

VILLAGE OF LINCOLNWOOD

RESOLUTION NO. R2020-_____

**A RESOLUTION APPROVING ADJUSTMENTS TO
THE VILLAGE MANAGER’S COMPENSATION**

WHEREAS, on January 15, 2019, the Village entered into an employment agreement with Anna Marie Gaura (“*Village Manager Gaura*”) for the employment by the Village of Village Manager Gaura as Village Manager (“*Agreement*”); and

WHEREAS, as required by Section 6 of the Agreement, the Village Board of Trustees has completed its annual review of Village Manager Gaura’s performance as Village Manager; and

WHEREAS, pursuant to Section 5.B of the Agreement, the Village Board is also required to annually review Village Manager Gaura’s salary and compensation, and may adjust her salary and compensation as it deems appropriate; and

WHEREAS, the President and Board of Trustees have determined that Village Manager Gaura has more than satisfactorily performed the job of Village Manager under extraordinary and unprecedented circumstances, and, therefore, desires to adjust her salary and compensation to reflect her contribution to the Village; and

WHEREAS, the President and Board of Trustees have determined that it will serve and be in the best interests of the Village to adjust Village Manager Gaura’s salary and compensation, in the manner set forth in this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LINCOLNWOOD, COOK COUNTY, ILLINOIS, as follows:

SECTION 1. RECITALS. The facts and statements contained in the preamble to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

SECTION 2. ADJUSTMENT OF VILLAGE MANAGER’S SALARY AND COMPENSATION. In accordance with and pursuant to Section 5.B of the Agreement, the President and Board of Trustees hereby adjust Village Manager Gaura’s salary and compensation, effective February 19, 2020, as follows:

- A. Village Manager Gaura’s base salary is increased by 3%, from \$175,000.00 to \$180,250.00;
- B. Village Manager Gaura will receive an educational stipend in the amount equal to 1% of her base salary, which equals \$1,802.50; and
- C. The number of vacation days to which Village Manager Gaura is entitled in each calendar year is increased from 15 days to 20 days.

SECTION 3. EFFECTIVE DATE. This Resolution will be in full force and effect from and after its passage and in the manner provided by law.

PASSED this ___ day of _____, 2020.

AYES: _____

NAYS: _____

ABSENT: _____

ABSTENTION: _____

APPROVED by me this _____ day of _____, 2020.

Barry I. Bass, President
Village of Lincolnwood, Cook County, Illinois

ATTESTED and FILED in my office this
_____ day of _____, 2020

Beryl Herman, Village Clerk
Village of Lincolnwood, Cook County, Illinois