

**VILLAGE OF LINCOLNWOOD
PRESIDENT AND BOARD OF TRUSTEES
REGULAR MEETING
VILLAGE HALL COUNCIL CHAMBERS
JANUARY 7, 2020**

Call to Order

President Bass called the Regular Meeting of the Lincolnwood Board of Trustees to order at 7:38 P.M. Tuesday, January 7, 2020, in the Council Chambers of the Municipal Complex at 6900 N. Lincoln Avenue, Village of Lincolnwood, County of Cook, and State of Illinois.

Pledge to the Flag

The Corporate Authorities and all persons in attendance stood and recited the Pledge of Allegiance.

Roll Call

On roll call by Village Clerk Beryl Herman the following were:

PRESENT: President Bass, Trustees Hlepas Nickell, Ikezoe-Halevi, Patel, Sargon, Klatzco, Cope

ABSENT:

A quorum was present.

Also, present: Anne Marie Gaura, Village Manager; Chuck Meyer, Assistant Village Manager; Steve Elrod, Village Attorney; Heather McFarland, Assistant to the Village Manager; Jon Bogue, Management Analyst.

Approval of Minutes

The minutes of December 17, 2019 Village Board meeting were presented at the Village Board meeting for Village Board approval. Trustee Hlepas Nickell made a motion to table the minutes until the next Village Board meeting, seconded by Trustee Sargon.

Via voice vote this motion was approved.

Warrant Approval

Trustee Klatzco presented the warrants in the amount of \$2,345,731.80 and moved to approve the warrants. Trustee Klatzco explained that the amount was high due to payment of the contractors working on our capital programs. Trustee Sargon seconded the motion.

Upon roll call the results were:

AYES: Trustees Klatzco, Cope, Hlepas Nickell, Ikezoe-Halevi, Patel, Sargon

NAYS: None

The motion passed.

President's Report

1. Infrastructure Improvement Projects

President Bass noted that the infrastructure projects of the water main project and the outfall sewer project were on hiatus during the holidays and now are back to work. President Bass reminded residents that they can sign up for the E-Newsletter to stay informed of the projects and other happenings within the Village.

2. District 1860 Update

President Bass noted there was a lot to look forward to in the Village such as the District 1860 Project. President Bass also noted that the District 1860 project groundbreaking will be early Spring with the project being completed sometime in 2021.

3. Toys for Tots Program

President Bass thanked staff for all they did on this year's Toys for Tots program. President Bass noted that it was not the same this year since the passing of longtime Toys for Tots coordinator and long time Village resident Dee Barbino. Dee ran the program for many years with her husband John. The Village will continue to carry on the program.

Consent Agenda

If anyone wishes to speak to any matter on the Consent Agenda, a Speaker's Request Form must be completed, presented to the Village Clerk, and the matter will be removed from the Consent Agenda and added to Regular Business

1. Approval of an Ordinance Amending Chapters 6 and 17 of the Municipal Code of Lincolnwood and the Amendment of the Annual Fee Resolution Regarding the Regulation of Cannabis and Drug Paraphernalia
2. Approval of a Recommendation by the Zoning Board of Appeals to Adopt an Ordinance Approving a Variation Related to Driveway Spacing at 6724 North Lawndale Avenue
3. Approval of an Ordinance Repealing Ordinance No. 2019-3436 and Approving Variations Related to Parking Capacity, Parking Lot Landscaping, and Drive Aisle Width for the Appropriately Identified Property Owner at 3300-3310 West Devon Avenue

Trustee Klatzco moved to approve the Consent Agenda, the motion was seconded by Trustee Ikezoe-Halevi.

Upon Roll Call the results were:

AYES: Trustees Klatzco, Cope, Hlepas Nickell, Ikezoe-Halevi, Patel, Sargon

NAYS: None

The motion passed.

Regular Business

4. Consideration of a Recommendation by the Zoning Board of Appeals to Adopt an Ordinance Approving Variations Related to Parking Capacity and Parking Lot Landscaping at 3750-3774 West Devon Avenue

This item was presented by Doug Hammel, Development Manager, with use of a PowerPoint.

Mr. Hammel noted the petitioner was present.

Mr. Hammel reminded the Village Board that this item was pulled off the Consent Agenda at the previous Village Board meeting. Mr. Hammel noted he does have a PowerPoint presentation for the Village Board if they would like to review the information.

President Bass asked the petitioners to come forward to introduce themselves. Present was the property owner, Mr. Ron Friedman and petitioner, Sam Trachtman.

President Bass opened it up to the Village Board for questions.

