ainsworth Nov	Manager Tools	2,100.00	12/08/2025	101-240-517-5590	
Ainsworth Nov	Walmart	44.68	12/08/2025	101-240-517-5840	
Ainsworth Nov	NWBOCA Meeting CD Staff	80.00	12/08/2025	101-240-517-5810	
Ainsworth Nov	Manager Tools	109.90	12/08/2025	101-240-517-5620	
Ainsworth Nov	Walmart	16.56	12/08/2025	101-240-517-5799	
Ainsworth Nov	Lou Malnati's PC/ZBA Dinner	134.69	12/08/2025	101-240-517-5840	
Ainsworth Nov	Lowes	54.98	12/08/2025	101-240-517-5799	
Alex Nov	Walmart - Special Event Supplies	12.06	12/08/2025	205-504-515-5730	
Alex Nov	Paragon Jackets - Special Event Santa	134.00	12/08/2025	205-504-515-5730	
Artis Nov	FedEx - Postage	35.20	12/08/2025	205-500-515-5720	
Artis Nov	Facebook boosts - Advertising	109.04	12/08/2025	205-500-515-5510	
Artis Nov	IPRA - Conference Sessions	180.00	12/08/2025	205-500-515-5810	
Artis Nov	IPRA - Conference Upgrade	40.00	12/08/2025	205-500-515-5810	
Farrell Nov	Dessert VB MTG	46.94	12/08/2025	101-100-511-5840	
Farrell Nov	ILCMA Prf Dev M. Farrell	216.60	12/08/2025	101-250-511-5340	
Farrell Nov	ILCMA Prf Dev M. Farrell	35.00	12/08/2025	101-200-511-5810	
Farrell Nov	Domain	239.98	12/08/2025	101-250-511-5320	
Farrell Nov	Customer Service Training	76.96	12/08/2025	101-200-511-5840	
Farrell Nov	Dinner VB MTG 11-18-25	66.04	12/08/2025	101-100-511-5840	
Farrell Nov	iPad	698.00	12/08/2025	462-250-511-6530	
Farrell Nov	Dinner VB MTG 11-18-25	433.98	12/08/2025	101-100-511-5840	
Gaura Nov	Dinner Board Mtg 11-4-25 Tip	20.00	12/08/2025	101-100-511-5840	
Gaura Nov	A Gaura Trib Subscription	56.00	12/08/2025	101-200-511-5620	
Gaura Nov	Flowers Funeral A Anderson	125.00	12/08/2025	101-100-511-5799	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
Gaura Nov	Dinner VB MTG 11-4-25	406.15	12/08/2025	101-100-511-5840	
Gaura Nov	Flowers Get Well B Harper	92.95	12/08/2025	101-100-511-5799	
Hawk Nov	Little Caesars - Post Race Pizza	799.00	12/08/2025	205-504-515-5645	
Hawk Nov	Mailbox - Letters to Santa	299.99	12/08/2025	205-504-515-5730	
Hawk Nov	Dunkin - TT Coffee	86.84	12/08/2025	205-504-515-5645	
Hawk Nov	Walgreens - TT Stickers	6.58	12/08/2025	205-504-515-5730	
Hawk Nov	IPRA Conference Registration - Refund	-325.00	12/08/2025	205-500-515-5810	
Hawk Nov	Little Caesars - TT Pizza	53.81	12/08/2025	205-504-515-5645	
Hawk Nov	Constant Contact	20.00	12/08/2025	205-500-515-5599	
Holleb Nov	IGFOA 12/3 Webinar - Yeung/Donoe	40.00	12/08/2025	101-210-511-5590	
Holleb Nov	GFOA Budget Award Submittal	495.00	12/08/2025	101-210-511-5570	
Julie Nov	Walmart - Senior Coffee Treats	14.44	12/08/2025	205-571-515-5730	
Julie Nov	L Woods Senior Thanksgiving Luncheon	1,436.78	12/08/2025	205-571-515-5730	
Julie Nov	Marathon Printing - Additional bibs for Trot	44.00	12/08/2025	205-504-515-5730	
Julie Nov	Gage Cleaners - Turkey Costume Cleaning	60.00	12/08/2025	205-504-515-5730	
Julie Nov	Walmart - Bus treats for Senior Trip	24.21	12/08/2025	205-571-515-5730	
Liss Nov	Active 911	275.40	12/08/2025	101-350-512-5570	
Liss Nov	RJ Machine	132.50	12/08/2025	101-350-512-5665	
Liss Nov	Mariano's	12.25	12/08/2025	101-350-512-5840	
Liss Nov	Giordano's	1,164.09	12/08/2025	101-200-511-5799	
Newton Nov	Sam's Club - Turkey Trot Bananas	244.02	12/08/2025	205-504-515-5645	
Newton Nov	Sam's Club - Turkey Trot Water Stations Supplie	563.30	12/08/2025	205-504-515-5645	
Newton Nov	Google Suite - Day Camp Account	12.00	12/08/2025	205-530-515-5730	
Newton Nov	Sam's Club - Volunteer Supplies	59.00	12/08/2025	205-504-515-5645	
Parrott Nov	Program Suppl - Airpura Air Filter Property Roo	413.99	12/08/2025	101-300-512-5730	
Parrott Nov	Prof Assoc - FBI/NA Chief Parrott	145.00	12/08/2025	101-300-512-5570	
Parrott Nov	Publications - Chicago Tribune Subscription	14.00	12/08/2025	101-300-512-5620	
Parrott Nov	Program Suppl - Dunkin Donuts-Coffee/Donuts	89.95	12/08/2025	101-300-512-5730	
Parrott Nov	Program Suppl - Airpura Air Filter Property Roo	4.14	12/08/2025	101-300-512-5730	
Parrott Nov	Program Suppl - McDonald's Gift Cards to Purl	100.00	12/08/2025	101-300-512-5730	
Parrott Nov	Program Suppl - Integrated Medcraft - HALO Ve	408.00	12/08/2025	101-300-512-5730	
Raypol Nov	Program Suppl - AmerAssocNotary - S. Yun	61.35	12/08/2025	101-300-512-5570	
Raypol Nov	Program Suppl - AmerAssocNotary - S. Yun	112.52	12/08/2025	101-300-512-5730	
Raypol Nov	Training - PMG LLC AR-15 Advance Armorer C	800.00	12/08/2025	101-300-512-5590	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
Raypol Nov	Prof Assoc - FBI/NA Deputy Chief T. Raypole	145.00	12/08/2025	101-300-512-5570	
Raypol Nov	Training - PSI Exam Drone License PO Sahakiar	175.00	12/08/2025	101-300-512-5590	
Raypol Nov	Training - PMG LLC Glock Style Handgun Arm	450.00	12/08/2025	101-300-512-5590	
Raypol Nov	Clothing Allowance - Dick's Sporting Goods DC	169.99	12/08/2025	101-300-512-5070	
Raypol Nov	Program Suppl-ArmerAssoc Notary Credit for Ti	-7.67	12/08/2025	101-300-512-5730	
Welch Nov	International Processing Fee	2.00	12/08/2025	101-400-511-5730	
Welch Nov	IDFPR Renewal for John Welch (W CC fee)	127.81	12/08/2025	101-400-511-5570	
Welch Nov	Dinner for crew for Snow Event	149.21	12/08/2025	101-400-511-5730	
Welch Nov	Brunch for Crew for Turkey Trot	307.97	12/08/2025	101-400-511-5730	
Welch Nov	CDL Online Training Subscription	200.00	12/08/2025	101-400-511-5730	
	Check Total:	15,224.13			
	Total for Check Run:	15,224.13			
	Total of Number of Checks:	1			

