Village President
Gerald C. Turry

Village Clerk
Beryl Herman

Village Trustees
Barry Bass
Ronald A. Cope
Lawrence A. Elster
Craig C. Klatzco
Jesal B. Patel, Sr.
Jennifer Spino

Village Manager
Timothy C. Wiberg

Fire and Police Commission
Sheri Doniger, Chair
Stephen Lasker, Vice-Chair
Pablo Alcantara
Renan Sugarman
Glen Wherfel
October 3, 2016

Timothy C. Wiberg
Village Manager

Dear Mr. Wiberg,

I am pleased to present the Lincolnwood Police Department’s 2015 Annual Report. The report is similar to years past and provides a summary of personnel, activity, and accomplishments. The Police Department continues to operate efficiently and provides the community with a very high level of professional law enforcement services.

During the past year, the police department continued to experience significant turnover and growth. Three sworn officers and one communications operator retired, two sworn officers were promoted, and five new police officers were hired in 2015.

- Retirements: Lieutenant Mark Brines, Officers Timothy Schaefer and James Chartier and Communications Operator Barb Folkes retired with over 98 years of collective experience.
- Promotions: Sergeant Schenita Stewart was promoted to lieutenant. Officer Timothy O’Connor was promoted to Sergeant.
- New Hires: Patrick Falson, Claire Carbonneau (Plante), Andrew Bialek, Jesse Wienski and Jimmy Han were hired as police officers.

General calls for service increased for a third straight year. The increase is due in part to increased self-initiated activity by police officers and improved reporting and documentation. Part I crimes, generally most serious crimes decreased by 9% following a 23% decrease in 2014. The decrease is due to the number of reported thefts. Part II Crimes, generally less serious crimes, also decreased in 2015. The decrease in Part II Crimes is due to fewer motor vehicle traffic offenses and drug arrests.

The police department’s staff continues to remain grateful for the opportunity to provide a high level of professional law enforcement services in a fair, objective and impartial manner to the community of Lincolnwood.

Sincerely,

Robert LaMantia
Chief of Police
Mission

The Mission of the Lincolnwood Police Department is to provide effective and professional police service to the community. We recognize that our authority is derived from the community, that we must be responsive to its needs, and that we are accountable for our actions. Believing in the dignity and worth of all people, we must protect the rights of all citizens and treat our employees in an equitable manner. We believe that the police and community share responsibility for maintaining law and order, and that our relationship with the community and with each other must be based on mutual respect.

Values

The following are the values of the Lincolnwood Police Department. These values serve as an organizational pledge to the community. Each member of the Lincolnwood Police Department should strive to hold the values in high regard and to always act consistently with these values in mind.

- **WE BELIEVE** in the rule of law and in the principles embodied in the Constitution of the United States, and we recognize the authority of federal, state, and local laws.

- **WE BELIEVE** in the dignity, diversity, and worth of all people.

- **WE BELIEVE** in a disciplined, professional, and compassionate department, and that public confidence will be maintained by effectively utilizing these principles.

- **WE BELIEVE** that all our actions will be guided by honesty and integrity.

- **WE BELIEVE** that we are accountable to the community at large, and to each other.

- **WE BELIEVE** that for our department to be successful we must responsibly and effectively exercise our authority.

- **WE BELIEVE** in managing our resources in prudent and productive ways.

- **WE BELIEVE** that policing is a difficult yet honorable profession and that we must strive, every day, in every interaction and every situation, to give the best effort we possibly can, to believe in one another, and accept nothing less than the best.

Motto

“Integrity, Duty, Community”
In Memoriam

Police Officer Harry J. Smith
April 2, 1949 – August 14, 2015

Police Officer Harry J. Smith was hired by the Lincolnwood Police Department on April 2, 1976. Prior to becoming a police officer, Officer Smith served four years in the United States Army where he was assigned to the 1st Infantry Division and served in Vietnam.

On June 16, 2009, Officer Harry J. Smith retired from the police department with over 33 years of dedicated service to the residents and businesses in the Village of Lincolnwood.

On Thursday, August 13, 2015 at 11:22 pm, Retired Police Officer Harry J. Smith was involved in a motor vehicle traffic crash in the 5200 block of Devon, Chicago. He was transported to Advocate Lutheran General Hospital, where he succumbed to his injuries.

On August 19th, in the company of his family, friends, co-workers and members of the Illinois Patriot Riders, Harry Smith was escorted to his final resting place at the Abraham Lincoln National Cemetery, Elburn, IL.

Our “home” is a sadder place because one man who brightened so many lives with his unmistakable smile, quietness and good humor has taken leave to start his final journey home. Harry J. Smith will forever remain in our thoughts and hearts!

“Those we love don’t go away... 
They walk beside us every day”  Unknown
Officer James Chartier
Officer James Chartier retired from the Lincolnwood Police Department on February 6, 2015 after serving the Village for over 30 years. Jim accepted a position with the Lake County Sheriff’s Department. Congratulations to Jim on his retirement and we wish him the best of luck in his new position!

Lieutenant Mark Brines
Lieutenant Mark Brines retired from the police department on April 17, 2015 after serving over 32 years with the Village. Mark accepted a Records Supervisor position with the Carol Stream Police Department. We wish Mark all the best as he continues his work in public safety!

Communications Operator Barbara Folkes
Communications Operator Barb Folkes retired on September 5, 2015 with over six years of service with our police department and 30 years total in public safety. Barb is currently working as a part-time communications operator with the Schaumburg Police Department. We wish Barb the best as she enjoys semi-retirement!

Officer Timothy Schaefer
Officer Timothy Schaefer retired from the police department on October 6, 2015 with over 30 years of service with the Village. Tim was an Evidence Technician, Traffic Officer and our expert Car Seat Inspector. We wish Tim all the best as he enjoys his retirement!

Promotions

Sergeant Schenita Stewart
On October 22, 2015, Sergeant Schenita Stewart was appointed to the position of Police Lieutenant. Schenita began her career with the police department on May 6, 1999. Sergeant Stewart is a supervisor with the North Regional Major Crimes Task Force (NORTAF).

Sergeant Timothy O’Connor
Officer Timothy O’Connor was promoted to Police Sergeant on April 28, 2015. Tim began his career with the police department on June 11, 2015. Sergeant O’Connor worked in the Detective Bureau until his promotion.
New Hires

Patrick Falson
Patrick Falson was sworn in as a police officer on March 26, 2015. Mr. Falson graduated from Loyola Academy High School in 2009 and earned a Bachelor of Arts degree in Criminal Justice from the University of Illinois – Chicago. Patrick previously worked as a part-time community service officer with the Park Ridge Police Department.

Claire Carbonneau (Plante)
On July 2, 2015, Claire Carbonneau (Plante) was sworn in as a police officer. Claire graduated from New Trier High School in 2005 and earned a Bachelor of Arts degree in Anthropology from Marquette University. Claire previously interned with the Milwaukee Police Department’s Cold Case Unit, which led her to pursue a career in law enforcement.

Andrew Bialek
Andrew Bialek was sworn in as a police officer on July 2, 2015. Andrew graduated from Notre Dame High School in 2008 and earned a Bachelor of Arts degree in Psychology, with a minor in Criminal Justice from the University of Illinois – Chicago. He was employed by the private security company serving the Lincolnwood Town Center.

Jesse Wienski
On September 24, 2015, Jesse Wienski was sworn in as a police officer. Mr. Wienski grew up in Summit, IL and attended St. Joseph High School. He earned an Associate’s Degree in Law Enforcement from Morton College in 2003. Prior to being hired by our police department, Jesse worked as a CTA Rail Maintenance Engineer.

Jimmy Han
Jimmy Han was sworn in as a police officer on September 24, 2015. He grew up in Skokie and attended Niles North High School. He graduated from Western Illinois University with a Bachelor of Science degree in Law Enforcement Justice and Administration in 2011 and also obtained his Master of Science degree in the same field in 2014. Jimmy worked with the Park Ridge Police Department as an intern.
Resignations

The following employees resigned from the Lincolnwood Police Department during the past year:

- Probationary Police Officer Lauren Schnell
- Crossing Guard Jacqueline Trent
- Communications Operator Timothy Baker

Anniversary Milestones

- Records Clerk Peter Swanson
  40 years of service
- Deputy Chief John Walsh
  25 years of service
- Lieutenant Lawrence Martin
  25 years of service
- Communications Operator
  Terri DeVries
  25 years of service
- Officer Nicholas Irsuto
  20 years of service

- Communications Operator
  Daisy Rivera
  20 years of service
- Communications Operator
  Maureen Christakis
  10 years of service
- Officer Luis Nunez
  10 years of service
- Officer Dave Kramarz
  5 years of service
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<thead>
<tr>
<th>Rank / Title</th>
<th>Employee</th>
<th>Date of Employment</th>
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<tbody>
<tr>
<td>Information Technology Specialist</td>
<td>Raymond Williams</td>
<td>July 6, 1972</td>
</tr>
<tr>
<td>Records Clerk</td>
<td>Peter Swanson</td>
<td>August 1, 1975</td>
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<tr>
<td>Executive Secretary</td>
<td>Mary Liss</td>
<td>November 3, 1976</td>
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<tr>
<td>Community Service Officer</td>
<td>Mark Weidner</td>
<td>June 8, 1981</td>
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<tr>
<td>Lieutenant</td>
<td>Randall Rathmell</td>
<td>May 23, 1989</td>
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<tr>
<td>Lieutenant</td>
<td>Lawrence Martin</td>
<td>January 19, 1990</td>
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<tr>
<td>Deputy Chief</td>
<td>John Walsh</td>
<td>April 20, 1990</td>
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<tr>
<td>Communications Operator</td>
<td>Terri DeVries</td>
<td>December 13, 1990</td>
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<tr>
<td>Sergeant</td>
<td>Michael Cahill</td>
<td>January 3, 1992</td>
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<tr>
<td>Police Officer</td>
<td>Sandra Martin</td>
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<td>Lieutenant</td>
<td>David Macaluso</td>
<td>March 31, 1994</td>
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<tr>
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<td>Nicholas Irsuto</td>
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<td>Daisy Rivera</td>
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<td>Police Officer</td>
<td>William Meister</td>
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<td>Police Officer</td>
<td>Joshua Bakalar</td>
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<td>Police Officer</td>
<td>Clifford Miura</td>
<td>May 6, 1999</td>
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<td>Sergeant</td>
<td>Schenita Stewart</td>
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<td>Police Officer</td>
<td>Jeffrey Gordon</td>
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<td>Michael Knapp</td>
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<td>Police Officer</td>
<td>Adolfo Rodriguez</td>
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<td>Joseph Viggiano</td>
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<td>Police Officer</td>
<td>Timothy O’Connor</td>
<td>June 11, 2001</td>
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<td>Social Worker</td>
<td>Geri Silic</td>
<td>May 3, 2004</td>
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<tr>
<td>Communications Operator</td>
<td>Maureen Christakis</td>
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<tr>
<td>Chief of Police</td>
<td>Robert LaMantia</td>
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<tr>
<td>Community Service Officer</td>
<td>John DeLacy</td>
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<tr>
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<td>Luis Nunez</td>
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<td>Justin Lauria</td>
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<td>Travis Raypole</td>
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<td>Crossing Guard</td>
<td>Robert Gillespie</td>
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<td>Police Officer</td>
<td>David Kamarz</td>
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<td>Police Officer</td>
<td>Laura Namovicz</td>
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<td>Police Officer</td>
<td>Mitchell Day</td>
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<td>Police Officer</td>
<td>Eric Gronlund</td>
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<tr>
<td>Police Officer</td>
<td>Michael Kieca</td>
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<td>Communications Operator</td>
<td>Matthew Krows</td>
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<td>Communications Operator</td>
<td>Elizabeth Eddy</td>
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<td>Peter Delalis</td>
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<tr>
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<td>Emily Field</td>
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<td>Michael Pignato</td>
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<td>Patrick Faison</td>
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<td>Police Officer</td>
<td>Claire Carbonneau</td>
<td>July 2, 2015</td>
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<td>Police Officer</td>
<td>Andrew Bialek</td>
<td>July 2, 2015</td>
</tr>
<tr>
<td>Police Officer</td>
<td>Jesse Wienski</td>
<td>September 24, 2015</td>
</tr>
<tr>
<td>Police Officer</td>
<td>Jimmy Han</td>
<td>September 24, 2015</td>
</tr>
<tr>
<td>Crossing Guard</td>
<td>Trazell Martin</td>
<td>October 19, 2015</td>
</tr>
</tbody>
</table>
Calls for Service increased in 2015 to a five year high. Many calls for service are initiated by police officers.