Trustee Ikezoe-Halevi stated she looked over the blueprints and noted her concerns were the parking lot is not very big for your business that holds 68 people and hardly any parking.

Mr. Friedman stated that the main time the business would be open would be the evening time that it is a kosher dairy restaurant with dinner on Saturday evening and brunch on Sunday. Mr. Friedman noted the other businesses in that area are closed at the time they would be open and would use their parking spots as the extra parking.

Trustee Ikezoe-Halevi expressed her concerns over parking, especially with a banquet hall near by. Mr. Friedman stated he has been present in the evening and there is plenty of parking in the evening.

Trustee Sargon stated that the Board has seen this before with limited parking and asked about a contingency plan such as talking with other businesses in the area to use their parking or valet parking.

Mr. Friedman stated they are asking for a very small variance and will adjust if the need to adjust occurs. Mr. Friedman also stated there is no high-end dairy that is Kosher in the Chicago area.

Trustee Patel stated that at the previous Village Board meeting he has spoken with Mr. Friedman where Trustee Patel was asked about the use of parking from his business.

President Bass noted that accommodations were made for the banquet hall that is behind their building when they had little to none and noted the other businesses in the area that are willing to assist with parking.

Trustee Hlepas Nickell stated that we keep scaling back the landscape. Mr. Friedman noted once they are through with the construction out in front they will add landscaping where they can.

There was further discussion as to what type of restaurant this was going to be and regarding parking and landscaping.

Motion to approve the Ordinance was made by Trustee Sargon, seconded by Trustee Cope.

Trustees Klatzco, Cope, Hlepas Nickell, Ikezoe-Halevi, Patel, Sargon

Motion was passed.

5. Consideration of a Recommendation by the Zoning Board of Appeals to Adopt an Ordinance Approving Variations Related to a Reduction in the Required Rear Yard Setback and a Waiver of the Required Transition Yard at 4711 West Touhy Avenue

Mr. Hamell stated that this item was unanimously approved at the Plan Commission meeting and would normally be on the consent agenda but the petitioner is requesting the item be continued at the next Village Board meeting because of renovations being made they may no longer need the variations.

Trustee Hlepas Nickell made a motion to continue the matter to the next Village Board meeting, seconded by Trustee Klatzco.

Upon roll call:

Ayes: Trustees Ikezoe-Halevi, Cope, Patel, Hlepas Nickell, Sargon, Klatzco

Nay: None

The motion passed.

6. Consideration of a Recommendation by the Zoning Board of Appeals to Adopt a Reversing a Zoning Officer Determination Related to the Design of a Single-family Residence at 6600 North Kilpatrick Avenue

Mr. Elrod stated this is a unique procedural path. Mr. Elrod went over the history, that this is a Zoning Appeal. Mr. Elrod also explained what the Village Board would be voting on.

Mr. Elrod stated that currently the property is a vacant lot. Proposed design included a facade that was more than 30 feet in length the Village code requires certain design standards be present. When the Zoning Officer reviewed the proposal it was his determination that there was not sufficient of the design standard present on the design. The property owner then did what they are allowed to do under the Village Code and they appealed the Zoning Officer's decision to the Zoning Board of Appeals (ZBA). The ZBA reviewed the criteria and felt there was sufficient design criteria present, three out of the four criteria were present and the ZBA is recommending to the Village Board to overturn the decision of the Zoning Officer and approve an Ordinance allowing the design to move forward.

Mr. Elrod stated it is now for the Village Board to decide if they would like to approve or overturn the ZBA Order. Mr. Elrod stated there were two things he wanted the Village Board to note: If the Board approves the Ordinance reversing the decision there would need to be four affirmative votes. Second, Mr. Elrod noted that the petitioner has a design variation that they would like to present to the Village Board this evening which is different than what was presented to the ZBA.

Trustee Cope asked if they can view a new presentation that was not reviewed by the ZBA.

Trustee Hlepas Nickell asked that either Mr. Elrod or Mr. Hammel expand on the way this item was handled because maybe it is the interpretation on the Code that the Village Board needs to be educated on. Trustee Hlepas Nickell asked for a quick synopsis of the case.

Mr. Hammel explained that he was the appellee or the Zoning Code Official. Mr. Hammel explained the part of the code that was relevant and how that portion has four design criteria and that two of those criteria must be met. In addition to the four criteria there is a prefacing paragraph that talks about being consist and compatible with the surround design context. As the Zoning Officer, the interpretation of the code was that the lack of satisfying the four criteria, was related to the fact that while the black and white code related to some of the criteria left little room for interpretation and that from his reading of the code, Mr. Hammel felt the surround design context was not met. Mr.