Accounts Payable

Computer Check Proof List by Vendor

User: hdonoe
 Printed: 12/15/2025 - 2:52PM
 Batch: 00101.01.2026 - 101.01.2026



Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
Vendor: AETANA	Aetna Truck Parts Inc			Check Sequence: 1	ACH Enabled: False
746438	2 cases of brake cleaner for VM shop	156.96	12/15/2025	101-410-511-5730	
746438	2 cases of brake cleaner for VM shop	240.00	12/15/2025	205-430-515-5675	
746664	Trailer hitch for truck no 23	820.00	12/15/2025	205-430-515-5480	
	Check Total:	1,216.96			
Vendor: ALWARRE	Al Warren Oil Co, Inc.			Check Sequence: 2	ACH Enabled: False
W1799633	One drum of AW32 for streets	485.65	12/15/2025	101-440-513-5675	
W1799633	One drum 5W-20 for PD	532.95	12/15/2025	101-300-512-5480	
	Check Total:	1,018.60			
Vendor: ALEXANE	Alexander Chemical Corporation			Check Sequence: 3	ACH Enabled: False
102178	Chlorine cylinder for pump house	581.54	12/15/2025	660-620-519-5635	
	Check Total:	581.54			
Vendor: ALLDATA	AllData			Check Sequence: 4	ACH Enabled: False
INVC06241377	Online vehicle maintenance software	750.00	12/15/2025	101-250-511-5340	
INVC06241377	Online vehicle maintenance software	750.00	12/15/2025	660-610-519-5340	
	Check Total:	1,500.00			
Vendor: AMAZCAI	Amazon Capital Services			Check Sequence: 5	ACH Enabled: False
16G4-7DJ4-QQPW	Self Seal Envelopes - Office Supplies	8.39	12/15/2025	205-500-515-5700	
1D7N-1NKJ-37N4	Sign Holders - Marketing/Advertising	28.03	12/15/2025	205-500-515-5510	
1RLD-GVHD-444Q	Turkey Trot, Hanukkah, special events	161.53	12/15/2025	205-504-515-5730	
1WXY-T14N-4JWJ	Office supplies PD	87.30	12/15/2025	101-300-512-5700	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
	Check Total:	285.25			
Vendor: AMELITH 261777-01	American Lithography and Publishing Inc Lincolnwood Connections Nov/Dec 2025	520.00	12/15/2025	101-100-511-5565	Check Sequence: 6 ACH Enabled: False
	Check Total:	520.00			
Vendor: ARBORGF 76609	Arboreen Tree Service Inc Removal of high-risk tree at 6701 N Leroy	1,200.00	12/15/2025	101-440-513-5250	Check Sequence: 7 ACH Enabled: False
	Check Total:	1,200.00			
Vendor: ARSOFIL 6547KILPATRICK	Ars Of Illinois Permit over payment refund 6547 N Kilpatrick	225.50	12/15/2025	101-000-410-4254	Check Sequence: 8 ACH Enabled: False
	Check Total:	225.50			
Vendor: ASHOR 6736KEDVALE	Liora Ashorian Deposit refund 6736 Kedavale	3,000.00	12/15/2025	101-000-210-2620	Check Sequence: 9 ACH Enabled: False
	Check Total:	3,000.00			
Vendor: BIALIC 6622LEMAI	Bialic Inc. Deposit Refund 6622 N Le Mai	500.00	12/15/2025	101-000-210-2620	Check Sequence: 10 ACH Enabled: False
	Check Total:	500.00			
Vendor: JAMESBI 112025	James Bickley Reimbursement - Paid for Meals for multiple dat	93.58	12/15/2025	101-350-512-5770	Check Sequence: 11 ACH Enabled: False
	Check Total:	93.58			
Vendor: BOLDER 5	Bolder Contractors 2025 Infrastructure Construction	147,620.76	12/15/2025	212-000-561-6300	Check Sequence: 12 ACH Enabled: False
5	2025 Infrastructure Construction	46,120.83	12/15/2025	220-000-561-6310	
5	2025 Infrastructure Construction	1,383,419.24	12/15/2025	213-000-561-6300	
5	Pay estimate no 5	469,214.84	12/15/2025	660-620-562-6401	
	Check Total:	2,046,375.67			
Vendor: BPLAWN	BP Lawn Sprinklers Inc,				Check Sequence: 13 ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
6424DRAKE	Deposit refund 6424 N Drake	1,000.00	12/15/2025	101-000-210-2620	
	Check Total:	1,000.00			
Vendor: BRIANAS 113025	Jason Brianas Reimbursement for breakfast for crew- winter	87.27	12/15/2025	101-400-511-5730	ACH Enabled: False
	Check Total:	87.27			
Vendor: BGPKDIS1 2932	Buffalo Grove Park District Mental Health First Aid Training	23.95	12/15/2025	205-500-515-5810	ACH Enabled: False
	Check Total:	23.95			
Vendor: CASELOT 4941 4957	Case Lots, Inc. Gloves & Pinesol for buildings Can liners for buildings	360.70 91.60	12/15/2025 12/15/2025	101-420-511-5730 101-420-511-5730	ACH Enabled: False
	Check Total:	452.30			
Vendor: CASEYDI 12052025	Diana Casey Employee luncheon supplies	94.60	12/15/2025	101-200-511-5799	ACH Enabled: False
	Check Total:	94.60			
Vendor: CHASTAS1 4 4	Chastain & Associates LLC Lincoln Pratt main improvements construction 2025 Infrastructure	25,955.17 98,260.88	12/15/2025 12/15/2025	660-620-519-5320 212-000-511-5320	ACH Enabled: False
	Check Total:	124,216.05			
Vendor: CLASSICC Dec 2025	Chicago Classic Coach LLC Transportation to/from for senior Trip on 1-21-26	870.00	12/15/2025	205-571-515-5270	ACH Enabled: False
	Check Total:	870.00			
Vendor: CHGOTRI1 7889560 7900563	Chicago Tribune Classified listing ref#7883819 Classified listing ref#7900563	56.02 51.74	12/15/2025 12/15/2025	101-240-517-5510 101-240-517-5510	ACH Enabled: False
	Check Total:	107.76			