Part I offenses decreased in 2015 to its lowest level in over five years. The primary reason for the decrease is the reduction in theft offenses. Reported thefts decreased from 372 in 2014 to 332 in 2015.
There were 332 theft offenses reported in 2015, well below the five-year average of 464.

The majority of theft offenses are reported by retail security personnel.

Police personnel work closely with Lincolnwood Town Center security to proactively address crime patterns.

There were 47 burglaries in 2015, 14 below the five-year average of 61.

The crime of burglary involves a subject entering an unoccupied home or business with the intent to commit a theft.

Burglary rates tend to fluctuate based on crime patterns that may be present in neighboring communities.
The Village has averaged less than five aggravated assault / battery offenses each year over the past five years.

Most of the aggravated assaults/batteries in the Village occur between spouses, domestic partners, family members, or friends.

Lincolnwood remains a safe community.

The Village averages five robbery offenses per year.

A robbery is a crime against a person. It involves a theft from a person by implied or real force. Most robberies are purse thefts or drug related.

Robbery statistics indicate that the violent street crime often associated with urban settings is not a major problem within the Village.
The Village has averaged less than 13 motor vehicle thefts per year over the past five years.

Many motor vehicle thefts involve the victim leaving the keys or fob in the vehicle.

Residents, business owners and motorists are reminded to secure their vehicles and remove their keys and fob to minimize their risk.

The Village has averaged 117 drug crimes over the past five years. The number of drug crime arrests decreased by 48% in 2015. Drug arrests are generally the result of self-initiated police activity.

Many times, an arrest is made following a traffic or pedestrian stop when drugs are uncovered during a lawful search.
The chart above depicts Part II Offenses for the past five years. Part II Offenses are defined by the Federal Bureau of Investigation (FBI) as Simple Battery, Simple Assault, Theft of Service, Criminal Trespass, Vandalism, Offenses Involving Children (e.g. Minor in Possession of Alcohol, Runaways), Serious Traffic Violations (e.g. Driving Under the Influence), Disorderly Conduct, and many other miscellaneous offenses.

The decrease in Part II Offenses in 2015 is attributable to fewer motor vehicle traffic and cannabis offenses.
The Criminal Investigations Bureau is a support service role. Investigators assist the patrol division with the more complex cases that require additional time or training allowing patrol officers to remain available to perform their regular duties. Investigators also conduct follow-up investigations on all crimes that have not been cleared by patrol.

The overall number of follow-up investigations has remained consistent since 1990. Investigations involve all Part I and Part II Offenses. Part I offenses include murder, rape, robbery, aggravated assault, burglary, theft, motor vehicle theft, and arson. Part II offenses include identity theft, forgery, fraud, stolen property (buying, receiving, selling), weapons, drugs, and gambling investigations.

Investigators may also be assigned to one of the major crime mutual aid task forces, such as the North Regional Major Crimes, Burglary Task Force and Major Crash Assistance Team. Other responsibilities of the unit include managing criminal intelligence, sex offender registry, warrants, juvenile cases, asset forfeiture/seizure and conducting police candidate and liquor license background investigations.

In 2015, the Criminal Investigations Unit was supervised by Lieutenant Randall Rathmell. The investigations staff included Detectives Timothy O'Connor, Laura Namovicz, Eric Gronlund and Mitchell Day. Additionally, Officer Joseph Viggiano was assigned to the bureau during his restricted duty resulting from an on-duty injury. Officer Nicholas Iruto also assisted in the detective bureau on an interim basis.

**Caseload/Investigations**

The police department investigated 1,942 case reports in 2015. Every criminal case is followed up on based on solvability factors and investigative leads. The minimal follow-up investigation requires that a victim be contacted and provided with crime prevention information. The Patrol Division cleared or closed 1,222 cases. Detectives conducted follow-up investigations on 720 cases or 37% including those assigned by investigations to social services. This total includes an additional 19 cases from 2014 which were carried over and closed by detectives in 2015. The table below summarizes cases by disposition:

<table>
<thead>
<tr>
<th>Disposition</th>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closed</td>
<td>All investigative leads have been exhausted</td>
<td>615</td>
</tr>
<tr>
<td>Cleared by Arrest</td>
<td>Adult or Juvenile</td>
<td>35</td>
</tr>
<tr>
<td>Referred to Other Agency</td>
<td>Cases referred to outside social services or law enforcement jurisdiction of occurrence</td>
<td>50</td>
</tr>
<tr>
<td>Unfounded</td>
<td>Cases were found to be unsubstantiated</td>
<td>18</td>
</tr>
<tr>
<td>Pending</td>
<td>Awaiting lab result information</td>
<td>0</td>
</tr>
<tr>
<td>Open</td>
<td>Investigation of case continued into 2016</td>
<td>2</td>
</tr>
</tbody>
</table>

Below is a summary of the more complex criminal investigations:

**Commercial Burglary**

Detectives were assigned to investigate overnight burglaries at two salons located in a business strip mall in January. Windows were broken and screens cut in order to gain entry. Stolen property included currency from the cash register and a television.
blood evidence was collected at the scene and the offender was identified, arrested and charged.

**Possession of Burglary Tools**
Officers attempted to stop a motorist driving erratically during the early morning hours. The driver sped away and at one point the three occupants fled from the vehicle. One of the suspects was arrested. The car was reported stolen from the south suburbs and the license plate was stolen from Rogers Park in Chicago. Follow-up investigation determined that the offender planned to participate in a commercial burglary at a cell phone store in Chicago. Related offenders were subsequently arrested on additional criminal charges.

**Residential Burglary**
Communications dispatched a radio broadcast from a homeowner who observed an offender burglarizing her residence via a remote security device/camera. The rear door on the home was forced open. After setting up a perimeter, officers and detectives arrested the offender when he emerged from the rear of the house carrying stolen property. The offender is a career burglar who has been arrested numerous times in Lincolnwood and other north shore communities. Detectives obtained a statement post Miranda and felony residential burglary charges were approved.

**Battery**
Detectives were assigned to investigate a battery at the Lincolnwood Town Center. Five female offenders attacked two female victims. One victim suffered a broken nose. Detectives interviewed the victims, witnesses, and security personnel. Investigators obtained video footage and medical reports and also took photos of the injuries. Detectives obtained a statement post Miranda and consulted with the State’s Attorney’s Office. Detectives were persistent and resourceful in bringing a highly visible case in the public sector to a successful conclusion with appropriate charges filed against the offender.

**Disorderly Conduct**
An offender made a threatening/harassing phone call to public employee. The inflammatory threats included the possibility of posting intimidating and inappropriate information on social media. Detectives conducted an investigation and learned the identity of the offender. The subject was subsequently banned from any contact with the complainant.

**Burglaries to Motor Vehicles**
During the early morning hours, a resident observed three suspicious males. Officers responded and observed two males fleeing. A juvenile offender was located hiding in the bushes. He was in possession of a backpack with proceeds stolen from several unlocked vehicles. Detectives interviewed the offender who admitted entering eight unlocked vehicles and removing property. Detectives petitioned the juvenile for burglary to motor vehicle and theft.

**Burglaries to Motor Vehicles**
During the early morning hours officers responded to the report of four suspicious males dressed in black walking in the area of Kedvale and Jarvis. Officers located the subjects with the assistance from the complainant. A nearby parked car had been burglarized. Further investigation revealed that the subjects drove to this area in a stolen motor vehicle and had just committed multiple vehicle burglaries. The offenders were arrested
and charged with several burglaries and stolen motor vehicle felony offenses in both Lincolnwood and Skokie.

**Burglaries to Motor Vehicles**
During the early morning hours, officers observed a suspicious male subject riding a bicycle in the 4700 block of Pratt. Subsequent contact with the person and a consent search revealed numerous items consistent with vehicle burglary proceeds. A canvass of the area revealed four additional vehicle burglaries which had not yet been discovered. A follow up investigation revealed that the offender was responsible for six overnight motor vehicle burglaries. He was charged with theft (possession of stolen property) and unlawful use of a weapon.

**Criminal Defacement**
Spray painted graffiti names were discovered on the back wall of the former Dominick’s. A computer inquiry allowed detectives to identify a social media account referencing them. Two juvenile offenders admitted to their involvement and were arrested.

**Commercial Burglary**
Officers responded to a burglar alarm at Carson Pirie Scott after hours. Three subjects were observed inside the store. Two offenders fled and the officers gave chase. Both offenders were apprehended carrying a duffle bag full of a large amount of US currency taken from the registers. A third offender was subsequently arrested. All three offenders were petitioned to juvenile court for commercial burglary.

**Attempt Murder**
Officers were dispatched to a call of a home invasion and located an offender holding a baseball bat. Officers learned the victim had been struck multiple times in the head by his brother. The offender was arrested and charged with attempt murder, aggravated domestic battery and aggravated battery.

**Inter-Agency Cooperation**

**North Regional Major Crimes Task Force**

*Lieutenant Schenita Stewart*

The North Regional Major Crimes Task Force was established in 1996 for the purpose of providing a “Task Force” system of mutual aid for the investigation of Homicide and Non-parental Kidnapping.

Member agencies include Evanston, Glencoe, Glenview, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Skokie, Wheeling, Wilmette, and Winnetka. The Task Force has also been supported by representatives from Federal, State and County agencies.