Hammel stated the appellant was present and that perhaps they could speak to their interpretation.

Mr. Elrod stated that everyone involved handled the situation very professionally including the ZBA in reviewing the matter.

Mr. Elrod listed the four criteria: Distinctive roof forms, changes in materials, window patterns, recessive offset. Mr. Elrod stated that Mr. Hammel determined that there were not two of the four standards present. Mr. Elrod stated that when the ZBA reviewed it they felt three of the four criteria were present. Mr. Elrod stated the one that did not meet the criteria were roof forms.

President Bass asked the Village Board if they would like to listen to the petitioner's minor change? The Board said yes.

Julie Jones and Michael Byun, petitioners, came forward to speak and presented a slightly modified rendering of the proposed home. Mr. Byun stated that the ZBA determined three of the requirement were met, even though the Code required only two be met. Mr. Byun stated that one of the changes is quite cost prohibited and would require the house to be set further back, which may cause a problem with an in let to the sewer line. Asking the Village Board today if they could remove the vertical element, leaving us still compliant with window pattern and change of materials.

Trustee Hlepas Nickell asked the petitioner if they could do to the wall to make it more ornamental. There was further discussion regarding that wall and the proposed removal of the column. There was further discussion regarding the wall and the reason for the roof shape, which was for possible solar panels.

Mr. Elrod stated that the Community Development Department stands by their initial determination. Mr. Elrod stated the ZBA would have been fine with two of the three.

Trustee Patel stated he doesn't think the ZBA looked at them like one, two, and three, thinks this is the strongest of the elements. There was further discussion again regarding the criteria.

Trustee Sargon stated there was a ZBA member that felt all four criteria were met. Mr. Elrod stated it was his opinion that the Village Board would have to take the ZBA recommendation as stated, they did not determine which were more important. Mr. Elrod noted that if the Village Board felt that the ZBA would not agree then the Village Board has the option to remand back to the ZBA. There was further discussion regarding the conditions to possibly return this item back to the ZBA.

Trustee Patel asked if it was possible for the petitioner to seek a variance on the wing wall in regard to the building setback. Mr. Hammel stated there might be some middle ground. Mr. Hammel stated that the part of the structure that protrudes protrudes about four feet out and that the code might provide some options. Architectural elements such as sills cannot protrude more than 18 inches. Trustee Patel stated if they wanted to keep the element, can they seek a variation. Mr. Hammel stated they could but it would require another public hearing.

There was further discussion regarding the look of the building.

Trustee Cope stated that he has no problem approving what the ZBA recommended. If the petitioner want to change the look then Trustee Cope feels the petitioner should go back before the ZBA.

Mr. Byun stated, with the element being requested it would set them back \$20,000 and then there was the sewer issue.

Trustee Hlepas Nickell asked the Village Board if they wanted to go with this or send it back to the ZBA. Trustee Sargon stated she was hesitant to vote on the change not know if one element weighed more than the other to the ZBA.

Mr. Elrod stated that if the Board wanted to approve and the petitioner wanted to remove one of the criteria that was approved by the ZBA they would not have to go back before the ZBA to do so. Mr. Elrod stated if that is a concern then you may want to deny the Ordinance before you. Mr. Elrod

stated if a majority of the Board feels the way Trustee Patel does, you may want to remand the item back to the ZBA or take the third option, knowing that two criteria would be met then you may go ahead and approve.

Trustee Cope made a motion to remand back to the ZBA, Second by Trustee Nickell. Trustee Cope stated it would not cost them any more, because the ZBA is the place for the change to be made. President Bass asked if there was a second. Mr. Byun stated there is a cost and the cost would be time. There was further discussion regarding cost.

There was further discussion. Mr. Elrod clarified that the ZBA did not approve particular plans, just three of the four criteria. Trustee Hlepas Nickell stated that if we go forward we lose control over the project and felt it should be remanded back to the ZBA. Trustee Hlepas Nickell seconded Trustee Cope's motions.

Trustee Cope stated if they are willing to go along with the existing ordinance then he would approve that. Mr. Hammel asked for clarification as to how he would proceed. Mr. Hammel stated that by approving the Ordinance all it is telling him is that three of the criteria were met, and if they remove one of the elements they would still have two and would still be able to proceed. Mr. Elrod concurred.

Trustee Patel asked the petitioners what they would like the Village Board to do.

Mr. Hammel asked Mr. Elrod if it was possible for the Village Board to approve the Ordinance before them with the condition that the proposed change trigger this back to the ZBA. Mr. Elrod stated he would not recommend that option.