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
Vendor: CITYLAUI S0240231	City Laundering Co. First aid refills for PW	66.20	12/15/2025	Check Sequence: 21 101-400-511-5730	ACH Enabled: False
	Check Total:	66.20			
Vendor: CITYOF NOV25	City of Evanston Water 11/1/25-11/30/25	74,933.70	12/15/2025	Check Sequence: 22 660-620-519-5790	ACH Enabled: False
	Check Total:	74,933.70			
Vendor: CONRAD 6836	Conrad Polygraph, Inc. Polygraph Services for Police Officer	450.00	12/15/2025	Check Sequence: 23 101-200-511-5599	ACH Enabled: False
	Check Total:	450.00			
Vendor: CoStar 123153584	CoStar Realty Information, Inc. Dec 2025 Invoice	430.00	12/15/2025	Check Sequence: 24 101-240-517-5399	ACH Enabled: False
	Check Total:	430.00			
Vendor: DELLMAR 10841892307	Dell Marketing, L.P Plotte for PW	5,089.24	12/15/2025	Check Sequence: 25 101-400-511-5440	ACH Enabled: False
	Check Total:	5,089.24			
Vendor: DICKC 12022025	Carrie Dick Reimbursement - Dessert for Village Board Meet	77.90	12/15/2025	Check Sequence: 26 101-100-511-5840	ACH Enabled: False
	Check Total:	77.90			
Vendor: DIRCIO 4829SHERWIN	Dircio Concrete Deposit refund	500.00	12/15/2025	Check Sequence: 27 101-000-210-2620	ACH Enabled: False
	Check Total:	500.00			
Vendor: DPE 21192 21192 23018	DPE INC TT shirts TT Shirts TT Shirts	10,799.90 9,166.35 1,200.00	12/15/2025 12/15/2025 12/15/2025	Check Sequence: 28 205-504-515-5730 205-504-515-5730 205-504-515-5730	ACH Enabled: False
	Check Total:	21,166.25			
Vendor: EMCOR	Emcor Services Team Mechanical Inc			Check Sequence: 29	ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
930050906	EMCOR Maintenance Contract	937.50	12/15/2025	101-420-511-5405	
	Check Total:	937.50			
Vendor: ETERNO	David Eterno			Check Sequence: 30	ACH Enabled: False
10870	Off site docket review 11-19-25	175.00	12/15/2025	101-230-511-5399	
10870	On site hearings 11-20-25	612.50	12/15/2025	101-230-511-5399	
	Check Total:	787.50			
Vendor: EVANSFU	Evanston Funeral & Cremation			Check Sequence: 31	ACH Enabled: False
155	Death Investigation/ body removal	500.00	12/15/2025	101-300-512-5599	
	Check Total:	500.00			
Vendor: FEDEX	Fedex			Check Sequence: 32	ACH Enabled: False
9-090-9954	Tube for Mylar Acct ***6734	3.85	12/15/2025	101-210-511-5720	
9-090-9954	Village Attorney	91.30	12/15/2025	101-210-511-5720	
9-700-69674	Late Fee	7.87	12/15/2025	101-210-511-5720	
	Check Total:	103.02			
Vendor: FINEST	Eli Finestone			Check Sequence: 33	ACH Enabled: False
3556ARTHUR	Fee assessed against deposit	-100.00	12/15/2025	101-000-410-4250	
3556ARTHUR	Water usage	-7.31	12/15/2025	660-000-410-4390	
3556ARTHUR	Water meter usage refund	1,100.00	12/15/2025	101-000-210-2620	
	Check Total:	992.69			
Vendor: FINKSHI	Shimon Fink			Check Sequence: 34	ACH Enabled: False
6520DRAKE	Fee assessed against deposit	-100.00	12/15/2025	101-000-410-4250	
6520DRAKE	Water usage	-7.30	12/15/2025	660-000-410-4390	
6520DRAKE	Deposit Refund	1,100.00	12/15/2025	101-000-210-2620	
	Check Total:	992.70			
Vendor: FIREFI	Firefighter Straps, Inc.			Check Sequence: 35	ACH Enabled: False
636	Bale strap	96.00	12/15/2025	101-350-512-5665	
636	Hose strap	360.00	12/15/2025	101-350-512-5665	
636	WYE strap	75.00	12/15/2025	101-350-512-5665	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
636	Shipping	9.49	12/15/2025	101-350-512-5665	
	Check Total:	540.49			
Vendor: FOODFOR 148607	Food for Thought Dinner VB MT of 12-2-25	515.00	12/15/2025	101-100-511-5840	Check Sequence: 36 ACH Enabled: False
	Check Total:	515.00			
Vendor: GALLS OR30933368	Galls Incorporated Lt J. Lauria uniforms misc	47.19	12/15/2025	101-300-512-5070	Check Sequence: 37 ACH Enabled: False
	Check Total:	47.19			
Vendor: GEMBUIL 6510MONT 6510MONT 6547CENTRALPK 6547CENTRALPK	Gem Building Group Deposit refund 6510 Monticello Fee assessed against deposit Deposit refund 6547 Central Park Fee assessed against deposit	1,100.00 -100.00 1,100.00 -100.00	12/15/2025 12/15/2025 12/15/2025 12/15/2025	101-000-210-2620 101-000-410-4250 101-000-210-2620 101-000-410-4250	Check Sequence: 38 ACH Enabled: False
	Check Total:	2,000.00			
Vendor: GRAINGE 91717119672 9724658191	Grainger Doorstops Drum pump for VM shop	81.87 73.74	12/15/2025 12/15/2025	101-350-512-5499 101-410-511-5730	Check Sequence: 39 ACH Enabled: False
	Check Total:	155.61			
Vendor: GREATUR 1587	Great Lakes Urban Forestry Nuisance tree removal permits and inspection rec	85.00	12/15/2025	101-400-511-5039	Check Sequence: 40 ACH Enabled: False
	Check Total:	85.00			
Vendor: GROOT 15528091T092 15528092T092 15528558T092 15529330T092 15529331T092 15529333T092	Groot Recycling & Waste Services Acc#3092-182468 Public Works - Leaves Acc# 3092-156409N Lawndale Acc#3092-259706-002 Pumpkin D Acc# 3092-291565/ Single Family Locations Acc#3092-306731 - Library Acc# 3092-205762 Multi Family Dwellings	4,953.33 4,079.86 535.02 68,676.70 178.54 3,832.49	12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025	101-440-514-5230 101-440-514-5230 101-440-514-5230 101-440-514-5230 101-440-514-5230 101-440-514-5230	Check Sequence: 41 ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
155296332T092	Acc# 3092-199164 School District	872.82	12/15/2025	101-440-514-5230	
	Check Total:	83,128.76			
Vendor: HIGHSTAI 48999	High Star Traffic Turkey Trot Barricades & Cones Rental	2,955.50	12/15/2025	205-504-515-5530	ACH Enabled: False
	Check Total:	2,955.50			
Vendor: ILLDEPHE GEMTFY26Q1-143	Illinois Dept of Healthcare and Family Services GMET 3rd quarter 7/1/25-9/30/25	30,925.05	12/15/2025	101-350-512-5221	ACH Enabled: False
	Check Total:	30,925.05			
Vendor: JGUNIFOR 156219 1562228 156224	JG Uniforms Inc Gronlund, E Gronlund, E Gronlund, E	69.75 181.95 230.00	12/15/2025 12/15/2025 12/15/2025	101-300-512-5070 101-300-512-5070 101-300-512-5070	ACH Enabled: False
	Check Total:	481.70			
Vendor: JOHNCON 41884354	Johnson Controls Security Solutions Alarm system service annual fee Pump house 12.	599.67	12/15/2025	660-610-519-5340	ACH Enabled: False
	Check Total:	599.67			
Vendor: LINDEGA! 53328139	Linde Gas & Equipment, Inc. Oxygen cylinders rental	172.60	12/15/2025	101-350-512-5660	ACH Enabled: False
	Check Total:	172.60			
Vendor: LOWES 71449 71896 72688 74151 74280 74620 74728 76078	Lowes Business ACCT/SYNCB RETURN Wooden stakes for tree planting for forestry Torch head, zip ties, bucket, cleaner, electrical ta Door hinge for garage door at PW Hose repair, faucet connector, and hose for PW straps and key cabinets for vm shop Joint compound and vacuum filter for PD ladder hooks for truck no 70	-98.56 135.63 209.77 8.44 46.47 86.01 28.18 36.80	12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025 12/15/2025	101-350-512-5730 101-440-513-5250 660-620-519-5730 101-420-511-5405 101-420-511-5405 101-410-511-5730 101-420-511-5405 660-620-519-5480	ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
88962	Washer solvent	24.96	12/15/2025	101-350-512-5675	
90304	spray paint for trailer	31.95	12/15/2025	101-440-513-5480	
92967	1/2 Sheathing	168.96	12/15/2025	101-350-512-5730	
93330	screws for truck no 70	28.42	12/15/2025	660-620-519-5480	
	Check Total:	707.03			
Vendor: MADISON	Madison National Life			Check Sequence: 48	ACH Enabled: False
1734578	Madison National Insurance	184.03	12/15/2025	101-240-517-5150	
1734578	Madison National Insurance	97.40	12/15/2025	101-420-511-5150	
1734578	Madison National Insurance	232.29	12/15/2025	101-210-511-5150	
1734578	Madison National Insurance	30.49	12/15/2025	101-410-511-5150	
1734578	Madison National Insurance	101.11	12/15/2025	101-440-513-5150	
1734578	Madison National Insurance	179.70	12/15/2025	101-200-511-5150	
1734578	Madison National Insurance	71.63	12/15/2025	660-620-519-5150	
1734578	Madison National Insurance	54.61	12/15/2025	101-350-512-5150	
1734578	Madison National Insurance	176.61	12/15/2025	205-430-515-5150	
1734578	Madison National Insurance	649.34	12/15/2025	101-300-512-5150	
1734578	Madison National Insurance	135.22	12/15/2025	101-400-511-5150	
1734578	Madison National Insurance	161.02	12/15/2025	205-500-515-5150	
	Check Total:	2,073.45			
Vendor: MENDEZC	Mendez Construction			Check Sequence: 49	ACH Enabled: False
6721LEMAI	Deposit Refund 6721 LEMAI	500.00	12/15/2025	101-000-210-2620	
	Check Total:	500.00			
Vendor: METIRI	Metiri Analytical Group, Inc			Check Sequence: 50	ACH Enabled: False
GA5005730	Lab services for water sampling testing fees	1,242.50	12/15/2025	660-620-519-5320	
	Check Total:	1,242.50			
Vendor: MIDAMEF	MidAmerican Water of Wauconda, Inc.			Check Sequence: 51	ACH Enabled: False
288107W	Repair sleeves for watermain break	2,431.00	12/15/2025	660-620-519-5793	
	Check Total:	2,431.00			
Vendor: MIDWEST	Midwest Meter Inc			Check Sequence: 52	ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
0183977-IN	CY25 Water Meter and MTU order	10,921.82	12/15/2025	660-620-562-6401	
0184002-CM	Credit	-112.39	12/15/2025	660-620-562-6401	
	Check Total:	10,809.43			
Vendor: MOTOROI	Motorola Solutions Inc.			Check Sequence: 53	ACH Enabled: False
9926320251103	Total Police cost	2,285.00	12/15/2025	101-300-512-5410	
9926320251103	Total Fire cost	1,059.00	12/15/2025	101-350-512-5410	
	Check Total:	3,344.00			
Vendor: MUNICEM	Municipal Emergency Services			Check Sequence: 54	ACH Enabled: False
IN2382893	Seek Fire pro repair	225.00	12/15/2025	101-350-512-5430	
	Check Total:	225.00			
Vendor: NATIONB	National Builders, LLC			Check Sequence: 55	ACH Enabled: False
6420SPAULDING	Deposit refund 6420 Spaulding	500.00	12/15/2025	101-000-210-2620	
	Check Total:	500.00			
Vendor: ORBISSO	Orbis Solutions Inc			Check Sequence: 56	ACH Enabled: False
5578981	IT Managed Service DEC 2025	9,450.00	12/15/2025	101-250-511-5320	
5578981	Datto Siris BCDR	2,723.00	12/15/2025	101-250-511-5340	
5578981	Cybersecurity-email/spam filtering	1,265.00	12/15/2025	101-250-511-5340	
5578981	MSOC	635.00	12/15/2025	101-250-511-5340	
5578981	Malware & EDR	1,380.00	12/15/2025	101-250-511-5340	
5578981	Phishing & Email security training	300.00	12/15/2025	101-250-511-5340	
	Check Total:	15,753.00			
Vendor: PARAMEE	Paramedic Services of Illinois			Check Sequence: 57	ACH Enabled: False
9369	Comcast/Xfinity 11/23/25-12/22/25	227.79	12/15/2025	101-350-512-5599	
9369	Month ending 12/31/25	340,821.75	12/15/2025	101-350-512-5220	
	Check Total:	341,049.54			
Vendor: PCS	Perfect Cleaning System, Inc			Check Sequence: 58	ACH Enabled: False
226	Janitorial Services November	291.66	12/15/2025	205-571-515-5240	
226	Janitorial Services November	3,866.34	12/15/2025	101-420-511-5240	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
	Check Total:	4,158.00			
Vendor: PERSPECT 1056	Perspectives DBA AllOne Health All One Consulting Team Training	3,675.00	12/15/2025	101-200-511-5590	Check Sequence: 59 ACH Enabled: False
	Check Total:	3,675.00			
Vendor: PESANTEZ 6919AVERS 6919AVERS	Pablo Pesantez Water meter refund Water connection refund	510.50 800.00	12/15/2025 12/15/2025	660-000-410-4391 660-000-410-4392	Check Sequence: 60 ACH Enabled: False
	Check Total:	1,310.50			
Vendor: QUADIEN Nov 2025	Quadient Finance USA, Inc. Postage - Nov 2025	2,000.00	12/15/2025	101-210-511-5720	Check Sequence: 61 ACH Enabled: False
	Check Total:	2,000.00			
Vendor: COMPOST 11014K	Ramirez Compost Service Inc Hauling of woodchips	2,350.00	12/15/2025	101-440-513-5599	Check Sequence: 62 ACH Enabled: False
	Check Total:	2,350.00			
Vendor: Ravinia 6657LeMai	Ravinia Plumbing RAVINIA Deposit refund 6657 LeMai	1,000.00	12/15/2025	101-000-210-2620	Check Sequence: 63 ACH Enabled: False
	Check Total:	1,000.00			
Vendor: SABIM 7107TRIPP	Ahmed Sabim Deposit Refund 7107 N Trip	500.00	12/15/2025	101-000-210-2620	Check Sequence: 64 ACH Enabled: False
	Check Total:	500.00			
Vendor: SAFEBUG 2876922 2876946	SAFEbuilt Illinois, LLC NOV 2025 plan review NOV 2025 health reviews and inspections	1,299.78 2,914.17	12/15/2025 12/15/2025	101-240-517-5399 101-240-517-5399	Check Sequence: 65 ACH Enabled: False
	Check Total:	4,213.95			
Vendor: SPRINGBF 9852	Springbrook Holding Company Project Management Fees - July	1,323.00	12/15/2025	101-250-511-5599	Check Sequence: 66 ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
	Check Total:	1,323.00			
Vendor: STANDAR P07673	Standard Equipment Company Blower motor for sweeper	601.79	12/15/2025	101-440-513-5480	Check Sequence: 67 ACH Enabled: False
	Check Total:	601.79			
Vendor: STRAGOV 2025-110097	Strategic Government Resources Supervisor Training	2,931.52	12/15/2025	101-200-511-5590	Check Sequence: 68 ACH Enabled: False
	Check Total:	2,931.52			
Vendor: SUBURBA 0007836-IN 0007836-IN	Suburban Tree Consortium Tree Planting Program Consortium Tree Planting Program Consortium	4,175.00 43,244.60	12/15/2025 12/15/2025	220-000-561-6310 101-440-513-5250	Check Sequence: 69 ACH Enabled: False
	Check Total:	47,419.60			
Vendor: TARGETS INV131941	Target Solutions Learning, LLC Membership and maintenance fee	4,250.70	12/15/2025	101-250-511-5340	Check Sequence: 70 ACH Enabled: False
	Check Total:	4,250.70			
Vendor: THOMSON 852953714	Thomson Reuters - West Library Plan Search/seizure, arrest law, PD discij	101.75	12/15/2025	101-300-512-5620	Check Sequence: 71 ACH Enabled: False
	Check Total:	101.75			
Vendor: THYSSEN 3009066752	Thyssenkrupp Elevator Corp PD elevator maintenance contract 12/1/25-2/28/2	755.17	12/15/2025	101-420-511-5405	Check Sequence: 72 ACH Enabled: False
	Check Total:	755.17			
Vendor: TJ3 S102079825.001 S102079825.002 S102080001.01	TJ3 LLC Sensor for PW garage heater Credit Sensor for PW garage heater	46.18 -37.58 37.64	12/15/2025 12/15/2025 12/15/2025	101-420-511-5405 101-420-511-5405 101-420-511-5405	Check Sequence: 73 ACH Enabled: False
	Check Total:	46.24			
Vendor: TODAYS	Today's Uniforms				Check Sequence: 74 ACH Enabled: False