In 2015, Lieutenant Dave Macaluso, Lieutenant Schenita Stewart and Sergeant Travis Raypole were assigned to the NORTAF Major Crimes Task Force. Lieutenant Dave Macaluso is the Assistant Supervisor of the Forensic Specialist Team. Lieutenant Schenita Stewart is an Investigative Team Leader and Sergeant Travis Raypole was assigned to serve as an Investigator. The following is a summary of the eight activations in 2015:
Skokie
On January 16, 2015, NORTAF requested a forensics only call out to assist Skokie Police Department with a missing person case. (15-01)

Skokie
On March 27, 2015, NORTAF had a limited investigator and forensics activation to assist Skokie Police Department with an attempt murder case. The activation concluded on March 29, 2015 with the offender being charged. (15-02)

Evanston
On June 8, 2015, NORTAF was activated for a homicide in Evanston. The activation lasted 10 days. No charges were filed during the activation and the case was turned over to Evanston’s Investigative Services Division. (15-03)

Assist NORTAF Burglary
On July 10, 2015, the NORTAF Major Crimes Forensics Unit assisted the NORTAF Burglary Task Force with execution of three search warrants. (15-04)

Lincolnwood
On August 18, 2015, NORTAF was activated for a death investigation in Lincolnwood. The victim was reported missing out of Chicago several days before she was located. It was determined that it was a suicide. (15-05)

Evanston
On August 31, 2015, NORTAF was activated for a homicide in Evanston. The activation lasted 10 days. No charges were filed during the activation, and the case was turned over to Evanston’s Investigative Services Division. (15-06)

Evanston
On September 15, 2015, NORTAF was activated for a homicide in Evanston. The activation lasted five days. No charges were filed during the activation, and the case was turned over to Evanston’s Investigative Services Division. (15-07)

Lincolnwood
On September 25, 2015, a NORTAF investigator assist was requested by our police department involving the death investigation of an infant. The assist concluded September 26, 2015. (15-08)

North Regional Major Crimes Task Force
Burglary Task Force
Lieutenant Randall Rathmell

Lieutenant Randall Rathmell has been assigned to the Burglary Task Force (BTF) since its inception in 2004. In 2008, he was promoted to the position of Task Force Commander. The BTF is comprised of 15 law enforcement agencies and operates under the umbrella of NORTAF.

The following is a description of several notable cases during the past year:
Chicago, Glenview, Lincolnwood and Skokie
The BTF examined an ongoing pattern of residential burglaries where jewelry, currency, credit cards and other property was targeted. An offender was identified during the course of the investigation. Two offenders were arrested and charged with residential burglaries in both Chicago and suburban communities. At least four cases can be attributed to these offenders.

Des Plaines, Downers Grove, Highland Park, Lombard, Naperville, Niles, Northbrook, Park Ridge and Skokie
The BTF monitored a residential burglary pattern that impacted a broad geographical area based upon a method of operation which included brute force/pries to front doors during the day. The BTF developed intelligence information, in conjunction with numerous other jurisdictions, identifying a criminal group suspected of committing a series of condominium burglaries. Three offenders were arrested. Stolen purses, bags, jewelry, tools and lock picking instruments were recovered. Charges were filed in two residential burglaries. An estimated 10 similar such offenses in different jurisdictions are attributed to these offenders.

Chicago, Highland Park, Lincolnwood, Niles, Park Ridge and Skokie
The BTF monitored an overnight commercial burglary pattern involving nail and beauty salons. The crime pattern involved brute force to rear doors with cash from the registers targeted. These crimes remain open.

Chicago, Evanston, Lincolnwood, Norridge, Northbrook, Park Ridge, Skokie and Vernon Hills
The BTF investigated a commercial burglary pattern attributed to a known criminal group. Subsequent investigation revealed that these offenders were committing apartment and condominium burglaries at several suburban locations during daytime hours. Four offenders were arrested and numerous items of stolen property recovered. The offenders were charged with residential burglaries in three suburban communities. At least seven additional similar cases can be attributed to these offenders.

Glencoe, Glenview, Highland Park, Lake Bluff, Lake Forest, Libertyville, Northfield, Wilmette and Winnetka
The BTF assisted several law enforcement agencies address a pattern of daytime burglaries to unlocked motor vehicles parked at several golf course country clubs since May 2015. The offender was arrested and charged with burglary by both Cook and Lake County law enforcement agencies.

Chicago, Des Plaines, Glenview, Highland Park, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Park Ridge, Skokie, Vernon Hills, Wheeling and Winnetka
The BTF was activated for a residential burglary pattern that impacted most of the NORTAF communities. High end jewelry was the primary target. Three offenders were arrested after attempting to burglarize a suburban residence. Charges included attempt residential burglary and possession of burglary tools.
The Northern Illinois Police Alarm System (NIPAS) Emergency Services Team (EST) was established to provide emergency police services. The team follows the principle that by sharing the resources of many agencies, a highly trained and skilled police response is available for each individual community. Cost savings for member communities are achieved through the sharing of personnel and equipment.

The NIPAS EST provides services to 68 member agencies. The total coverage area consists of 590 square miles in five Counties – Cook, DuPage, Lake, McHenry and Kane. The NIPAS geographical region has a population of 1,906,911. There are 84 personnel assigned to the EST. The team responds to requests for resolving hostage/barricade incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection, and other similar tactical incidents. The NIPAS EST makes up two of the State’s 10 Weapons of Mass Destruction (WMD) Teams. All team members receive training on WMD. Equipment is provided by the Federal Government and Homeland Security to ensure operational readiness in the event of an incident.

Sergeant Michael Cahill has been assigned to the NIPAS EST since 1993. He is a Commander on the Tactical Command Staff. Mike is also a member of the team’s WMD staff which specializes in the training, maintenance, and deployment of monitoring devices and decontamination equipment. He serves as an instructor for the State of Illinois WMD Basic Special Weapons and Tactics (SWAT) Course, the WMD Equipment and Decontamination Basic Course, and provides training for all 10 regional WMD Special Response Teams (SRT).

The NIPAS EST was activated to assist member agencies on 29 separate occasions during the past year. The following is a description of the various services provided by the EST:

**High Risk Warrant Service** activations are requests from a member agency to execute a warrant at a location within their town. The request must include the type of warrant and the risks that make serving the warrant too dangerous for the requesting agency. The risks may include prior history of violence, gang activity, weapons, and vicious dogs. NIPAS EST serves the warrant, secures the location, and turns the scene over to the host agency to investigate and process the scene for evidence. NIPAS EST served 9 High Risk Warrants in 2015.

**Armed Barricaded Subject/Hostage** activations are requests from a member agency to respond to a location where a person has armed themselves and refuses to exit the location at the request of the police. Incidents include armed suicidal persons, subjects who have committed a crime and refuse to surrender, and armed individuals who have taken hostages or who threaten violence. The NIPAS EST was activated on 12 occasions.

**Mobile Field Force assist** activations in which the EST responds with the mobile field force teams to act as their security. Emergency Services Team members deploy armored vehicles, marksman units and act as a rescue unit, if needed. The NIPAS EST was activated on three occasions.
**Quick Reaction Forces/Security** activation was in response to an incident in Fox Lake where a police officer was reportedly shot by unknown suspects. EST units responded, set up perimeters, and sent out search teams for possible offenders. EST members responded to Antioch after receiving a call from an individual reporting that she spotted a possible suspect wanted in connection with the Fox Lake incident.

**WMD Incident** activations are requests from a member agency for the Weapons of Mass Destruction teams to respond to a potential release of a WMD type of material, or toxic industrial chemical. Officers are equipped with the proper equipment to operate in contaminated environments to eliminate the potential threat. The NIPAS EST was not activated this year for any WMD Incidents.

The following is a list of the EST activations by date, location and incident type:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Incident Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 19</td>
<td>Schaumburg</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>February 10</td>
<td>Waukegan</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>February 11</td>
<td>Carpentersville</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>February 23</td>
<td>Gurnee</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>March 2</td>
<td>Round Lake Park</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>March 13</td>
<td>Schiller Park</td>
<td>Shots Fired</td>
</tr>
<tr>
<td>April 5</td>
<td>Zion</td>
<td>EST on Standby</td>
</tr>
<tr>
<td>April 14</td>
<td>Streamwood</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>April 17</td>
<td>Wood Dale</td>
<td>Assist MFF</td>
</tr>
<tr>
<td>May 20</td>
<td>Oak Brook</td>
<td>Assist MFF</td>
</tr>
<tr>
<td>May 21</td>
<td>Oak Brook</td>
<td>Assist MFF</td>
</tr>
<tr>
<td>June 7</td>
<td>Waukegan</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>June 12</td>
<td>Palatine</td>
<td>Assist North Central Narcotics Task Force</td>
</tr>
<tr>
<td>July 3</td>
<td>McHenry</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>July 24</td>
<td>Arlington Heights</td>
<td>Possible Armed Subject</td>
</tr>
<tr>
<td>July 26</td>
<td>Berwyn</td>
<td>Possible Armed Subject</td>
</tr>
<tr>
<td>August 1</td>
<td>Schaumburg</td>
<td>Armed Barricade with Hostage</td>
</tr>
<tr>
<td>August 3</td>
<td>Elk Grove Village</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>August 28</td>
<td>Lake Zurich</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>September 1</td>
<td>Cary</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>September 1</td>
<td>Fox Lake</td>
<td>Quick Reaction Forces/Security</td>
</tr>
<tr>
<td>September 1</td>
<td>Crystal Lake</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>September 7</td>
<td>Antioch</td>
<td>Quick Reaction Forces/Security</td>
</tr>
<tr>
<td>September 7</td>
<td>Mundelein</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>September 27</td>
<td>Gurnee</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>October 20</td>
<td>Palatine</td>
<td>Armed Barricade</td>
</tr>
<tr>
<td>November 3</td>
<td>Carpenter Village</td>
<td>Warrant Service</td>
</tr>
<tr>
<td>November 11</td>
<td>Evanston</td>
<td>Barricaded Subjects</td>
</tr>
<tr>
<td>December 29</td>
<td>Elmhurst</td>
<td>Barricaded Subject</td>
</tr>
</tbody>
</table>
Mobile Field Force  
Lieutenant Lawrence Martin

The Northern Illinois Police Alarm System Mobile Field Force (NIPAS-MFF) was created in 1994 to maximize the effectiveness of initial response efforts by police when a civil disturbance occurs. Civil disturbances, union conflicts, public demonstrations, and other events involving large or disorderly crowds require skillful response by police agencies.

The NIPAS-MFF serves a population of 2.2 million, covering 683 square miles and 89 cities, villages and towns in five counties.

Lieutenant Lawrence Martin is assigned as the Executive Officer. His responsibilities include training, selecting new team members, supervising the Assistant Executive Officer and preparing the annual budget.