The petitioners stated they would go with what was before the Village Board and withdraw their proposed change.

Trustee Hlepas Nickell Suggested then we should withdraw the motion on the floor and go with the recommended motion. Trustee Cope agreed, and his motion was withdrawn.

Trustee Patel made a motion to approve the Ordinance before them with a second by Trustee Cope.

Upon roll call:

Ayes: Trustees Cope, Ikezoe-Halevi, Patel, Hlepas Nickell, Sargon, Klatzco

Nays: None

The motion passes.

7. Consideration of a Resolution Authorizing Expenditures for the Village's Iron Chiefs Competition

This item was presented by Assistant Village Manager, Charles Meyer, using PowerPoint.

Mr. Myer recapped what occurred at the Human Relations Commission (HRC) meeting in their request for funds to cover expenses for the Iron Chief's event.

Mr. Meyer stated that currently there is \$1,000 in the budget for the HRC and that is part of the budget for the Police Department. Mr. Meyer stated they took a look at what the costs were for the event last year and noted the increase would be 20% of what the event took in last year, which would equate to \$600. Mr. Meyer noted this would increase their budget from \$1,000 to \$1,600.

President Bass asked if this was consistent with years' prior. Mr. Meyer stated this is the first time this request is being made.

Motion to approve was made by Trustee Patel, seconded by Trustee Klatzco.

Upon roll call:

Ayes: Trustees Klatzco, Cope, Hlepas Nickell, Ikezoe-Halevi, Patel, Sargon

Nays: None

The motion passed.

President Bass invited everyone to attend the Iron Chief's Event.

8. Consideration of (A) an Ordinance Repealing Article 17 of Chapter 9 of the Municipal Code of Lincolnwood Regarding Minimum Hourly Wages and (B) an Ordinance Repealing Article 18 of Chapter 9 of the Municipal Code of Lincolnwood Regarding Paid Sick Leave

Mr. Meyer presented this item to the Village Board using PowerPoint.

Trustee Klatzco announced that, on the advice of his own personal counsel, he is recusing himself from this matter. Trustee Klatzco stated that because he is one of the largest minimum wage employers in the Village, and did not feel that it was appropriate for him to be involved in this matter.

Mr. Elrod stated that recusal means that Trustee Klatzco would need to leave the room for the discussion and the vote. Trustee Klatzco left the Board Room.

Mr. Meyer stated that what is before the Village Board this evening is to opt into the Cook County Minimum Wage Act and to opt into the Paid Sick Leave Act. Mr. Meyer gave background on the Cook County Minimum Wage Act and Sick Leave Act. Mr. Meyer also noted what employees are exempt from the minimum wage act and gave an outline of what other communities near Lincolnwood are handling it. Mr. Meyer also went over the difference between the County acts and the State's act.

Trustee Hlepas Nickell asked that those that are exempt from the \$15 an hour they still receive the state minimum wage. Mr. Meyer stated that was correct.

Mr. Meyer noted that government is exempt from the act but can opt in.

Mr. Meyer stated that since the Village Board packet went out, staff has received 11 emails in favor of opting in to the Cook County program.

The Village Board asked staff to reach out to the business community for feedback. Initial feedback heard from seven Lincolnwood businesses that they wanted to remain opted out and one business owner that was not in Lincolnwood that felt we should opt in.

Mr. Meyer stated that staff sent out a survey to the businesses that had supplied an email address for their business license with 11 responses received. Mr. Meyer stated that with 9% of the respondents in support of opting in to the Cook County Minimum Wage Act with no respondents stating they were in favor of the sick leave act.

Trustee Sargon stated she spoke to a local business that stated they pay more than the minimum wage and that with how the survey questions didn't lay out what this would mean to the business, not sure the response was therefore accurate.

Mr. Elrod stated that an Ordinance was prepared for the Village Board to vote on and that the words "Opt in" or "Opt Out" do not appear in the Ordinance. Mr. Elrod explained that they would need to repeal the previous Ordinance.

President Bass stated it best to hear from the public first.

Mr. Brian Adams from MAU came forward to speak against the repeal. Mr. Adams went over his taxes for 2018. Mr. Adams stated that if this passes he may move his business out of town at a loss of \$154K in property taxes to the Village. Mr. Adams stated the Village should opt in to the state as Cook County's program is too aggressive.

Mr. Elrod clarified that there is no opting in or out of the state as that is mandated.

Cheryl Axelrod came forward to speak in favor of repealing the Ordinance.