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
9454	TRT Clothing	161.70	12/15/2025	101-350-512-5730	
	Check Total:	161.70			
Vendor: TASC2 3625548	Total Administrative Services Corp FSA Renewl, Claim Cards and Administration Fe	1,513.15	12/15/2025	101-210-511-5195	Check Sequence: 75 ACH Enabled: False
	Check Total:	1,513.15			
Vendor: VERIZON 332000079493	Verizon Connect Monthly verizon connect	2,074.20	12/15/2025	101-250-511-5340	Check Sequence: 76 ACH Enabled: False
	Check Total:	2,074.20			
Vendor: VERIZON 6129076415	Verizon Wireless Verizon Phone Charges	140.14	12/15/2025	101-440-513-5730	Check Sequence: 77 ACH Enabled: False
6129076415	Verizon Phone Charges	2,465.52	12/15/2025	101-210-511-5580	
6129076415	Verizon Phone Charges	40.04	12/15/2025	660-620-519-5730	
6129076415	Verizon Phone Charges	80.08	12/15/2025	101-420-511-5730	
6129076415	Verizon Phone Charges	28.71	12/15/2025	205-530-515-5580	
6129076415	Verizon Phone Charges	-125.00	12/15/2025	101-210-511-5580	
6129076415	Verizon Phone Charges	60.06	12/15/2025	205-430-515-5730	
6129076415	Verizon Phone Charges	524.43	12/15/2025	101-250-511-5580	
6129076415	Verizon Phone Charges	336.21	12/15/2025	660-610-519-5580	
	Check Total:	3,550.19			
Vendor: VILLSKOF 59603	Village of Skokie For November 2025	72,848.50	12/15/2025	101-300-512-5398	Check Sequence: 78 ACH Enabled: False
	Check Total:	72,848.50			
Vendor: WAREHO 6039877-0	Warehouse Direct Office supplies - Finance	377.39	12/15/2025	101-210-511-5700	Check Sequence: 79 ACH Enabled: False
6040040-0	Office supplies - Finance	81.02	12/15/2025	101-210-511-5700	
6040874-0	Office supplies - Finance	33.60	12/15/2025	101-210-511-5700	
6043367-0	Office supplies - Finance	77.07	12/15/2025	101-210-511-5700	
6043367-1	Office supplies - Finance	111.99	12/15/2025	101-210-511-5700	
6045628-0	Office supplies - Finance	40.10	12/15/2025	101-210-511-5700	

Invoice No	Description	Amount	Pmt Date	Acct Number	Reference
6045628-1	Office supplies - Finance	80.20	12/15/2025	101-210-511-5700	
C6039877-0	Office supplies - Finance	-21.59	12/15/2025	101-210-511-5700	
	Check Total:	779.78			
Vendor: WESTSIDE N78108	West Side Tractor Sales Gas shocks and arm pad for tractor	305.37	12/15/2025	660-620-519-5480	Check Sequence: 80 ACH Enabled: False
	Check Total:	305.37			
Vendor: WILMETR 4116	Wilmette Truck Safety lane inspection for trucks	450.00	12/15/2025	101-440-513-5480	Check Sequence: 81 ACH Enabled: False
4116	Safety lane inspection for trucks	90.00	12/15/2025	660-620-519-5480	
4116	Safety lane inspection for trucks	45.00	12/15/2025	205-430-515-5480	
4135	Interstate safety inspections	135.00	12/15/2025	101-350-512-5480	
	Check Total:	720.00			
	Total for Check Run:	2,949,227.36			
	Total of Number of Checks:	81			

Accounts Payable

To Be Paid Proof List

User: hdonoe
 Printed: 12/15/2025 - 4:22PM
 Batch: 00102.01.2026 - 102.01.2026



Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number			Description		Reference				
United States Postal Service USPSL OCT 2025 205-500-515-5720 Postage	12/15/2025	1,120.46	1.00	12/22/2025			0000001065	No	1
		<hr/>							
OCT 2025 Total:		1,120.46							
		<hr/>							
United States Postal Servic		1,120.46							
		<hr/>							
Report Total:		1,120.46							
		<hr/>							

Accounts Payable

To Be Paid Proof List

User: hdonoe
 Printed: 12/23/2025 - 10:55AM
 Batch: 00103.01.2026 - 103.01.2026



Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number			Description		Reference				
Aetna Truck Parts Inc									
AETANA									
747163	12/5/2025	655.00	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles			Curb guards for dump trucks						
747163 Total:		655.00							
747454	12/11/2025	2,634.90	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles			Plow blades for dump trucks						
747454 Total:		2,634.90							
Aetna Truck Parts Inc Tota		3,289.90							
Amazon Capital Services									
AMAZCAPI									
1GTH-94GK-HR37	12/8/2025	-53.44	1.00	12/22/2025				No	0
205-571-515-5730 Program supplies			Community center floor polish pads						
1GTH-94GK-HR37 Total:		-53.44							
*** 1HLR-JFHJ-4I	12/8/2025	43.23	1.00	12/22/2025				No	0
101-350-512-5665 Firefighting supplies			Fire supplies						
*** 1HLR-JFHJ-4I	12/8/2025	218.94	1.00	12/22/2025				No	0
101-240-517-5799 Other materials & supplies			Other supplies						
*** 1HLR-JFHJ-4I	12/8/2025	36.70	1.00	12/22/2025				No	0
101-400-511-5730 Program supplies			Program supplies PW						
*** 1HLR-JFHJ-4I	12/8/2025	103.23	1.00	12/22/2025				No	0
101-200-511-5799 Other materials & supplies			Other supplies ADM						

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	1HLR-JFHJ-4FKN Total:	402.10							
1JNR-L371-6V4R	12/8/2025	53.44	1.00	12/22/2025				No	0
	205-571-515-5730 Program supplies			Community center floor polish pads					
	1JNR-L371-6V4R Total:	53.44							
*** 1RY4-RDRK-4	12/15/2025	416.91	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			Special events supplies					
*** 1RY4-RDRK-4	12/15/2025	12.76	1.00	12/22/2025				No	0
	205-560-515-5405 R&M - buildings			Fuses Pool supplies					
*** 1RY4-RDRK-4	12/15/2025	7.53	1.00	12/22/2025				No	0
	205-500-515-5700 Office supplies			Scissors					
	1RY4-RDRK-41DM Total	437.20							
*** 1YHG-1LQT-4	12/8/2025	77.69	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			Supplies for special events					
*** 1YHG-1LQT-4	12/8/2025	10.90	1.00	12/22/2025				No	0
	205-500-515-5700 Office supplies			Office supplies- Retractable pens					
	1YHG-1LQT-4NL6 Total:	88.59							
	Amazon Capital Services T	927.89							
American Lithography and Publishing Inc AMELITHO									
261834-01	11/30/2025	2,814.00	1.00	12/22/2025			0000001053	No	1
	205-500-515-5560 Printing & copying services			Parks and Rec Brochure/Postcard Printing					
	261834-01 Total:	2,814.00							
	American Lithography and	2,814.00							
Anderson Pest Solutions ANDERP									
828753334	9/1/2025	405.00	1.00	12/22/2025				No	0
	205-430-515-5250 Contract Maintenance			Trelona Bait/Termite Curative					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	828753334 Total:	405.00							
*** 89310791	12/3/2025	64.63	1.00	12/22/2025				No	0
101-420-511-5405 R&M - buildings					Pest Control Services for the Village - Pump House				
*** 89310791	12/3/2025	3.00	1.00	12/22/2025				No	0
101-420-511-5405 R&M - buildings					Surcharge				
	89310791 Total:	67.63							
	Anderson Pest Solutions T	472.63							
Arboregreen Tree Service Inc									
ARBORGRE									
76714	12/9/2025	1,600.00	1.00	12/22/2025				No	0
101-440-513-5730 Program supplies					Removal of tree near power lines at 3945 W Estes				
	76714 Total:	1,600.00							
76733	12/9/2025	1,500.00	1.00	12/22/2025				No	0
101-440-513-5730 Program supplies					Removal of tree near power lines at 3356 W. Columbia				
	76733 Total:	1,500.00							
	Arboregreen Tree Service In	3,100.00							
Cahill Heating Cooling and Electric Inc									
CAHILLH									
46050860	10/10/2025	7,900.00	1.00	12/22/2025			0000001176	No	1
101-420-511-5405 R&M - buildings					Village Hall Service Room Mini-Split HVAC New Unit				
	46050860 Total:	7,900.00							
	Cahill Heating Cooling and	7,900.00							