The following is a list of the MFF activations by date, location, activation and incident type:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Activation Type</th>
<th>Incident Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 4</td>
<td>Oak Brook</td>
<td>Standby</td>
<td>Blue Ribbon Walk</td>
</tr>
<tr>
<td>April 5</td>
<td>Zion Police</td>
<td>Standby</td>
<td>Planned candlelight vigil</td>
</tr>
<tr>
<td>April 11</td>
<td>Zion Police</td>
<td>Standby</td>
<td>Planned protest</td>
</tr>
<tr>
<td>May 14</td>
<td>Zion Police</td>
<td>Standby</td>
<td>Planned protests – announcement from the Lake County State’s Attorney</td>
</tr>
<tr>
<td>May 19</td>
<td>Zion and Waukegan</td>
<td>Standby</td>
<td>Planned protest</td>
</tr>
<tr>
<td>May 20 &amp; 21</td>
<td>Oak Brook</td>
<td>Full-team activation</td>
<td>Organized demonstration of over 2,000 people from four major cities protesting at a large corporation</td>
</tr>
<tr>
<td>June 26, 27 &amp; 28</td>
<td>Grayslake</td>
<td>Standby</td>
<td>Annual motorcycle event</td>
</tr>
<tr>
<td>July 11</td>
<td>Winnetka</td>
<td>Standby</td>
<td>Organized march</td>
</tr>
<tr>
<td>July 17, 18 &amp; 19</td>
<td>Forest Park</td>
<td>Standby</td>
<td>Flash mobs expected at an annual summer festival.</td>
</tr>
<tr>
<td>July 24</td>
<td>Lisle Police</td>
<td>Standby</td>
<td>Highly publicized funeral of major figure</td>
</tr>
<tr>
<td>September 1</td>
<td>Fox Lake</td>
<td>Full Team</td>
<td>Search for offenders who shot a police officer</td>
</tr>
<tr>
<td>September 7</td>
<td>Fox Lake</td>
<td>Standby</td>
<td>Funeral of a police officer</td>
</tr>
<tr>
<td>September 12</td>
<td>Fox Lake</td>
<td>Standby</td>
<td>Large crowd gathered for a benefit</td>
</tr>
<tr>
<td>September 27</td>
<td>Arlington Heights</td>
<td>Standby</td>
<td>Planned protest supporting an end to gambling based on animal racing</td>
</tr>
<tr>
<td>December 11</td>
<td>Fox Lake</td>
<td>Standby</td>
<td>Release of internal video to the media related to an altercation that took place in a lock up facility.</td>
</tr>
<tr>
<td>December 14</td>
<td>Niles</td>
<td>Standby</td>
<td>Planned union strike at a large corporation.</td>
</tr>
</tbody>
</table>
Beverage Alcohol Sellers and Servers Education Training
Sergeant Timothy O'Connor

The Code requires every business that sells or serves liquor to send their employees to a certified Beverage Alcohol Sellers and Servers Education and Training (BASSET) program. BASSET is an education program designed to encourage sellers/servers of alcoholic beverages to serve responsibly and comply with the law.

Topics of discussion include the effects of alcohol, blood alcohol concentration, driving under the influence (DUI), responsible serving of alcohol, checking identification, alcoholism, Village ordinances and refusing liquor service. Officers Timothy Schaefer, Sandra Martin and Justin Lauria are certified BASSET instructors.

The Village currently has 21 establishments licensed to serve or sell alcoholic beverages. Only one Class SE license, which allows for the temporary retail sale of wine and beer consumption not to exceed five days, was issued. Staff conducted four BASSET classes and Officer Schaefer staffed a BASSET information booth on May 18, 2015 in Rosemont.

Sellers and servers may also comply with the requirements by completing the on-line course at http://www2.state.il.us/lcc/basset.

Alcohol Enforcement Program
Sergeant Timothy O'Connor

The police department views the Alcohol Enforcement Program as a partnership between the Village and the 21 establishments that sell and/or serve alcohol. Safety can be increased by reducing the rate of underage consumption of alcohol within the community. The police department uses underage agents to conduct semi-annual inspections of all establishments that sell liquor to the public.

Agents are instructed to present their own driver's license, if a clerk requests their identification. The agents are typically between 18 and 20 years old. This program is designed to ensure that all liquor sales are legal, that liquor licenses are properly displayed, and that license holders are in compliance with the Village’s BASSET requirements. The goal of the Alcohol Enforcement Program is 100% compliance with all applicable liquor laws. The police department conducted 15 compliance checks during the year; one local ordinance citation was issued for serving alcohol to a minor.

Tobacco Enforcement Program
Sergeant Timothy O'Connor

The police department has participated in the Tobacco Enforcement Program Grant since 1999. This grant is funded by the Illinois Liquor Control Commission (ILCC) and provides $1,870 per year for education and enforcement expenses. The focus of this program is on strategies to reduce the illegal sale of tobacco products to minors. Federal law requires that
Illinois tobacco retailers achieve an 80% compliance rating to receive funding. The police department has exceeded this percentage in each year of the program.

Two agents, both 17 years old, were recruited to conduct compliance checks with permission from their parents. These agents were provided training on the program procedures and teamed up with an officer who provided direct and continuous supervision to ensure each agent’s safety. Agents conducted compliance checks at the 17 retail establishments that sell tobacco products in the Village. The checks are performed to ensure: there are no sales of tobacco products to a minor; all State and Federal required signs are clearly posted; and, the retailer’s Tobacco License is valid.

The police department completed 49 of 51 compliance checks. Retailers were provided with all mandated warning signs, educational materials, and training for retail sales staff. All retailers were properly licensed and displayed the required signage.

The police department conducted 49 compliance checks during the year; there were five illegal sales of tobacco to a minor.

Bicycle Patrol
Sergeant Michael Cahill

The police department’s Bicycle Patrol Unit was formed in 1996 with six police officers. Officers Sandy Martin, Michael Knapp, Joshua Bakalar, Emily Field, Dave Kramarz, Justin Lauria, and William Meister currently make up the unit and are supervised by Sergeants Michael Cahill and Timothy O’Connor.

The purpose of the unit is to perform visible patrol duties, community relations and crime prevention. Bicycle patrol places police officers in the community where they are visible and accessible to the public. Officers also conduct bicycle safety talks and bicycle registration events.

Officers who participate in the unit are required to attend a school for certification. Officers are taught bicycle safety, maintenance, riding techniques, suspect approach techniques, tactical dismounts, obstacle negotiations, emergency skills and legal issues.

The Bicycle Patrol Unit participated in the following events:

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>May</td>
<td>• Family Fun Fest – Centennial Park Bike Safety Talk &amp; Registration</td>
</tr>
<tr>
<td></td>
<td>• Memorial Day Parade</td>
</tr>
<tr>
<td>June</td>
<td>• Special Olympics Torch Run</td>
</tr>
<tr>
<td></td>
<td>• Library Movie Night</td>
</tr>
<tr>
<td></td>
<td>• Bike Safety Talk &amp; Registration</td>
</tr>
<tr>
<td></td>
<td>• Summer Concert Series</td>
</tr>
<tr>
<td>July</td>
<td>• Independence Day Concert</td>
</tr>
<tr>
<td></td>
<td>• Summer Concert Series</td>
</tr>
<tr>
<td></td>
<td>• Aquatic Center – Movie Night</td>
</tr>
<tr>
<td></td>
<td>• Lincolnwood Fest – Bike Safety Talk &amp; Registration</td>
</tr>
<tr>
<td>August</td>
<td>Summer Concert Series (2)</td>
</tr>
<tr>
<td>November</td>
<td>Turkey Trot</td>
</tr>
</tbody>
</table>
The goal of the police department is the safe and efficient movement of vehicles and pedestrians throughout the Village.

Police departments are required to report all traffic crashes involving personal injury or damage in excess of $1,500 to the Illinois Department of Transportation (IDOT). Most police departments, including Lincolnwood, investigate all traffic crashes not just those required by IDOT.

Traffic crashes are investigated so staff may determine the cause and make traffic safety decisions and recommendations.

Traffic crashes increased to 897 in 2015; slightly higher than the five year average of 863. The chart depicts the total number of roadway motor vehicle traffic crashes by year.

Traffic crashes are caused by a variety of contributing factors including excessive speed, driver inattention and poor decision-making. The police department addresses violations leading to crashes through proactive enforcement.

The chart below depicts traffic, parking, local Ordinance citations, and written warnings by year. Traffic enforcement is reflected in traffic and warning citation totals and is generally conducted in high motor vehicle traffic crash locations. Traffic/warning citation totals fluctuate from year-to-year depending on the amount of time allocated to enforcement, staffing levels, and traffic safety grant initiatives within the Village, all of which have been down the past year.
The police department has experienced the most significant transition of staff in its history over the past five years. This challenge has required the reallocation of several full-time officers to training new police officers, which resulted in a reduction of staff contributing to traffic enforcement. Despite these factors the traffic/warning citation totals for 2015 are only 14 percentage points below the five year average of 4,878.

The police department compared traffic enforcement from 11 neighboring jurisdictions and found that traffic enforcement totals for Lincolnwood police officers were approximately 9% higher than the average among these communities. Increased enforcement is the result of the police department’s commitment to traffic safety and public service. The police department anticipates increased traffic enforcement totals as new officers are assigned to solo patrol and training officers can return to their full time duties.

The Selective Traffic Enforcement Program

Deputy Chief John Walsh

The Selective Traffic Enforcement Program (STEP) and Parking Enforcement Programs were supervised by retired Sergeant Michael Cahill. The programs are designed to address traffic and parking complaints.

An investigative review is typically based on receipt of traffic or parking complaints. Depending on the nature of the complaint, the review may include directed enforcement and/or an analysis of the traffic speed and volume data, motor vehicle traffic crash data,
line of sight, and pedestrian generators. Following the review, the Traffic Supervisor advises the complainant of the outcome and determines the most appropriate course of action.

Future actions may include additional enforcement, referral to the Traffic Commission, public education and/or roadway/signage changes. The police department received 114 traffic complaints. The majority of the reports were in-progress speeders and the incidents were resolved by responding officers. The traffic unit investigated 31 traffic related complaints in different locations during the past year. Listed below is a summary of complaint by type, location and finding:

<table>
<thead>
<tr>
<th>Complaint</th>
<th>Location</th>
<th>Enforcement Results / Findings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Speeding</td>
<td>Lincoln 6400-6700</td>
<td>10 Citations and warnings were issued</td>
</tr>
<tr>
<td></td>
<td>6600 East Prairie</td>
<td>Average Speed 19 MPH</td>
</tr>
<tr>
<td></td>
<td>4000 Chase</td>
<td>Average Speed 23 MPH</td>
</tr>
<tr>
<td></td>
<td>7200 Lowell</td>
<td>Average Speed 23 MPH</td>
</tr>
<tr>
<td></td>
<td>5000 Pratt</td>
<td>Average Speed 34 MPH</td>
</tr>
<tr>
<td></td>
<td>5300 Dowagiac</td>
<td>Average Speed 18 MPH</td>
</tr>
<tr>
<td></td>
<td>5300 Ionia</td>
<td>Average Speed 18 MPH</td>
</tr>
<tr>
<td></td>
<td>6800-7000 Kostner</td>
<td>4 Citations and two warnings</td>
</tr>
<tr>
<td></td>
<td>3900 Greenleaf</td>
<td>Average Speed 20 MPH-Speed Hump Request (denied due to lack of supportive criteria)</td>
</tr>
<tr>
<td></td>
<td>4100-4800 Pratt</td>
<td>Average Speed 33 MPH</td>
</tr>
<tr>
<td></td>
<td>6400-7400 Crawford</td>
<td>Average Speed 35 MPH</td>
</tr>
<tr>
<td></td>
<td>4000-4600 Jarvis</td>
<td>Directed Patrol (no Violations)</td>
</tr>
<tr>
<td></td>
<td>6600 Keating</td>
<td>Average Speed 20 MPH</td>
</tr>
<tr>
<td></td>
<td>3500-4800 Devon</td>
<td>33 Citations and warnings were issued</td>
</tr>
<tr>
<td>Stop Sign</td>
<td>3800 Morse</td>
<td>Directed Patrol (no violations)</td>
</tr>
<tr>
<td></td>
<td>Karlov/Chase</td>
<td>School Bus violations (no violations)</td>
</tr>
<tr>
<td>Parking</td>
<td>7200 East Prairie</td>
<td>Non-Residential Parking Violations (violators cited)</td>
</tr>
<tr>
<td></td>
<td>4800 Jarlath</td>
<td>Non-Residential Parking Violations (violators cited)</td>
</tr>
<tr>
<td></td>
<td>6600 Avers</td>
<td>Business Employees consistently block alley (issue assessed and submitted to the Traffic Commission)</td>
</tr>
<tr>
<td>Request for</td>
<td>5300 Dowagiac and 5300 Ionia</td>
<td>Study need for no left-turn signage (submitted to Traffic Commission for consideration to remove signs)</td>
</tr>
<tr>
<td>Service</td>
<td>McCormick/Northwest Pkwy</td>
<td>Traffic Light Askew (issue resolved)</td>
</tr>
<tr>
<td></td>
<td>6500 Kimball</td>
<td>Speed Hump Request (petition not completed)</td>
</tr>
<tr>
<td></td>
<td>6800 East Prairie</td>
<td>Traffic Congestion School Zone - Issue resolved (congestion around drop off points)</td>
</tr>
<tr>
<td></td>
<td>6700 Central Park</td>
<td>Speed Hump Request (petition not completed)</td>
</tr>
<tr>
<td></td>
<td>6400 Kimball at Devon</td>
<td>Parked vehicles consistently block views at this intersection (issue resolved)</td>
</tr>
<tr>
<td></td>
<td>Sauganash/Navajo</td>
<td>Stop Signage assessed with Engineer (submitted to Traffic Commission for consideration to remove signs)</td>
</tr>
</tbody>
</table>
The police department received 417 parking complaints. Of these, 134 resulted in citations; the dispositions of these complaints are listed in the table below:

<table>
<thead>
<tr>
<th>Disposition</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cited</td>
<td>134</td>
</tr>
<tr>
<td>Resolved</td>
<td>184</td>
</tr>
<tr>
<td>Unfounded</td>
<td>58</td>
</tr>
<tr>
<td>Unable to Locate</td>
<td>23</td>
</tr>
<tr>
<td>Warnings Issued</td>
<td>4</td>
</tr>
<tr>
<td>Reports</td>
<td>7</td>
</tr>
<tr>
<td>No Service Required</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total Parking Complaints Received</strong></td>
<td>417</td>
</tr>
</tbody>
</table>

### Traffic Safety Grant Initiatives

**Lieutenant Lawrence Martin**

The Illinois Department of Transportation Selective Traffic Enforcement Program (STEP) authorizes the Lincolnwood Police Department to hire police officers (overtime) to conduct roadside safety checkpoints, and saturation patrols to reduce driving accidents, personal injuries and impaired driving.

All STEP campaigns are publicized with a media offensive from the State of Illinois, as well as locally. The Village receives 100% reimbursement from IDOT for all personnel and equipment expenses associated with these traffic safety campaigns.

The police department participated in four STEP campaigns during 2015: St. Patrick's Day, Memorial Day, July 4th and Labor Day. The campaigns included saturation patrols for impaired driving, occupant restraint and distracted driving violations. In all, 112 traffic citations were issued. The following is a summary of offenses by type and number:

<table>
<thead>
<tr>
<th>Type of Offense</th>
<th>Citations Issued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seat Belt</td>
<td>49</td>
</tr>
<tr>
<td>Child Safety Seat</td>
<td>0</td>
</tr>
<tr>
<td>Uninsured Motorists</td>
<td>5</td>
</tr>
<tr>
<td>Speeding</td>
<td>3</td>
</tr>
<tr>
<td>Revoked/Suspended/No License</td>
<td>2</td>
</tr>
<tr>
<td>DUI</td>
<td>0</td>
</tr>
<tr>
<td>Drug</td>
<td>0</td>
</tr>
<tr>
<td>Felony</td>
<td>0</td>
</tr>
<tr>
<td>Cell Phone</td>
<td>45</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total Citations Issued</strong></td>
<td><strong>112</strong></td>
</tr>
</tbody>
</table>
The Lincolnwood Police Department continues to partner with Lincolnwood School District 74 (SD74) in an effort to maximize school safety.

The police department would like to acknowledge our Crossing Guards Trazell Martin, Bob Gillespie and Josephine Malinowski. They are vital to the safety of students and parents during arrival and departure from the school campus. Each crossing guard is a seasonal, part-time civilian employee. They are provided with the necessary equipment including safety vests, extreme weather clothing and hand-held stop signs.

The following is a summary of safety initiatives during the past year:

**Annual Drill Meeting**
Lieutenant Martin met with SD74 to discuss various safety issues. Emergency plans were reviewed and coordinated for immediate action drills (also known as lock down drills). The District’s safety plan is reviewed and revisions are suggested. School access for first responders was also discussed.

**Immediate Action Drills**
Immediate action drills are also known as lock down drills. These drills are designed to protect students and staff during an emergency involving potential or actual violence. When faced with these situations, school personnel are responsible for securing all students inside classrooms and out of sight.

**Evacuation Drills**
Evacuation drills are utilized to prepare school staff and students typically because of weather-related emergencies and/or hazardous material related events. This may require relocation outside of the school buildings and potentially away from the campus.

**Bus Safety Drills**
Bus safety drills are provided to ensure the safety of students riding school buses. The drills include preparation for dealing with vehicles crashes, student injuries, medical emergencies and bus evacuation protocols.

The following table provides information on the date, location and type of drills conducted:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Drill Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 20</td>
<td>Lincoln Hall</td>
<td>School Bus Evacuation</td>
</tr>
<tr>
<td></td>
<td>Rutledge Hall</td>
<td>School Bus Evacuation</td>
</tr>
<tr>
<td></td>
<td>Todd Hall</td>
<td>School Bus Evacuation</td>
</tr>
<tr>
<td>August 21</td>
<td>Lincoln Hall</td>
<td>Immediate Action</td>
</tr>
<tr>
<td></td>
<td>Rutledge Hall</td>
<td>Immediate Action</td>
</tr>
<tr>
<td></td>
<td>Todd Hall</td>
<td>Immediate Action</td>
</tr>
<tr>
<td>November 18</td>
<td>Niles West High School</td>
<td>Immediate Action</td>
</tr>
</tbody>
</table>
The Lincolnwood Police Department's Communications Center is supervised by Lieutenant Schenita Stewart. There were seven full-time employees and one part-time employee. The communications operators work three different shifts (days, afternoons and midnights) providing 24/7 service 365 days a year.

### Communications Operators
- Terri DeVries
- Daisy Rivera
- Maureen Christakis
- Barbara Folkes
- Matthew Krows
- Elizabeth Eddy
- Pete Delalis
- Timothy Baker (Resigned 6-20-15)

On June 20, part-time Communications Operator Timothy Baker resigned to accept a full-time position with the Itasca Police Department.

On September 5, Communications Operator Barbara Folkes retired after 30 dedicated years of public service.

Communications operators are the first point of contact for all walk-in traffic to the police department. They offer assistance to citizens, visitors and outside law enforcement agencies with courtesy and professionalism.

Communications operators are responsible for receiving both emergency (9-1-1) and non-emergency telephone calls received from citizens or other department personnel. They are responsible for obtaining correct information, determining necessary action, and quickly and accurately processing calls that may involve life or death situations.

The communications operators are responsible for relaying information between 9-1-1 callers and police officers. Communications operators dispatch officers and track their activity in order to secure the safety of the officer and document the facts pertaining to the call. The Village contracts with the Regional Emergency Dispatch (RED) Center to dispatch fire and emergency medical service calls.

Communications operators must be able to multi-task quickly and make good decisions when faced with a variety of calls. Communications operators also perform a wide variety of secondary duties.

The National Emergency Number Association (NENA) issues the standard for 9-1-1 calls. Ninety percent (90%) of all 9-1-1 calls arriving at the Public Safety Answering Point (PSAP) shall be answered within (10) seconds during the busy hour (the hour each day with the greatest call volume, as defined in the NENA Master Glossary). Ninety-five (95%) of all 9-1-1 calls should be answered within twenty (20) seconds. During the past year, communications operators processed 28,458 calls for service, 41,204 administrative calls (incoming/outgoing) and 8,919 emergency 9-1-1 calls. An analysis of 9-1-1 calls revealed that 89.66% were answered between 0 to 10 seconds, and 99.05% were answered within 20 to 30 seconds.
Ms. Silic is a Licensed Clinical Social Worker and trained Domestic Violence advocate who is call 24/7 to assist with any crisis response or to consult on complicated law enforcement matters requiring social services. She works collaboratively with Police, Public Works, Community Development, Parks and Recreation, Fire Department and Administration. Ms. Silic is the Shelter Operations Coordinator for the Village’s Emergency Operations Plan and oversees the Police Premise Alert program. She represents the Village at local area meetings, presentations and networks associated with social services and community resources. Ms. Silic served as Secretary for the Association of Police Social Workers (APSW) for the second consecutive term.

Ms. Silic coordinated Medicare Part D assessments with a representative from Congresswoman Jan Schakowsky’s office. She advocated for indigent children in the school district to receive funding from the township and also provided the Village with emergency financial assistance as the Salvation Army service extension volunteer.

Ms. Silic attends the monthly administrative hearing and works with the Village Attorney overseeing matters involving juveniles and adults assigned to community service and/or in need of specialized assessments. Ms. Silic managed 123 cases. There were 44 new cases referred to community service and/or completion of professional assessments requiring Ms. Silic’s oversight. Of the 44 new cases assigned, 38 were successfully completed. There were two cases resulting in non-compliance and 10 cases carried over from 2014, all of which were in compliance. Fourteen orders with referral to community agencies were completed; 34 orders for community service were completed. In all, 1,570 hours of community service were completed. Four cases are still pending a court appearance in 2016.

Ms. Silic managed 346 new cases referred by Police, Fire, Administration and walk-in referrals. Due to continued cases that extended over many months, she managed a total of 503 cases during the year. The following is a sample of social services provided during the year:

**Domestic Violence**
Ms. Silic provided assistance to the victim of an aggravated criminal domestic battery, strangulation and violation of an order of protection. This felony charge required several months of extensive victim support which included emotional support, legal advocacy, preparing orders of protection and providing transportation to and from court.

**Senior Issues**
Ms. Silic worked closely with an aged resident as she was experiencing increased safety risks due to her diminishing mental capacity. As the resident’s memory continued to decline, Ms. Silic worked closely with a local elder abuse agency exploring possible financial exploitation. She worked with the police department to provide ongoing wellbeing checks and responded to the home numerous times during the week to follow up on self-care needs and assisted with hiring an in home caregiver and securing phone service for emergency communication. Ms. Silic was instrumental in reaching out-of-state family and friends for support and reunification. She assisted in providing emergency mental/medical health care and treatment. She also involved the Illinois Public Guardian’s office to assist in the care and safety of the resident until
guardianship for medical and financial security was established. She continued to communicate with all involved parties until the resident was stabilized and out of risk.

