



Board of Fire and Police Commissioners
Village of Lincolnwood
←—————→
6900 N. Lincoln Avenue, Lincolnwood, IL 60712

Regular Session Meeting Minutes

June 20, 2016

Village Hall Board Conference Room
6900 North Lincoln Avenue
Lincolnwood, Illinois

1. Call to Order

Chair Doniger called the meeting to order at 7:30 a.m.

2. Roll Call

Commissioners Sheri Doniger, Stephen Lasker, Renan Sugarman, and Glen Wherfel; and Assistant to the Village Manager Charles Meyer, Deputy Chief John Walsh, and Chief of Police Robert LaMantia were present.

Commissioner Pablo Alcantara and Village Board Liaison Craig Klatzco were excused.

3. Approval of Minutes

Commissioner Lasker made a motion to approve the Regular Session Minutes of June 1, 2016. Commissioner Sugarman seconded the motion. The motion was unanimously approved.

4. Report from Staff

None

5. Public Forum

None

6. Unfinished Business

None

7. New Business

- a. Chief LaMantia reported the following five candidates on the Police Officer Eligibility List dated June 5, 2016 successfully completed the background investigation:

- i. Ericson Masini

ii. Ryan McEnerney

Chief LaMantia reported that Ryan McEnerney withdrew his application to accept a position with another agency.

iii. To Dang

iv. Pardeep Deol

v. Jack Drake

- b. Commissioner Lasker made a motion (a) to extend a conditional offer of employment as a Police Officer to **Ericson Masini**, and if he accepts a position with another community or declines the Village's offer of employment, then (b) to extend a conditional offer of employment as a Police Officer to the next highest candidate on the eligibility list, with both offers of employment conditional on successful completion of the post-offer examination elements. Commissioner Sugarman seconded. The motion was unanimously approved.
- c. Commissioner Lasker made a motion (a) to extend a conditional offer of employment as a Police Officer to **To Dang**, and if he accepts a position with another community or declines the Village's offer of employment, then (b) to extend a conditional offer of employment as a Police Officer to the next highest candidate on the eligibility list, with both offers of employment conditional on successful completion of the post-offer examination elements. Commissioner Sugarman seconded. The motion was unanimously approved.
- d. Commissioner Lasker made a motion that the following process be used when a candidate who was extended a conditional offer of employment as a Police Officer fails a post-offer examination element:

The Police Chief will send the BFPC copies of the documents related to the failed examination element and each member of the BFPC will review those documents and will reply to the Police Chief within three business days if the member has a question or concern regarding the result of the examination element or desires a meeting of the BFPC to review the result of the examination element. If two or more members desire a meeting of the BFPC, then a meeting of the BFPC will be conducted to review the result of the examination element. If fewer than two members desire a meeting of the BFPC, then the following will occur: (a) the examination element will be deemed accepted by the BFPC, (b) the conditional offer of employment to the candidate will be deemed rescinded, and (c) a conditional offer of employment as a Police Officer will be extended to the next highest candidate on the eligibility list, conditioned on successful completion of the post-offer examination elements. Commissioner Sugarman seconded. The motion was unanimously approved.

8. Good of the Order

None

9. Adjournment

Commissioner Sugarman moved to adjourn at 7:49 a.m. Commissioner Lasker seconded. The motion was unanimously approved.

The next meeting is at 6:00 p.m. on June 27, 2016.

Respectfully submitted,

Robert LaMantia

Robert LaMantia
Chief of Police