Case Lots, Inc.
CASELOTS

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
5155	12/9/2025	2,414.50	1.00	12/22/2025				No	0
101-420-511-5730				Program supplies	Sidewalk salt for buildings				
	5155 Total:	2,414.50							
5192	12/10/2025	1,976.40	1.00	12/22/2025				No	0
101-420-511-5730				Program supplies	Paper towels for buildings				
	5192 Total:	1,976.40							
	Case Lots, Inc. Total:	4,390.90							
Christopher Burke Engineering, LTD									
CHRISTB									
206896	12/12/2025	455.84	1.00	12/22/2025			0000001127	No	1
660-620-562-6401				Water Transmission Improvement	Pump no. 5 Replacement Design				
	206896 Total:	455.84							
206897	12/12/2025	750.00	1.00	12/22/2025			0000000991	No	1
220-000-511-5340				Engineering	LWD Devon Avenue Streetscape Phase 2				
	206897 Total:	750.00							
*** 206898	12/12/2025	6,720.00	1.00	12/22/2025			0000001126	No	1
660-620-519-5399				Other professional services	Engineering Retainer				
*** 206898	12/12/2025	6,720.00	1.00	12/22/2025			0000001126	No	2
101-290-511-5920				Administration Engineer Costs	Engineering Retainer				
	206898 Total:	13,440.00							
206900	12/12/2025	6,896.00	1.00	12/22/2025			0000001143	No	1
660-620-519-5320				Consulting	2026 Lead Service Line Replacement Design				
	206900 Total:	6,896.00							
	Christopher Burke Enginee	21,541.84							

Civiltech Engineering, Inc.

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
CIVILTEC 3680-36	12/4/2025	3,255.83	1.00	12/22/2025				No	0
212-000-511-5320 Consulting				Pratt pedestrian bridge					
		<u>3,255.83</u>							
3680-36 Total:		3,255.83							
		<u>3,255.83</u>							
Civiltech Engineering, Inc. T		3,255.83							
Clark Baird Smith CLARKBAI 3036	12/19/2025	750.00	1.00	12/22/2025				No	0
101-230-511-5399 Other professional services				Labor Attorney Fees for Personnel Consultation					
		<u>750.00</u>							
3036 Total:		750.00							
		<u>750.00</u>							
Clark Baird Smith Total:		750.00							
Comcast Cable COMCABLE *** 8771101360302	12/1/2025	154.90	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Backup internet village hall					
		<u>154.90</u>							
8771101360302711 Total:		154.90							
*** 8771101360302	12/1/2025	154.90	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Backup internet public works					
		<u>154.90</u>							
8771101360302729 Total:		154.90							
		<u>154.90</u>							
Comcast Cable Total:		309.80							
Confluence CONFLUE 32616	8/19/2025	2,425.61	1.00	12/22/2025			0000001016	No	1
462-430-515-6350 Park Construction&Improvement				Park Design Services Goebelt, Rossi, GG					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	32616 Total:	2,425.61							
32622	8/19/2025	585.00	1.00	12/22/2025			0000001098	No	1
462-430-515-6350	Park Construction&Improvement			Dog park Design Valley Line Trail					
	32622 Total:	585.00							
	Confluence Total:	3,010.61							
Dreisilker Electric Motors Inc									
DREISILK									
146475	12/15/2025	290.72	1.00	12/22/2025				No	0
101-350-512-5499	R&M - other			Motor for exhaust at Fire Department					
	146475 Total:	290.72							
IR4369	12/15/2025	7,367.00	1.00	12/22/2025			0000001191	No	1
205-560-515-5405	R&M - buildings			Activity Pool Pump and Motor Repair					
	IR4369 Total:	7,367.00							
	Dreisilker Electric Motors	7,657.72							
EarthChannel									
EARTH									
10044	7/11/2025	7,000.00	1.00	12/22/2025			0000001196	No	1
101-250-511-5340	Maintenance Agreement Expense			Online Live Stream and Video on Demand Annual Subscrip					
	10044 Total:	7,000.00							
	EarthChannel Total:	7,000.00							
Electrical Resource Management									
ELECRES									
7447	12/9/2025	2,675.00	1.00	12/22/2025			0000001118	No	1
101-440-513-5290	Street lights & traffic signal			Streetlight Components					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	7447 Total:	2,675.00							
	Electrical Resource Manage	2,675.00							
Elrod Friedman LLP									
ELROD									
*** 26037	11/26/2025	1,461.50	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Municipal code- New regulations				
*** 26037	11/26/2025	990.00	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Recreational cannabis regulation				
*** 26037	11/26/2025	957.00	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Financial & Bond				
*** 26037	11/26/2025	795.00	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Tax increment Financing				
*** 26037	11/26/2025	81.00	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Intergovernmental Relations				
*** 26037	11/26/2025	402.00	1.00	12/22/2025				No	0
101-230-511-5370 Legal - review					Hoxha Litigation 6731-35 Lincoln				
*** 26037	11/26/2025	17,085.00	1.00	12/22/2025				No	0
101-230-511-5350 Legal - retainer					General counsel retainer				
*** 26037	11/26/2025	17,085.00	1.00	12/22/2025				No	0
101-230-511-5350 Legal - retainer					General counsel retainer DEC				
*** 26037	11/26/2025	6,840.50	1.00	12/22/2025				No	0
101-000-517-5399 Other Professional Services					XRPR Redevelopment of Town center				
	26037 Total:	45,697.00							
	Elrod Friedman LLP Total:	45,697.00							
Fast Signs									
FASTSIGN									
I-80-73082	11/18/2025	164.60	1.00	12/22/2025				No	0
101-240-517-5799 Other materials & supplies					Banner				
	I-80-73082 Total:	164.60							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	Fast Signs Total:	164.60							
Fleck's Landscaping									
FLECKS									
*** 2510503	11/30/2025	4,270.24	1.00	12/22/2025			0000001091	No	1
101-440-513-5250	Landscaping services				Municipal landscaping for Parks and Trails				
*** 2510503	11/30/2025	800.67	1.00	12/22/2025			0000001091	No	2
101-420-511-5405	R&M - buildings				Municipal landscaping for Parks and Trails				
*** 2510503	11/30/2025	7,072.59	1.00	12/22/2025			0000001091	No	3
205-430-515-5250	Contract Maintenance				Municipal landscaping for Parks and Trails				
*** 2510503	11/30/2025	1,201.00	1.00	12/22/2025			0000001091	No	4
205-560-515-5270	Purchased program services				Municipal landscaping for Parks and Trails				
	2510503 Total:	13,344.50							
	Fleck's Landscaping Total:	13,344.50							
G&M Trucking Inc									
G&M									
53129	12/9/2025	7,939.64	1.00	12/22/2025			0000001188	No	1
660-620-519-5760	Street materials - Aggregate				CA 7 CA 6 for water main breaks and streets trench filling				
	53129 Total:	7,939.64							
	G&M Trucking Inc Total:	7,939.64							
GIS Consortium									
GIS									
827	11/3/2025	2,040.00	1.00	12/22/2025				No	0
101-250-511-5599	Other contractual				REISSUE-GISC shared initiative				
	827 Total:	2,040.00							
	GIS Consortium Total:	2,040.00							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
Golf Mill Ford GOLFMILL									
	10/31/2025	-54.00	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles				CRedit via statement					
Total:		-54.00							
603512P	11/10/2025	239.16	1.00	12/22/2025				No	0
205-430-515-5480 R&M - vehicles				4 TPM sensors for truck 48					
603512P Total:		239.16							
604595P	12/1/2025	45.89	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles				right tail assembly for truck no 17					
604595P Total:		45.89							
604597P	12/1/2025	262.60	1.00	12/22/2025				No	0
205-430-515-5480 R&M - vehicles				V belt and pulley for truck 19					
604597P Total:		262.60							
*** 605103P	12/10/2025	327.47	1.00	12/22/2025				No	0
660-620-519-5480 R&M - vehicles				Steering wheel for truck 2					
*** 605103P	12/10/2025	506.40	1.00	12/22/2025				No	0
205-430-515-5480 R&M - vehicles				Mirror assembly for truck 48					
*** 605103P	12/10/2025	143.52	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles				Mirror assembly for truck 48					
605103P Total:		977.39							
CM601533P	10/22/2025	-500.00	1.00	12/22/2025				No	0
101-350-512-5480 R&M - vehicles				CRedit					
CM601533P Total:		-500.00							
Golf Mill Ford Total:		971.04							
Great America Financial Services GREATAME									
*** 40764906	12/8/2025	462.24	1.00	12/22/2025				No	0