**Mental Health**
Ms. Silic worked throughout the year to support a resident who lived alone with untreated mental health challenges. After several attempts to make contact with the resident, Lincolnwood police were able to enter the home and consulted with Ms. Silic to complete an involuntary mental health petition for treatment. Ms. Silic worked throughout the remainder of the year assisting the resident and family member who assisted the resident. Assistance included home visits, office visits, phone calls, emotional support, inter-agency communication to secure Medicaid benefits and ongoing communication with support systems to ensure continuity of treatment. Ms. Silic currently assists the family member with victim services which include court advocacy, emotional support and case management needs such as transportation to medical appointments and Victim of Violent Crime Application processes.

**Social Service by Type of Crime 2012 – 15**

Ms. Silic provides professional assistance on all types of crimes including Assault, Battery, Domestic Violence, Criminal Damage to Property, Elder Abuse and Neglect, Child Abuse and Neglect, Sex Crimes, Homicide, Driving under the Influence of Alcohol, Kidnapping, Hate Crimes, and other violent crimes. The following table depicts the types of social services provided, by crime, over a four-year period to new cases:
**Elder Crimes**
Elder Abuse, Neglect, Exploitation, and Sex Crimes

**Child Crimes**
Abuse, Neglect, Endangerment and Sex Crimes

**Domestic Battery/Domestic Violence**
Harassment, Stalking, Criminal Damage to Property, and Violation of an Order of Protection

**Miscellaneous Violent Crimes**
Criminal Sexual Assault, Attempted Murder, Home Invasion, Disorderly Conduct, Harassment, Armed Robbery, Robbery, Burglary, Homicide (surviving family members), Hate Crimes, Prostitution, Aggravated Battery, Theft, DUI (surviving family members), Civil No Contact Stalking Orders and Violations and Kidnapping.

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**Non-Crime Related Social Services**
**FY 2012 - 2015**

Ms. Silic provides support to all residents, assists with emergency financial needs, senior needs, mental health issues, and juvenile/family issues. Ms. Silic provides residents with direct access to services and/or referrals to local, state and federal agencies. The following table depicts the types of non-crime related social services provided over a four-year period to new cases:

<table>
<thead>
<tr>
<th></th>
<th>FY 2012</th>
<th>FY 2013</th>
<th>FY 2014</th>
<th>FY 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Issues</td>
<td>55</td>
<td>67</td>
<td>57</td>
<td>50</td>
</tr>
<tr>
<td>Mental Health</td>
<td>37</td>
<td>26</td>
<td>40</td>
<td>44</td>
</tr>
<tr>
<td>Indigent</td>
<td>56</td>
<td>42</td>
<td>38</td>
<td>33</td>
</tr>
<tr>
<td>Direct Financial Assistance</td>
<td>33</td>
<td>25</td>
<td>22</td>
<td>25</td>
</tr>
<tr>
<td>Neighbor Dispute</td>
<td>15</td>
<td>13</td>
<td>16</td>
<td>6</td>
</tr>
<tr>
<td>Juvenile Ordinance Call</td>
<td>53</td>
<td>48</td>
<td>81</td>
<td>44</td>
</tr>
<tr>
<td>Misc. Non-Violent Crime</td>
<td>4</td>
<td>29</td>
<td>13</td>
<td>25</td>
</tr>
</tbody>
</table>
Senior Issues
Medicare Part D assistance, home care assistance and referrals, senior benefit
information, linkage assistance with home help, taxes, caregivers, property
maintenance, and all other referrals

Indigent
Residents in the community seeking emergency financial assistance

Direct Financial Assistance
Salvation Army Emergency Fund distribution via: cash, food vouchers, coat vouchers
and/or gift cards

Miscellaneous Non-violent Crimes
Homelessness, hoarding, developmental disability needs, sudden loss issues, medical
advocacy, suspicious incidents, juvenile issues, death investigations, flooding, missing
persons, wellbeing checks.

Professional Standards
Deputy Chief John Walsh

Professional standards are benchmarks utilized by the police department to assess its
performance, review policies to identify operational needs, and identify training
opportunities. These benchmarks are based on national standards. They include a
review and analysis of the police department’s Use of Force and Police Pursuits.

Use of Force

Police officers have a duty to attempt to apprehend suspected criminals and maintain
peace. Officers are trained to use force that is both reasonable and necessary to
effectively bring an incident under control while maintaining the safety of the officer(s),
offender(s), and the community. Annual training is conducted on the use of deadly
force and less-lethal options available to officers. Police department policies require the
reporting of all incidents involving the use of force. An administrative review is
conducted on all use of force incidents beyond a firm grip and routine handcuffing.
Each incident is reviewed by the officer’s immediate supervisor, Deputy Chief of Police,
and Chief of Police.

The police department exercised force beyond a firm grip and handcuffing on eight
occasions during the past year. Six of the incidents involved subjects who resisted
officers’ attempts to place them under lawful arrest. Two incidents involved combative
mental health patients who were being involuntarily committed. The following is a brief
summary of each incident:

January
A police officer on patrol observed a suspicious van in an area where recent burglaries
occurred. The officer attempted to stop the vehicle and the occupants fled on foot. A
search of the area revealed one suspect hiding in a nearby stairwell. The offender
attempted to escape by rushing the officer, but was controlled with a bear hug and
taken to the ground. The offender continued to resist; he struggled with the officer and refused to comply with verbal direction. Additional officers came to assist and used soft-hand control tactics to gain control and handcuff the arrestee. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

**January**
Officers responded to a retail theft in-progress. The offender fled on foot and was last seen walking north on Lowell. Two officers located the suspect carrying stolen merchandise as the officers approached. The suspect immediately resisted stating she wouldn’t be arrested and started to walk away. Uniformed officers ordered the suspect to stop, but she began to run. The officers pursued her on foot and attempted to subdue her with soft-hand control tactics, but she continued to resist by flailing her arms and pulling away. She refused to comply with instructions. She was taken to the ground with soft-hand control tactics and handcuffs were applied. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

**February**
Police officers responded to a burglary in progress and set up a perimeter. The offender ran from the rear door and officers grabbed the man around the chest and held him, but he continued to pull away in an attempt to escape and the officers and suspect went to the ground. The offender resisted by lying on his hands and refusing to comply with orders. Two additional officers assisted applying soft hand control tactics to gain control of the offender’s arms and place hand-cuffs. One officer sustained a minor injury during the arrest. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

**April**
Officers responded to a call for assistance from a local car dealer who reported a man just crashed his car into their overhead door and then fled the scene on foot. Officers located the offender walking nearby. The offender refused to comply with the officers’ verbal direction to stop; he verbally stated “I’m not going with you.” and continued to walk away. Officers subdued the offender with soft empty hand control tactics and were attempting to secure hand-cuffs when the offender began to resist. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

**September**
Officers responded to an involuntary committal. The officers arrived and overheard the patient threaten to kill her husband. Witnesses reported that the patient was yielding a knife prior to police arrival. When officers attempted to search her for weapons, she swung at them attempting to punch one of the officers. The patient was restrained with soft empty hand control tactics and placed in handcuffs. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

**September**
Officers responded to an involuntary committal of a suicidal female subject. Officers restrained her and secured her in handcuffs. The extent of the use of force included restraining the patient with soft empty hand control tactics and handcuffs. The patient clearly threatened to hurt herself and refused or was unable to comply with the officers’
November
Officers responded to a retail theft in-progress. The offender broke away from loss prevention agents and fled. Officers located the offender and attempted to stop him but he fled on foot, a second time. Officers pursued and tackled the offender. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

November
Officers responded to a burglar alarm at a retail establishment. Three persons were arrested and transported to the police department. Upon arrival, one of the offenders began to verbally threaten officers. This offender incited the other offenders and all three threatened physical harm. As officers separated the three offenders, one rose from the chair and punched an officer in the head with a closed fist. Another kicked the same officer in the groin. All three arrestees were subdued with soft empty hand control tactics and secured with handcuffs. No one was injured during the incident. The incident was reviewed and the officers’ actions were determined to be reasonable, necessary and compliant with policy.

Police Pursuits

Pursuits are considered high risk incidents due to the potential for personal injury. The police department has a written policy defining procedures for pursuits and establishes the methods for documentation and review. The command staff is responsible for monitoring and training personnel as it relates to this policy.

The focus of the Pursuit Policy is the “protection of human life.” It is modeled after the policy standards developed by the Intergovernmental Risk Management Agency and the International Association of Chiefs of Police. Pursuits are only justified in situations where the suspect:

- if allowed to escape, presents a danger to human life;
- has caused serious injury by use of a deadly weapon;
- is armed with a deadly weapon; or,
- when an officer has reasonable grounds to believe the suspect has committed a forcible felony defined in the Illinois Compiled Statutes and any other felony which involves the use or threat of physical force or violence against an individual.

Each pursuit is documented and then reviewed by a Pursuit Review Panel. The Pursuit Review Panel is managed by the Deputy Chief of Police and consists of a minimum of two uninvolved officers or supervisors. The panel reviews the incidents to ensure compliance with department policy, determine if safe practices are being followed, ascertain if operational needs are being met, and identify training needs. The policy and previous pursuits are reviewed and presented as training to all officers during the
annual in-service training academy. The police department was involved in one police pursuit during the past year. The following is a brief summary:

May
Two officers observed a vehicle at a stop light with the rear window broken out. Upon conducting an inquiry on the license plate they learned the vehicle was reported stolen. The officers advised the communications center and followed the vehicle while waiting for assistance. The offender stopped at a red light and the officers activated their emergency lights to affect a traffic stop. The offender responded by accelerating and entering oncoming traffic to elude the officers. The vehicle went around several vehicles and fled down a side street. The officers advised the communications center that the pursuit was terminated and provided the offenders’ direction of travel. The pursuit lasted 30-40 seconds, spanned two blocks and speeds did not exceed 31 MPH. From a distance, the officers observed the vehicle stop and the occupants flee on foot. The vehicle was recovered but the offenders escaped.

Officers have a duty to attempt to apprehend suspected criminals. Towards that end, officers are allowed time to gather the facts, deal with a tense and rapidly evolving situation, communicate the facts, and determine the appropriate course of action. The time period, distance, and circumstances of the pursuit were reviewed and the officers’ actions were determined to be reasonable, necessary, and in compliance with policy.

Training
Deputy Chief John Walsh

Training has often been cited as one of the most important responsibilities in law enforcement. Well trained officers are generally better prepared to act decisively and correctly resulting in greater productivity and effectiveness. The police department’s training program is intended to provide necessary training to all employees while balancing their interests, skills, professional development, and the needs of the organization.

Training is provided to staff through:

- Scenario Based Simulation
- Roll Call Training
- Monthly Police Law Institute bulletins
- Police Legal Science internet based training
- Firearms Training
- In-house Mini-Academy Training for all sworn officers.

