

**VILLAGE OF LINCOLNWOOD
PRESIDENT AND BOARD OF TRUSTEES
SPECIAL MEETING
VILLAGE HALL COUNCIL CHAMBERS
DECEMBER 9, 2017**

Call to Order

President Bass called the special meeting of the Lincolnwood Board of Trustees to order at 6:15 P.M., Saturday, December 9, 2017, in the Council Chambers of the Municipal Complex at 6900 N. Lincoln Avenue, Village of Lincolnwood, County of Cook, and State of Illinois.

Pledge to the Flag

The Corporate Authorities and all persons in attendance recited the Pledge of Allegiance.

Roll Call

On roll call by Village Clerk Beryl Herman the following were:

PRESENT: President Bass, Trustees Patel, Cope, Ikezoe-Halevi, Hlepas Nickell, Spino, Sugarman

ABSENT: None

A quorum was present. Also present: Timothy Wiberg, Village Manager; Heather McFarland, Management Analyst; Steven Elrod, Village Attorney.

Regular Business

1. Authorization for the Village President to Approve a Waiver of a Provision of the Village Manager's Employment Agreement or to Exercise the Notice Set Forth in Section 5 (A) of the Village Manager's Employment Agreement

President Bass asked Mr. Elrod to explain the relevant provision of Mr. Wiberg's Employment Agreement that created the need for this meeting. Mr. Elrod explained that the Amended Employment Agreement is dated June 6, 2017. It is an amendment to the agreement that had been in place with Mr. Wiberg for many years. The termination date of the Agreement is June 7, 2018. There is a provision in Section 5.A of the Agreement (which provision, Mr. Elrod clarified, had been in all of the earlier versions of Mr. Wiberg's employment agreement with the Village) that states that, unless the Village Board notifies Mr. Wiberg 180 days prior to the 06/07/18 termination date, then the Agreement will automatically renew for an additional 24 months. Mr. Elrod informed the Board that, based on his calculation, the last day to provide that notice is today, December 9, 2017.

President Bass stated that he had read the Agreement on Thursday December 7 and became aware of the upcoming notice date. That is why he asked the Board to hold this special meeting.

Mr. Elrod made clear that if the Village Board chooses to exercise this 180 day notice, that would not preclude the Village from entering into a new agreement with Mr. Wiberg. He said that the exercise of the notice is only to prevent the existing two year agreement from automatically renewing for an additional two years.

Mr. Wiberg stated that he had submitted a letter to President Bass indicating that he was willing to extend (shorten) the 180 day notice period to a date in January to allow the Board to act in a less rushed circumstance. President Bass responded that he preferred to act tonight. He will then set up a schedule for providing an evaluation and considering a new employment agreement.

Trustee Cope moved that, in accordance with Section 5.A of the Employment Agreement, Mr. Wiberg is hereby notified that the Village Board will allow the existing Employment Agreement to terminate on the June 7, 2018 termination date, and that it does not desire for the Employment Agreement to automatically renew.

Trustee Sugarman seconded.

Trustee Cope made clear that his motion does not mean that the Village does not intend to discuss a new employment agreement with Mr. Wiberg.

Upon Roll Call the results were:

AYES: Trustees Sugarman, Hlepas Nickell, Cope,

NAYS: Trustees Spino, Ikezoe-Halevi, Patel

Due to the tie vote, Village Attorney Elrod stated that the Village President is entitled to vote. President Bass voted Aye.

President Bass announced that the motion, as stated by Trustee Cope, has passed.

President Bass stated that he will talk with the Village's HR Director to make sure that the Village Board is always aware of any deadlines or notice provisions in employee contracts so that there is not a need for a special meeting like this in the future.

Public Forum

The following residents addressed the Board:

Susan Ginsburg, Judy Abelson, Arthur Lovering, Ray Grossman, Caren Ex

There were questions regarding this process, a call for transparency and a request for respect for the public.

Adjournment

At 7 P.M. Trustee Spino moved to adjourn the meeting, seconded by Trustee Sugarman. The motion passed with a Voice Vote.

Respectfully Submitted


Beryl Herman
Village Clerk