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
660-610-519-5340 Maintenance Agreement Expense *** 40764906	12/8/2025	462.24	1.00	12/22/2025	Copier 100089 PW			No	0
205-500-515-5440 R&M - office equipment *** 40764906	12/8/2025	924.49	1.00	12/22/2025	Copier 100085 Parks			No	0
101-000-210-2650 Contractor Permits Payable *** 40764906	12/8/2025	1,386.74	1.00	12/22/2025	Copier 100087 FD Copier 100086 CD			No	0
101-210-511-5440 R&M - office equipment					Copier 100088 PD Copier 100084 Finance				
	40764906 Total:	<u>3,235.71</u>							
	Great America Financial Se	<u>3,235.71</u>							
Hawk, Karen									
HAWKK									
*** Hawk 2025	12/19/2025	189.62	1.00	12/22/2025				No	0
205-500-515-5830 Lodging *** Hawk 2025	12/19/2025	40.00	1.00	12/22/2025	Reimbursement - Lodging			No	0
205-500-515-5840 Meals *** Hawk 2025	12/19/2025	94.94	1.00	12/22/2025	Reimbursement - Meals			No	0
205-500-515-5820 Local mileage, parking & tolls *** Hawk 2025	12/19/2025	146.34	1.00	12/22/2025	Reimbursement - Transportation to & from airport			No	0
205-500-515-5820 Local mileage, parking & tolls *** Hawk 2025	12/19/2025	891.97	1.00	12/22/2025	Reimbursement - Car rental & gas			No	0
205-500-515-5820 Local mileage, parking & tolls					Reimbursement - Flight				
	Hawk 2025 Total:	<u>1,362.87</u>							
	Hawk, Karen Total:	<u>1,362.87</u>							
Henry Frerk Sons									
HENRYFRE									
2253158	10/30/2025	59.85	1.00	12/22/2025				No	0
205-430-515-5730 Program supplies					Concrete for curb repair at morse and kostner				
	2253158 Total:	<u>59.85</u>							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	Henry Frerk Sons Total:	59.85							
Interstate Billing Service, Inc INTERBIL									
*** 3044280547	12/10/2025	339.88	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles				ABS sensors for truck no 11					
*** 3044280547	12/10/2025	210.00	1.00	12/22/2025				No	0
101-440-513-5480 R&M - vehicles				Battery narness for truck no 3					
*** 3044280547	12/10/2025	160.80	1.00	12/22/2025				No	0
660-620-519-5480 R&M - vehicles				Mirror for truck 20					
	3044280547 Total:	710.68							
	Interstate Billing Service, In	710.68							
IRMA									
IRMA									
***	11/30/2025	-0.60	1.00	12/22/2025				No	0
101-210-511-5260 Liability insurance				(credit)					
	Total:	-0.60							
301486	11/30/2025	7,565.03	1.00	12/22/2025				No	0
101-210-511-5260 Liability insurance				OCT 2025 deductible					
	301486 Total:	7,565.03							
301518	11/30/2025	3,550.00	1.00	12/22/2025				No	0
101-210-511-5260 Liability insurance				OCT 2025 Zoning					
	301518 Total:	3,550.00							
301585	11/30/2025	800.00	1.00	12/22/2025				No	0
101-210-511-5260 Liability insurance				NOV 2025 Zoning					
	301585 Total:	800.00							
3797	11/30/2025	-11,893.55	1.00	12/22/2025				No	0
101-210-511-5260 Liability insurance				NOV 2025 Deductible (credit)					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	3797 Total:	-11,893.55							
	IRMA Total:	20.88							
Lakeshore Athletic Services LAKESHOR 5203263	11/27/2025	4,209.75	1.00	12/22/2025			0000001109	No	1
205-504-515-5270	Purchased program services			Turkey Trot Timing Services- Final pmnt					
	5203263 Total:	4,209.75							
	Lakeshore Athletic Services	4,209.75							
Lowes Business ACCT/SYNCB LOWES 71827	12/10/2025	9.94	1.00	12/22/2025				No	0
205-430-515-5730	Program supplies			Paint Pen for marking windscreens					
	71827 Total:	9.94							
73420	11/25/2025	19.92	1.00	12/22/2025				No	0
205-504-515-5730	Program supplies			LWD lights duct tape					
	73420 Total:	19.92							
75191	11/26/2025	527.28	1.00	12/22/2025				No	0
205-504-515-5730	Program supplies			LWD lights supplies and LED lights					
	75191 Total:	527.28							
76130	11/26/2025	6.51	1.00	12/22/2025				No	0
205-504-515-5730	Program supplies			LWD lights supplies adaptor					
	76130 Total:	6.51							
76199	11/26/2025	488.48	1.00	12/22/2025				No	0
205-504-515-5730	Program supplies			LWD lights LED lights					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	76199 Total:	488.48							
84624	12/1/2025	35.11	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			LWD lights Santas mailbox					
	84624 Total:	35.11							
88208	12/3/2025	8.53	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			LWD lights Black duct tape					
	88208 Total:	8.53							
88769	12/3/2025	440.64	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			LWD lights LED snowflakes					
	88769 Total:	440.64							
89337	11/25/2025	24.66	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			LWD lights supplies					
	89337 Total:	24.66							
91798	12/5/2025	50.32	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			LWD lights digital timers					
	91798 Total:	50.32							
92083	12/5/2025	43.64	1.00	12/22/2025				No	0
	205-571-515-5730 Program supplies			Community center cleaning supplies					
	92083 Total:	43.64							
99467	12/9/2025	-193.12	1.00	12/22/2025				No	0
	205-504-515-5730 Program supplies			Returned lights					
	99467 Total:	-193.12							
	Lowes Business ACCT/SY	1,461.91							

McKenna Automotive

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
MCKENNA									
*** 26903	12/9/2025	212.44	1.00	12/22/2025				No	0
205-430-515-5480 R&M - vehicles					Wiring harness for truck 19				
*** 26903	12/9/2025	212.88	1.00	12/22/2025				No	0
660-620-519-5480 R&M - vehicles					Hydraulic hoses for tractor no 7				
	26903 Total:	425.32							
	McKenna Automotive Tota	425.32							
MGP, Inc.									
MGPINC									
*** 7881	10/31/2025	2,005.73	1.00	12/22/2025			0000001038	No	2
101-250-511-5599 Other contractual					GIS Staffing Services Including management, development,				
*** 7881	10/31/2025	2,005.73	1.00	12/22/2025			0000001038	No	3
660-620-519-5599 Other contractual					GIS Staffing Services Including management, development,				
	7881 Total:	4,011.46							
	MGP, Inc. Total:	4,011.46							
Miller, Justin									
MILLERJU									
CG-12-25	12/12/2025	1,000.00	1.00	12/22/2025				No	0
205-500-515-5599 Other contractual					2026 Design LWD Summer camp guide				
	CG-12-25 Total:	1,000.00							
	Miller, Justin Total:	1,000.00							
North East Multi-Regional Training									
NORTHEST									
393803	12/1/2025	40.00	1.00	12/22/2025				No	0
101-300-512-5590 Training					MEGGITT FATS instructor training				
	393803 Total:	40.00							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	North East Multi-Regional	40.00							
North Suburban Assoc. of Chiefs of Police NSACOP									
202580	12/19/2025	25.00	1.00	12/22/2025				No	0
101-300-512-5810	Conference & meeting registrat			Membership - 2025 Holiday Luncheon Meeting					
	202580 Total:	25.00							
	North Suburban Assoc. of C	25.00							
North Suburban Employee Benefit NSEBENEF									
11.2025D	12/1/2025	9,159.00	1.00	12/22/2025				No	0
102-000-210-2028	Dental insurance premium withh			NSBEC Dental insurance payment					
	11.2025D Total:	9,159.00							
11.2025M	12/1/2025	167,691.05	1.00	12/22/2025				No	0
102-000-210-2027	Health insurance premium withh			NSBEC Medical insurance payment					
	11.2025M Total:	167,691.05							
	North Suburban Employee	176,850.05							
Paramedic Services of Illinois PARAMEDI									
9405	11/30/2025	4,582.60	1.00	12/22/2025				No	0
101-000-410-4315	Ambulance & EMS fees			Month Ending 11.30.2025					
	9405 Total:	4,582.60							
	Paramedic Services of Illino	4,582.60							

Peerless Network, Inc.