The police department acquired a new training resource called CourtSmart, which provides legal review of changes in case law and decisions made by the Illinois and U.S. Supreme Courts. This material is used in daily roll call training.

The following is a description of the types of training provided during the past year:
Firearms Training
Sergeant Michael Cahill

The Firearms Range Program is supervised by Sergeant Michael Cahill, Lieutenant Schenita Stewart and Sergeant Timothy O’Connor. Community Service Officer John DeLacy, Officers Jeffrey Gordon, William Meister and Alex Rodriguez are Certified Firearms Instructors.

Officers were trained on static live fire drills for marksmanship development, active live fire drills to improve use of cover and proper movement, and scenario based drills to enhance decision-making. The following is a summary of the drills conducted in the past year:

- Rifle and Shotgun Training
- Sight Alignment and Trigger Control
- Malfunction and Reload
- Low Light Weapon Skills
- Movement
- Wounded Officer
- Annual State Handgun Qualifications
- Annual Off Duty Handgun Qualifications

Range training was also conducted during the Mini-Academy. Staff presented instruction on Use of Force, Illinois Law, Landmark Supreme Court Cases, Report Writing and Policy Review. A block of instruction also included weapon handling and retention.

The State of Illinois mandates that all police officers pass the State Firearm Qualification Course on an annual basis. The course consists of acquiring a target, drawing the duty weapon from a secure holster, and firing accurately. It is a timed course of fire and is designed to test the accuracy and proficiency level of officers while under stress.

Range officers conducted a total of 42 training sessions and 89 hours of training.

Mini-Academy Training
Lieutenant Lawrence Martin

The Lincolnwood Police Department continued its commitment to training for all sworn officers. The three day training program, also known as the Mini-Academy provides classroom instruction. The following is an overview of the curriculum:

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lieutenant Mark Brines</td>
<td>Illinois Concealed Carry law</td>
</tr>
<tr>
<td>Social Worker Geri Silic</td>
<td>Domestic Violence and involuntary committals</td>
</tr>
<tr>
<td>Officer Justin Lauria</td>
<td>Driving Under the Influence updates and medical marijuana legislation</td>
</tr>
<tr>
<td>Lieutenant Randy Rathmell and</td>
<td>Fatality response for patrol officers and supervisors</td>
</tr>
<tr>
<td>Detective Timothy O’Connor</td>
<td></td>
</tr>
<tr>
<td>Lieutenant Dave Macaluso and</td>
<td>Major crime response for patrol and supervisors</td>
</tr>
<tr>
<td>Sergeant Schenita Stewart</td>
<td></td>
</tr>
<tr>
<td>Chief Robert LaMantia</td>
<td>State of the Lincolnwood Police Department</td>
</tr>
<tr>
<td>IT Specialist Ray Williams</td>
<td>Records Management System</td>
</tr>
<tr>
<td>Instructor</td>
<td>Topic</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>Lieutenant Larry Martin</td>
<td>Prisoner transport and lock-up facilities</td>
</tr>
<tr>
<td>Deputy Chief John Walsh</td>
<td>Policy/law updates relating to motor vehicle pursuits</td>
</tr>
<tr>
<td></td>
<td>Policy/practice of personnel scheduling</td>
</tr>
<tr>
<td></td>
<td>Overview of the Strategic Crime Reduction Plan</td>
</tr>
<tr>
<td>Sergeant Mike Cahill</td>
<td>TASER instruction and qualified personnel for property use and carry</td>
</tr>
<tr>
<td></td>
<td>Use of Force Updates</td>
</tr>
<tr>
<td>CSO John DeLacy</td>
<td>Weapon handling and retention</td>
</tr>
<tr>
<td>Lincolnwood Fire Fighter Jim Bove</td>
<td>CPR and AED Use and Certification Material Safety Data Sheet</td>
</tr>
</tbody>
</table>

## Police Law Institute Training

**Sergeant Travis Raypole**

The Police Law Institute (PLI) is a monthly, on-line computer-based training program. It is designed to strengthen knowledge and educate personnel on changes in legislation and rules of evidence. The training is specific to Illinois police officers and has been approved by the Illinois Law Enforcement Training and Standards Board. It is also administered and endorsed by the Intergovernmental Risk Management Agency.

Officers completed 277 lessons in the following subject areas:

<table>
<thead>
<tr>
<th>Month</th>
<th>Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>New Laws</td>
</tr>
<tr>
<td>February</td>
<td>2014 Reviews</td>
</tr>
<tr>
<td>March</td>
<td>Investigatory Stops – Mistakes of Law; New Laws</td>
</tr>
<tr>
<td>April</td>
<td>Investigating Recently Committed/Discovered Violent Crimes</td>
</tr>
<tr>
<td>May</td>
<td>Police Impact Weapons – Federal Criminal Liability</td>
</tr>
<tr>
<td>June</td>
<td>Canine Sniffs for Drugs During Routine Traffic Stops – US Supreme Court Decision</td>
</tr>
<tr>
<td>July</td>
<td>Interview and Interrogation</td>
</tr>
<tr>
<td>August</td>
<td>Motor Vehicles – Crime Prevention</td>
</tr>
<tr>
<td>September</td>
<td>New Laws – Vehicle Repossession</td>
</tr>
<tr>
<td>October</td>
<td>Domestic Violence</td>
</tr>
<tr>
<td>November</td>
<td>Investigations during Traffic Stops</td>
</tr>
<tr>
<td>December</td>
<td>New Laws – Medical Cannabis Act</td>
</tr>
</tbody>
</table>

## In Service Training

**Deputy Chief John Walsh**

The police department places a high value on professional development and training. Training assignments are based on organizational need, budget, career development, demonstrated skill level and employee interest.

In an effort to manage costs, the police department has partnered with a major training vendor that requires participating agencies to periodically host training. In return, the
agency has the option of registering employees at a reduced cost. If the agency hosts the class, two registrations are provided at no charge. The relationship allows us to provide quality training to our officers without incurring the associated costs that typically include registration fees, travel expenses, and meals, etc.

Additionally, the police department participates in several mutual aid task forces including the North Regional Major Crimes, North Regional Burglary, North Regional Major Crash Team, Northern Illinois Police Alarm System – Emergency Services Team and Mobile Field Force, which all provide specialized training to members assigned to these units at no additional cost.

The police department continually seeks opportunities to train personnel as certified instructors. The organization benefits and costs are reduced when personnel use their knowledge and skill to conduct training. The instructors provide annual in-house training on risk related topics including: domestic violence, use of force, pursuit procedures, search and seizure laws, and hazardous materials.

The police department provides more training with less funding. The training budget has remained relatively constant each of the past five years, while the amount of training has remained consistent or increased. This accomplishment is attributable to the Village’s commitment to professional development.

The table below lists training provided to employees during the past year. It includes the basic police training academy, specialized training, supervisory training, in-service, roll call, computer-based, seminars, field training, and formal classroom training. The police department has experienced a significant transition and turnover in staff over the past seven years: 15 police officers, five communications operators, and one community service officer have been hired. Additionally, the police department has experienced 11 promotions that include the ranks of sergeant, lieutenant, and deputy chief.

The police department hired five police officers and one communications operator during the past year. New police officers are required to complete a 480-hour basic police training academy and approximately 500 hours of field training. New communications operators receive 450 hours of training from communications training staff. New supervisors complete a 10 week training program for Police Staff and Command at Northwestern University’s Center for Public Safety. Nearly half of the total below was committed to newly promoted supervisors, one new police officer hired at the end of 2014 and five new police officers in 2015.

<table>
<thead>
<tr>
<th>In-Service Training (Employees listed in order of seniority)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
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<tr>
<td>-----------------</td>
</tr>
<tr>
<td>Williams, Raymond</td>
</tr>
<tr>
<td>Swanson, Peter</td>
</tr>
<tr>
<td>Liss, Mary</td>
</tr>
<tr>
<td>Weidner, Mark</td>
</tr>
<tr>
<td>Brines, Mark (Ret. 04/2015)</td>
</tr>
<tr>
<td>Chartier, James (Ret. 02/2015)</td>
</tr>
</tbody>
</table>
Citizens may commend an employee by contacting his/her supervisor and verbally communicating their praise or they may send a letter to the Chief of Police expressing their appreciation. Employees are advised of all complimentary telephone calls and emails. Letters of appreciation from citizens are placed in the employee’s personnel file, posted in the station and forwarded to the Village Board.

The police department also has an internal recognition process for employees who demonstrate exemplary performance. The following is a summary of awards earned during the past year:

**Commercial Burglary**
Officer Rodriguez received an Honorable Mention for his outstanding evidence
processing of a crime scene where he collected blood evidence resulting in the identification and arrest of the offender. (15-137)

**Unlawful Possession of Cannabis**
Officer Day was received a Commendatory Letter for his arrest of a motorist in possession of 25 grams of marijuana. (15-184)

**Possession of Burglary Tools**
Officers Gronlund and Kramarz received Honorable Mentions for their arrest of an offender who fled from a stolen motor vehicle. Their investigation revealed that the offender planned to commit a commercial burglary. (15-706)

**Domestic Battery**
Lieutenant Rathmell, Sergeant Cahill, Detectives O’Connor and Namovicz, Officers Gordon, Gronlund, Nunez and Field received Unit Citations for their teamwork and detailed investigation which led to the arrest of an offender for Domestic Battery. (15-852)

**Missing Person**
Lieutenant Macaluso, Sergeant Cahill, Communications Operator Eddy and Officers Irsuto, Meister and Gordon received Unit Citations for their professional response in locating a missing nine year old child. (15-1389)

**Unlawful Possession Controlled Substance**
Officers Field and Gordon received Commendatory Letters for their arrest of a motorist for possession of 25 Ecstasy pills and Cocaine. (15-1544)

**Follow Up Investigation**
Detective Namovicz received a Commendatory Letter for conducting an investigative review in response to a citizen complaint. Her follow-up revealed that officers were inquiring about possible drug activity in the community. (15-1948)

**Residential Burglary**
Lieutenants Brines and Rathmell, Sergeants Stewart and Raypole, Detectives O’Connor and Namovicz, Communications Operators Rivera and Krows and Officers S. Martin, Knapp, Kramarz, Kieca, Nunez and Day received Unit Citations for their response to an in-progress burglary call and arrest. (15-2110)

**Unlawful Possession Controlled Substance**
Officer Lauria received a Commendatory Letter for a Driving Under the Influence of Alcohol arrest which led to the recovery of three different controlled substances. (15-2163)

**Unlawful Possession Cannabis**
Officer Nunez received a Commendatory Letter for a traffic stop and arrest which resulted in the recovery of 51 grams of marijuana. (15-2399)

**Unlawful Use Weapon**
Officers Field and Miura received Commendatory Letters for a traffic stop which resulted in an arrest for felony handgun related charges. (15-3005)
Domestic Batteries
Officers Gordon, Bakalar, Lauria and Kieca received Notable Performances for their efficient response to three separate incidents of Domestic Battery during a 90-minute span of time. (15-3396, 15-3397 and 15-3399)

Battery
Detective Namovicz received a Commendatory Letter for her persistence, strong work ethic and resourcefulness relating to the arrest of an individual involved in a battery at a retail establishment. (15-3892)

Disturbance
Lieutenant Martin, Communications Operators Eddy and Delalis and Officers Schaefer, Irsuto, Rodriguez and Kramarz received Unit Citations for their response to a dangerous incident involving a man with a handgun. (15-3942)

Well-Being Check
Sergeant Raypole, Detective O’Connor and Officers Bakalar, Rodriguez, Gronlund and Nunez received Unit Citations for their response to an emotionally disturbed subject who possessed a handgun and was subsequently transported to the hospital for treatment. (15-4556)

Assist Fire Department
Officers Field and Bakalar received Notable Performances for their quick response and assistance to a motorist inside a burning vehicle. (15-4919)

Warrant Arrest
Officers Gordon and Pignato received Notable Performances for their arrest of an offender on two out-of-state fugitive warrants. (15-5081)

Unlawful Possession Controlled Substance
Officer Irsuto received a Commendatory Letter for a traffic stop which led to an arrest for Possession of Cocaine. (15-5461)

Officer Recognition
Lieutenants Rathmell and Martin, Communications Operator Rivera and Officers Schaefer, Bakalar, Gordon, Lauria, Nunez, Gronlund and Pignato received Notable Performances for their participation as members of the Honor Guard during the memorial service for a retired Lincolnwood police officer.