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
PEERNETW 87421	12/1/2025	818.79	1.00	12/22/2025				No	0
660-610-519-5580 Telephone				6435 N Crawford pumphouse notification system					
87421 Total:		818.79							
Peerless Network, Inc. Tot		818.79							
Perry Weather Inc PERRYWE 12168	12/31/2025	4,300.00	1.00	12/22/2025			0000001197	No	1
205-560-515-5405 R&M - buildings				Weather Monitoring Service					
12168 Total:		4,300.00							
Perry Weather Inc Total:		4,300.00							
Pomp's Tire Services POMPTIRE 280179149	12/5/2025	964.63	1.00	12/22/2025				No	0
101-350-512-5480 R&M - vehicles				Tire for Engine No. 5					
280179149 Total:		964.63							
Pomp's Tire Services Total		964.63							
Quinlan Security Systems QUINLANS *** 38054	12/1/2025	98.88	1.00	12/22/2025				No	0
101-250-511-5340 Maintenance Agreement Expense				Service maintenance agreement-burglary					
*** 38054	12/1/2025	9.27	1.00	12/22/2025				No	0
101-250-511-5340 Maintenance Agreement Expense				Service maintenance agreement-Cell Signaling/Remote Sup					
38054 Total:		108.15							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
		108.15							
RCN									
RCNTEL									
084380001-0017938	12/1/2025	1,147.50	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Cable connection 1001-0843800-01					
	084380001-0017938 Total:	1,147.50							
084382501-0017939	12/1/2025	1,147.50	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Phone system 1001-0843825-01					
	084382501-0017939 Total:	1,147.50							
089923401-0017938	12/1/2025	455.45	1.00	12/22/2025				No	0
660-610-519-5580 Telephone				Phone system water 1001-0899234-01					
	089923401-0017938 Total:	455.45							
091799401-0017939	12/1/2025	2,437.30	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Phone system 1001-0917994-01					
	091799401-0017939 Total:	2,437.30							
096005101-0017938	12/1/2025	119.40	1.00	12/22/2025				No	0
101-250-511-5580 Telephone				Phone system 1001-09160051-01					
	096005101-0017938 Total:	119.40							
	RCN Total:	5,307.15							
Robbins DiMonte									
RS&PLTD									
276860	11/30/2025	758.50	1.00	12/22/2025				No	0
101-230-511-5399 Other professional services				November - Adjudicative Hearings					
	276860 Total:	758.50							
276861	11/30/2025	2,479.00	1.00	12/22/2025				No	0

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number			Description		Reference				
101-230-511-5399	Other professional services			November - Municipal Prosecution/Traffic Violation					
	276861 Total:	2,479.00							
	Robbins DiMonte Total:	3,237.50							
Secretary of State of Illinois									
SECOSTAT									
ILSOS121025	12/10/2025	151.00	1.00	12/22/2025				No	0
101-300-512-5599	Other contractual			Plate renewal					
	ILSOS121025 Total:	151.00							
	Secretary of State of Illinoi	151.00							
Sherwin Williams Co									
SHERWINW									
22273128731225	12/15/2025	5,300.70	1.00	12/22/2025			0000001190	No	1
205-560-515-5405	R&M - buildings			Locker room and restroom paint					
	22273128731225 Total:	5,300.70							
	Sherwin Williams Co Total	5,300.70							
The Carroll-Keller Group, Ltd									
CARR									
13815	11/10/2025	3,900.00	1.00	12/22/2025				No	0
101-200-511-5590	Training			Customer service Workshop					
	13815 Total:	3,900.00							
	The Carroll-Keller Group,	3,900.00							
The Faucet Shoppe									
THEFAUCE									

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number	Description			Reference					
124499	10/13/2025	258.88	1.00	12/22/2025				No	0
660-620-519-5405 R&M - buildings					Plumbing Supplies for Pump House				
	124499 Total:	258.88							
	The Faucet Shoppe Total:	258.88							
The Peace School									
THEPEACE									
1172	12/17/2025	728.00	1.00	12/22/2025				No	0
205-571-515-5270 Purchased program services					Fall session 1&2 peace yoga				
	1172 Total:	728.00							
	The Peace School Total:	728.00							
Third Millennium Associates, Inc.									
THIRMILL									
*** 33712	12/10/2025	488.00	1.00	12/22/2025				No	0
660-610-519-5720 Postage					UB Bill Rendering 12-3-25				
*** 33712	12/10/2025	488.00	1.00	12/22/2025				No	0
660-610-519-5720 Postage					UB Bill Rendering 12-8-25				
*** 33712	12/10/2025	1.03	1.00	12/22/2025				No	0
660-610-519-5720 Postage					Postage Meter				
	33712 Total:	977.03							
	Third Millennium Associat	977.03							
Trans Union Corp									
TRANSU									
11500170	11/25/2025	90.00	1.00	12/22/2025				No	0
101-300-512-5399 Other professional services					Credit Checks on Applicants Monthly Subscription Fee				
	11500170 Total:	90.00							

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			
	Trans Union Corp Total:	90.00							
United Rentals UNITRENT 256143357-001	12/10/2025	1,439.08	1.00	12/22/2025				No	0
	205-430-515-5530 Equipment rental			Rental for LWD lights decorating					
	256143357-001 Total:	1,439.08							
	United Rentals Total:	1,439.08							
United States Postal Service USPSL	12/19/2025	1,120.24	1.00	12/22/2025				No	0
	101-100-511-5565 Village Newsletter			Postage for Lincolnwood Connections					
	Total:	1,120.24							
	United States Postal Servic	1,120.24							
Village of Lincolnwood VOLPDEPT *** LPDPC121625	12/19/2025	82.00	1.00	12/22/2025				No	0
	101-300-512-5670 Fuel			Fuel					
*** LPDPC121625	12/19/2025	120.00	1.00	12/22/2025				No	0
	101-300-512-5840 Meals			Meals - Training					
	LPDPC121625 Total:	202.00							
	Village of Lincolnwood Tot	202.00							
Yard 1, LLC YARD1 30429	11/12/2025	3,350.00	1.00	12/22/2025			0000001194	No	1
	101-440-513-5766 Street materials - salt & sand			Salt conveyor rental					

Invoice Number	Invoice Date	Amount	Quantity	Payment Date	Task Label	Type	PO #	Close PO	Line #
Account Number				Description		Reference			

30429 Total:		3,350.00							
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Yard 1, LLC Total:		3,350.00							
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Report Total:		369,502.13							
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Request For Board Action

REFERRED TO BOARD: January 6, 2026

AGENDA ITEM NO: 2

ORIGINATING DEPARTMENT: Village Manager's Office

SUBJECT: Discussion Regarding the Village's Technology Refresh Part I

BACKGROUND:

The Village has utilized Springbrook Software (Springbrook) since 2003. Over the last twenty plus years there have been modifications to modules used, migrations to new versions, and, most recently, implementation of the cloud-hosted solution; however, there has never been a comprehensive review of Springbrook as an Enterprise Resource Planning System (ERP). The Village currently uses Springbrook's modules for utility billing, payroll, accounts payable/receivable, and general ledger.

ERP Software Assessment and Selection Services

In March 2025, the Village hired Baecore Group (Baecore) for ERP Software Assessment and Selection Services. An ERP assessment identifies opportunities to improve existing process workflows in a new system, identify gaps and challenges in process, and define the requirements for a new ERP system. Without an ERP assessment, it would be difficult to articulate what system requirements exist. The ERP Software Assessment and Selection Services agreement with Baecore included in an ERP assessment, recommendations, and functional summary, along with a guided selection process including identification of qualified vendors, process management, demonstration coordination, and cost analysis.

Over three days, Baecore Group conducted nearly 15 interviews with groups of staff from all Village departments. The interviews covered financial topics including purchasing, budget, accounts payable, and cashiering, utility billing, community development topics including permits, violations, inspections, online services, and licensing, administrative hearings, payroll, and human resources topics including personnel actions, evaluations, benefits, onboarding / offboarding, and employee online portals. During the interviews, Baecore consultants and Village staff discussed business processes, current state, challenges, goals, and objectives. Village staff also provided existing documentation, procedures, and policies where relevant. The information

gathered by Baecore was compiled into a report identifying challenges and recommendations by functional area. The report also listed by functional area required system functionality.

The assessment revealed several cross-village challenges affecting operational efficiency:

1. **Manual, Paper-Based Processes** - Throughout all departments, paper-based workflows create inefficiencies, delay approvals, and increase the risk of errors.
2. **Disconnected Systems** - Multiple non-integrated systems necessitate duplicate data entry, hindering information sharing across departments and increase risk of record discrepancies across systems.
3. **Limited Automation** - Critical processes, such as personnel actions, journal entries, and permit processing, lack automation that could significantly improve efficiency.
4. **Poor Visibility and Tracking** - Limited audit trails and reporting capabilities hamper management oversight and accountability.

Many of the issues identified can be addressed within a traditional ERP system. HR/Payroll was one of two distinct areas that will not fit comfortably within an ERP sized for the Village.

ERP System Selection

The assessment recommendations outlined specific functionality and ERP system requirements that formed the foundation for evaluating and selecting a new software solution that will address current challenges and support the Village's operational objectives. It was determined that the Village's current ERP System, cannot meet the current needs of the Village.

Given the lack of functionality in the Village's current ERP system, the desire to take a streamlined approach, the Village's needs, and Baecore's extensive experience with ERP solutions and implementations, and municipal government, potential solutions that best fit the Village's requirements were identified to discuss functionality and pricing. In reviewing both the functionality and pricing components, vendor demonstrations were scheduled with a potential new vendor and LAMA, the Village's current software heavily used by Community Development.

Staff from all Departments participated in multi-day demonstrations using anonymous scoring sheets to evaluate the functionality of each software. After compiling scoresheets and feedback, it was determined that the new vendor could meet the functional requirements of the Village and could replace multiple systems currently in place. The demonstration sessions showed improved workflows, reduced manual data entry, improved timelines, and enhanced accuracy.

The proposed software allows users to create customized dashboards that highlight pending tasks and work items, provides automatic alerts and notifications based on the user settings, and offers a global search that allows staff to search across all modules. Staff feedback also highlighted the software's availability of automated reporting in various formats. The software provides the ability to access all records associated with a property from all module types (e.g., permit, license, planning or zoning petition, violation) significantly improving staff's ability to get a complete understanding of a property. In addition, the software integrates with Laserfiche, the Village's record management system, offering staff quick access to historical information and other information not stored in an ERP system. These modern features and functionality improve efficiency and effectiveness for all users, which ultimately improves staff's ability to provide good customer service to all parties.

Many communities currently use the software as an external facing portal for contractors and residents. While this memo does not detail each functional requirement, it's worth noting that residents and contractors will be able to submit requests for inspections and apply and pay for permits online, key features of the Village's current external facing portal. The vendor plans to release a portal for online complaints in the first half of 2026.

Staff will be requesting a waiver of competitive bidding based on the qualification-based selection process conducted which contemplated functionality and pricing as the primary factors and utilized staff from all Departments to score and provide feedback.