Unlawful Possession of a Stolen Motor Vehicle
Officers Gronlund and Irsuto received Honorable Mentions for their investigation and arrest of an offender in possession of a stolen vehicle and stolen firearm. (15-6346)

Attempt Fraud
Officer Gordon received a Commendatory Letter for locating an ATM skimming device. (15-8412)

Missing Person
Officer Meister received a Notable Performance for his monitoring of a Chicago Police Department broadcast involving a death investigation. (15-8424)
Administrative Duties
Lieutenant Rathmell, Sergeant O’Connor, Detectives Namovicz and Gronlund and Officer Irsuto received Commendatory Letters for their extensive work in the completion of background investigations on six police officer candidates during an 11-day period.

Disorderly Conduct
Detective Namovicz received a Notable Performance for an investigation which led to the identification of an offender frequenting the area who had previously been arrested for a hate crime in Skokie. (15-9876)

Retail Theft
Communications Operator Eddy received an Honorable Mention, Officer Field received a Commendatory Letter and Officers Schaefer, Martin and Rodriguez received Notable Performances for radio contact, multi-tasking, quick response and effective patrol tactics resulting in the arrest of a fleeing shoplifter and recovery of stolen property. (15-10963)

Burglaries to Motor Vehicles
Sergeant Raypole and Detective Gronlund received Honorable Mentions for the arrest, interrogation and subsequent charges related to an offender responsible for eight overnight burglaries to motor vehicles. (15-11162)

Assist Outside Agency
Officers Irsuto, Day, Field and Pignato along with Communications Operators Folkes and Delalis received Notable Performances for their professional tactical approach to a motorist with a gun call which was subsequently turned over to the Illinois State Police. (15-12233)

Suspicious Incident
Officers Gordon, Kieca, Field and Pignato along with Communications Operators Krows and Folkes received Notable Performances for their professional tactical response to the report of a man armed with an assault rifle which turned out to be a paint ball gun. (15-12248)

Storm Related Response
Communications Operator Eddy received an Honorable Mention for her composed and resourceful response to a microburst storm which caused extensive damage and a massive cleanup effort in the community. Sergeants Cahill and O’Connor, Officers Irsuto, Bakalar, Knapp, Day and Nunez received Unit Citations for their outstanding professional effort in response to this incident.

Burglaries to Motor Vehicles
Lieutenant Martin, Officers Kieca, Meister, Miura, Gordon and Falson, Detectives Namovicz and Gronlund along with Communications Operator Krows received Unit Citations for the dispatch, response, arrest and follow up investigation on four offenders who burglarized 15 motor vehicles. (15-13021)

Burglaries to Motor Vehicles
Officer Gordon received an Honorable Mention after stopping a bicyclist carrying stolen property. This offender was responsible for six overnight burglaries to motor vehicles. (15-15065, 15-15069 and 15-15077)
**Unlawful Possession Controlled Substance**
Officers Falson and Day received Honorable Mentions for their self-initiated field activity, thoroughness and dedication to drug enforcement efforts. (15-15472)

**Unlawful Possession Cannabis**
Officers Irsuto and Bialek received Honorable Mentions for their self-initiated drug enforcement efforts. (15-18145)

**Retail Theft**
Officer Nunez received a Commendatory Letter for his initiative and quick response to an in-progress property crime, foot pursuit, arrest and follow-up investigation. (15-19166)

**Criminal Defacement**
Communications Operator Delalis received an Honorable Mention for his attention to detail and technical expertise which led to the discovery of on-line videos showing offenders vandalizing vacant properties. (15-20040)

**Commercial Burglary**
Lieutenant Macaluso, Communications Operator Eddy, Officers Kieca, Gordon and Falson along with Detectives Namovicz and Day received Unit Citations for their prompt response, teamwork, arrests, recovery of stolen property, evidence processing, interrogations and appropriate charges on three offenders who burglarized a department store. (15-20466)

**Assist Other Agency**
Officer Nunez received an Honorable Mention and Officer Lauria and Communications Operator Krows received Commendatory Letters for their coordinated response and immediate enforcement action involving two offenders who fled a serious motor vehicle traffic crash under investigation by the Illinois State Police. (15-21278)

**Attempt Murder**
Lieutenants Stewart and Rathmell, Sergeant O’Connor, Officers Miura, Gordon, Pignato and Nunez, Detectives Namovicz, Gronlund and Day along with Communications Operator Delalis received Unit Citations for their quick response, teamwork and professional investigation of an attempt murder. (15-21411)

The Awards Panel reviewed 38 cases for recognition. This represents the consistent high level of work achieved by Lincolnwood Police Department personnel. The total number of awards earned by type is listed in the table below:

<table>
<thead>
<tr>
<th>Type of Award</th>
<th>Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Honorable Mention</td>
<td>16</td>
</tr>
<tr>
<td>Commendatory Letters</td>
<td>20</td>
</tr>
<tr>
<td>Unit Citations</td>
<td>75</td>
</tr>
<tr>
<td>Notable Performance</td>
<td>35</td>
</tr>
<tr>
<td>Letters of Appreciation</td>
<td>14</td>
</tr>
</tbody>
</table>
The Lincolnwood Police Honor Guard serves as the official representation of the police department’s commitment to respect the service of any police officer who has fallen (active or retired), and the families they leave behind. The Honor Guard also represents the police department at ceremonies, parades, dedications, special events, or any other occasion designated by the Chief of Police. The Honor Guard is represented by the following employees of the Lincolnwood Police Department:

- Lieutenant David Macaluso
- Lieutenant Lawrence Martin
- Officer William Meister
- Officer Jeffrey Gordon
- Detective Timothy O’Connor
- Officer Adolfo Rodriguez
- Officer Joseph Viggiano
- Communications Operator Daisy Rivera

The Lincolnwood Police Honor Guard along with the Lincolnwood Fire Department Honor Guard participated in the following special events during the past year:

**Memorial Day Parade**
March and Presentation of Colors

**Funeral for Retired Police Officer**
Donald Shetler
Stood guard and escorted the procession

**Concert in the Park**
Presentation of Colors

**Rutledge Hall First Day of School**
Presentation of Colors

**Lincoln Hall First Day of School**
Presentation of Colors

**Memorial for Retired Police Officer**
Harry John Smith
Stood guard and escorted the procession

**September 11 Memorial**
Presentation of Colors and Memorial Flag

**Veterans Day at Lincolnwood Place**
Presentation of Colors

**Veterans Day at Rutledge Hall**
Presentation of Colors

**Veterans Day at Lincoln Hall**
Presentation of Colors

**Toys for Tots**
Community Service Officer Mark Weidner

The Toys for Tots program is run by the United States Marine Corps Reserve which distributes toys to children whose parents cannot afford to purchase gifts for Christmas. The program was founded in 1947 by reservist Major William L. Hendricks. The Marine Toys for Tots Foundation serves to fund, raise funds for, and support the program.
The mission of the Toys for Tots program "is to collect new, unwrapped toys during October, November and December each year, and distribute those toys as Christmas gifts to needy children in the community in which the campaign is conducted."

The stated goal is to "deliver, through a new toy at Christmas, a message of hope to less fortunate youngsters that will assist them in becoming responsible, productive, patriotic citizens."

Since 1995, the police department has proudly co-sponsored the local program along with Lincolnwood residents, John and Dee Barbino.

The police department coordinated advertising and the placement of collection receptacles at businesses and schools. Many participating businesses collect as many or more toys from their employees than they do from their customers. The Barbino’s noted that the Lincolnwood Toys for Tots Program was responsible for the collection and delivery of over 1,400 toys to the United States Marine Corps. The Marines distribute these gifts throughout the Chicago metropolitan area.

We are proud to serve this worthy cause and are grateful for the generosity of the residents, schools, businesses, and employees of the Village.

Police Foundation
Lieutenant Lawrence Martin

The Lincolnwood Police Foundation was established in 2001. The Foundation is a not-for-profit organization created by business leaders and civic minded citizens to promote and enhance public safety in the community. The partnership between the police department and the Foundation provides resources that are not available through the Village’s traditional budget process. The Foundation is comprised of a chairman, vice chairman, treasurer, trustees and a police officer who serves as the staff liaison. The individuals listed below volunteer their time and efforts to administer foundation funds:

- Stephen Lasker, Chairperson
- Leonard Malkin, Vice Chairperson
- Ben Bland, Secretary
- Michael Harris, Treasurer
- James Berger
- Charles Stern
- Ellen Neiweem
- Mark Jens
- Patrick Gallivan
- Gus Dimas
- Daniel Gooris, Retired
  Lincolnwood Chief of Police
- Lieutenant Lawrence Martin,
  Staff Liaison

During the past year, the Lincolnwood Police Foundation provided funding for the following programs:
• Officer Nicholas Irsuto and Communications Operator Matthew Krows attended the Illinois Police Memorial in Springfield. The Illinois Police Memorial was established in 1985 to honor Illinois Officers who have made the ultimate sacrifice while serving their communities.

• Officers Meister and Rodriguez attended the National Police Memorial in Washington D.C.; 129 line-of-duty deaths were suffered in 2015. The National Police Memorial honors each officer who made the ultimate sacrifice while serving their communities.

• Twenty-eight ballistic helmets and protective eyewear were purchased for patrol officers. The ballistic helmets compliment the ballistic shields used by officers responding to an active shooter. The Foundation provided ballistic shields, one for each squad car over the past several years.

• Two AR15 bolt carriers were purchased along with 1,000 marking rounds in order to use patrol rifles during force-on-force simunitions training scenarios. The bolt carrier replaces the active bolt carrier and prevents a live round of ammunition from being discharged.

• The Foundation approved the purchase of 14 Go-bags (all hazard backpacks) and emergency forcible entry tools, medical kits, tactical tourniquets, Mylar blankets, doorstops, and other miscellaneous equipment for each marked patrol and tactical vehicle. The Go-bags and equipment will provide officers the tools necessary when responding to an active shooter incident.