HR/Payroll System Selection

In the assessment interviews, personnel across all departments reported significant HR & Payroll challenges that are more systemic than general system limitations. The scope and breadth of these issues place them as particularly critical and high-priority areas. These issues came to the forefront due to several significant factors:

- **Seasonal Workforce** – The large volume of seasonal hires creates recurring needs for streamlined online recruiting and onboarding tools.
- **Non-Exempt Time Reporting** – With a significant number of non-exempt employees, the Village requires time tracking tools to automate approvals and integrate with payroll.

These factors collectively identified that the Village's HR and Payroll needs were more complex than what standard Enterprise Resource Planning (ERP) time-reporting modules typically offer, necessitating a dedicated HR/Payroll solution.

In September 2025, the Village amended its agreement with Baecore to include additional software assessment and selection services. The amendment provided for a guided HR/Payroll System selection process including identification of qualified vendors, process management, demonstration coordination, and cost analysis. As it relates to HR/Payroll, the additional services included the following process areas:

- Time Entry & Approval
- Timeclock
- Time Import Process
- Leave Requests
- Audit Reporting
- Payroll Processing
- Corrections Processing
- Personnel Actions
- Leave & Accrual Management
- Employee Online Portal
- Employee Evaluations
- Benefit Selection
- Personnel Management
- Applicant Tracking
- Onboarding Process
- Benefit Management
- Reporting

Based on the findings from this secondary analysis, potential solutions that best fit the Village's requirements were identified to discuss functionality and pricing. In reviewing both the functionality and pricing components, vendor demonstrations were scheduled.

Staff from the Finance Department and Village Manager's Office participated in multi-day demonstrations using anonymous scoring sheets to evaluate the functionality of the software. After

compiling scoresheets and feedback, it was determined that the demonstrated vendor could meet the functional requirements of the Village and could replace multiple systems currently in place. The demonstration sessions showed improved workflows, reduced manual data entry, improved timelines, and enhanced accuracy.

The HR/Payroll system offers integrated timeclocks which reduce data entry errors, recruiting tools needed to track and manage the large volume of seasonal personnel, automated onboarding functionality, functionality needed to track and manage performance review and resulting merit increases, approval workflows, and accurate calculation of complex overtime. Additional modernized functionality allows employees and supervisors to see real-time accruals and historical employee pay information. The system integrates with bswift which will offer significant time savings to the Village's HR staff.

Staff will be requesting a waiver of competitive bidding based on the qualification-based selection process conducted which contemplated functionality and pricing as the primary factors and utilized staff from multiple departments to score and provide feedback.

Project Management Services

It is not unusual for a municipality to handle project management internally; however, staff is recommending the use of a third party for multiple reasons. First, with back-to-back implementations that will impact one another it is crucial that the implementations are completed correctly and in a timely manner. Second, Baecore has completed hundreds of system implementations. They are familiar with the software the Village intends to implement and can help the Village avoid mistakes and issues seen in other communities. Third, the Village does not have full-time IT or Finance staff available to conduct these project management services. The Village tends to stick with a software for many years once its implemented so it's crucial that the implementation maximizes opportunities for workflow improvements and process efficiencies. Finally, Baecore has learned a tremendous amount about the Village's workflows and structure during the assessment stage. This information will be invaluable in future implementations.

Baecore's Project Management includes monitoring and controlling scope, schedule management, project planning, communications & change management, and problem resolution with the vendor. A significant portion of the Project Management work is described as pre-work and preparation, which will include facilitated discussions, guidance and recommendations for potential process and policy changes in the relevant process areas in preparation for the implementation projects.

Baecore works across the entire municipality. When consultants are effective in only one department it can lead to gaps in automation, workflow, and data management. ERP vendor implementation teams face the same issue as they are typically module-specific. As a result, systems may work well within a single department, but how data flows, reports, or integrates across departments is rarely considered. Working with Baecore, staff intends to close that gap by designing solutions with the whole organization in mind while balancing the limitations of the technology.

Staff will be requesting a waiver of competitive bidding given the existing working relationship between the Village and Baecore. Following the completion of the ERP, HR/Payroll, and EAM Assessments, Baecore's knowledge about the Village's operations is critical to the phases included in this project management proposal.

FINANCIAL IMPACT:

For both systems, new annual fees will total \$68,395 and one-time implementation fees will total \$137,835. Funds are included in the FY2026 Budget. These two systems will replace four current systems which totaled \$121,693.98 in FY2025 annual fees.

Project Management Services for the ERP and HR/Payroll software implementations total \$225,812. Funds are included in the FY2026 Budget.

DOCUMENTS ATTACHED:

1. PowerPoint Presentation

RECOMMENDED MOTION:

This item is for discussion purposes only. The January 20, 2026 Village Board meeting agenda will include documents recommending approval of the three agreements described above.

Tonight's Discussion

- At the January 6, 2026 Village Board meeting, staff will outline steps taken in the ERP and HR/Payroll Assessment and Selection processes and provide an overview of two software agreements and a project management agreement that will be presented for approval to the Village Board on January 20.
- No approvals are being requested on January 6. This discussion is informational only and an opportunity to respond to inquiries prior to Village Board consideration of the agreements.

Background

- The Village has utilized Springbrook Software (Springbrook) since 2003.
- The Village currently uses Springbrook's modules for utility billing, payroll, accounts payable/receivable, and general ledger.
- Over the last twenty plus years there have been modifications to modules used, migrations to new versions, and, most recently, implementation of the cloud-hosted solution; however, there has never been a comprehensive review of Springbrook as an Enterprise Resource Planning System (ERP).

ERP Software Assessment and Selection Services

- In March 2025, the Village hired Baecore Group (Baecore) for ERP Software Assessment and Selection Services.
- An ERP assessment identifies opportunities to improve existing process workflows in a new system, identify gaps and challenges in process, and define the requirements for a new ERP system.
- Over three days, Baecore Group conducted nearly 15 interviews with groups of staff from all Village departments. The interviews covered financial, human resources, and community development topics and discussed business processes, current state, challenges, goals, and objectives.

Assessment Results

- The information gathered was compiled into a report identifying challenges and recommendations by functional area. The report also listed by functional area required system functionality.
- The assessment revealed several cross-village challenges affecting operational efficiency:
 - **Manual, Paper-Based Processes** - Throughout all departments, paper-based workflows create inefficiencies, delay approvals, and increase the risk of errors.
 - **Disconnected Systems** - Multiple non-integrated systems necessitate duplicate data entry, hindering information sharing across departments and increase risk of record discrepancies across systems.
 - **Limited Automation** - Critical processes, such as personnel actions, journal entries, and permit processing, lack automation that could significantly improve efficiency.
 - **Poor Visibility and Tracking** - Limited audit trails and reporting capabilities hamper management oversight and accountability.

Many of the issues identified can be addressed within a traditional ERP system. HR/Payroll was one of two distinct areas that will not fit comfortably within an ERP sized for the Village.

ERP System Selection

- The assessment recommendations outlined specific functionality and ERP system requirements that formed the foundation for evaluating and selecting a new software.
- It was determined that the Village's current ERP System, cannot meet the current needs of the Village.
- In reviewing both the functionality and pricing components, vendor demonstrations were scheduled with a potential new vendor and LAMA, the Village's current software heavily used by Community Development.

Proposed Software

- The proposed software:
 - Allows users to create customized dashboards that highlight pending tasks and work items
 - provides automatic alerts and notifications based on the user settings
 - offers a global search that allows staff to search across all modules
 - has automated reporting in various formats
 - Gives access all records associated with a property from all module types (e.g., permit, license, planning or zoning petition, violation)
 - integrates with Laserfiche, the Village' record management system
 - Allows residents and contractors to submit requests for inspections and apply and pay for permits online

HR/Payroll System Selection

- Personnel across all departments reported significant HR & Payroll challenges that are more systemic than general system limitations. These issues came to the forefront due to several significant factors:
 - **Seasonal Workforce** – The large volume of seasonal hires creates recurring needs for streamlined online recruiting and onboarding tools.
 - **Non-Exempt Time Reporting** – With a significant number of non-exempt employees, the Village requires time tracking tools to automate approvals and integrate with payroll.
- In September 2025, the Village amended its agreement with Baecore to include additional software assessment and selection services.
- Staff from the Finance Department and Village Manager's Office participated in multi-day demonstrations.

Proposed Software

- The proposed system offers:
 - integrated timeclocks which reduce data entry errors
 - recruiting tools needed to track and manage the large volume of seasonal personnel
 - automated onboarding functionality
 - functionality needed to track and manage performance review and resulting merit increases
 - approval workflows
 - accurate calculation of complex overtime
 - integration with bswfit
 - employees and supervisors ability to see real-time accruals and historical employee pay information

Project Management Services

- Staff is recommending the use of a third party for multiple reasons:
 - Back-to-back implementations make accuracy and timeliness critical
 - Baecore is familiar with the software and can help the Village avoid mistakes and issues seen in other communities
 - The Village does not have full-time IT or Finance staff available to conduct these project management services
 - The Village will keep these systems for many years so implementation should maximize opportunities for workflow improvements and process efficiencies
 - Baecore has learned a tremendous amount about the Village's workflows and structure during the assessment stage

Associated Costs

- For both systems, new annual fees will total \$68,395 and one-time implementation fees will total \$137,835.
- These two systems will replace four current systems which totaled \$121,693.98 in FY2025 annual fees.
- Project Management Services for the ERP and HR/Payroll software implementations total \$225,812.
- Funds are included in the FY2026 Budget.

Next Steps

- At the January 20, 2026 Village Board meeting, three agreements will be presented for Village Board approval.