Karen Ex came forward to speak in favor of repealing the Ordinance.

Denise Wang Stowbeck came forward to speak in favor of the minimum wage and asked the Village to please Opt In to the raise in the wage.

Jen Merish came forward to speak regarding paid sick days and that the Village should opt in to the Sick Leave Act of Cook County.

Lori Moocha came forward to speak in favor of opting in.

Tim Garcia from Food for Thought came forward to speak. Mr. Garcia stated that he needed to let 7 people from his business go. Property taxes, tariffs, and insurance went up. Mr. Garcia talked of how the market regulates what employees are paid and a good employer lets their employees go to doctor's appointments. Mr. Garcia was against repealing.

Trustee Cope read a letter into the record.

"I have asked the question repeatedly and have not received any cogent answer: How would Lincolnwood residents benefit from the Village adopting the County Minimum Wage law?

I have been told that it will alleviate poverty, but that is obviously not true since the minimum wage laws have been in existence for decades and substantial poverty is still with us.

I have been told that it will improve the health of the poor, but that is obviously not true since there is no convincing data linking minimum wage with improved health benefits. Education and lifestyles have far more to do with good health than the minimum wage laws. (Sardinia is one of the healthiest areas in the world)

Property values throughout the County have gone down while taxes keep increasing. In some cases people have had to abandon their homes because they could not afford the taxes. Empty stores and abandoned factory buildings are pervasive in Cook County. The Cook County minimum wage law has been in effect since July 1, 2017 and there are no tangible benefits. Reducing hours of employment or laying off workers to deal with the County Ordinance is not a benefit to anyone. That was exactly the point raised by Professor Rifkin, the economist who spoke at our December Workshop.

Illinois leads the nation in people leaving the state. Illinois has a bad business climate and businesses are choosing other states in which to locate or relocate.

The State of Illinois is increasing the minimum wage. The state law applies to all businesses in Illinois and gives our businesses an even playing field in which to operate.

Businesses in our community help to reduce the tax burden on our residents. That is how the Village was planned. We need to support this plan. It serves the best interest of our residents.

Our business owners have made clear that they are opposed to our adopting the County Ordinance. In 2017 the Village Board committed to not adopt or to opt out of the County Ordinance. Some business owners, I am advised, elected to stay in Lincolnwood based on what they saw as a commitment by the Village to support our businesses.

Without our businesses there are no jobs. The amount of the minimum wage becomes an empty exercise if businesses close down or if employees are laid off.

Small business owners are real people who also struggle to make a living. They put in long hours and take financial risks. They are not the enemy as some advocates seem to suggest. Small businesses employ the majority of workers in this county. Skilled workers and small businesses, in my view, represent the spirit of this country.

I believe, we on the Board have an obligation to represent the best interests of the residents and taxpayers of our Village. The businesses in our community are valuable to us. They are valuable to our residents. Maintaining a balance on our real estate taxes is a real goal. We should do what

we can to enhance the business climate in our Village and not hurt it.

Adopting the County minimum wage hurts our businesses and does not benefit our residents. We should do what we can to encourage business investment in Lincolnwood and we should do what we can to encourage businesses to remain in Lincolnwood.

What is being proposed does not serve our residents and I am opposed to it.”

Trustee Sargon responded to Trustee Cope’s response, addressing how Lincolnwood residents would benefit from the sick leave by not having people that are ill come into work and serve the public.

Trustee Sargon read a statement.

“The Cook County Sick Leave and Minimum Wage Ordinance is a complicated issue. There are many stakeholders involved and many who will be impacted by our decision today. We have heard from Lincolnwood residents via referendum, letters, emails and public testimony, we have heard from businesses, experts, advocates, elected officials and others. But there is one group we have not heard from, and that is the workers who would be impacted by the benefits of opting into the County Ordinance. The fact that a worker has not been able to come forth and share their opinion on this issue, speaks volumes.

Today my family celebrates Orthodox Christmas and in the spirit of the holidays and all they represent, I choose to vote in favor of those who are most vulnerable and in favor of this community whose voices I have heard loud and clear.

Today the Village of Lincolnwood votes its conscience. I ask that my fellow trustees do the right thing by voting to Opt into the Cook County Sick Leave and Minimum Wage Ordinance.

With all of that said, I move to Opt into the Cook County Sick Leave and Minimum Wage Ordinance with a delayed effective date of July 1, 2020.”

Trustee Patel stated if we decide to opt in and that we delay the implementation to July 1 when the state implementation takes place to give businesses some time. Trustee Patel stated no one has spoken to opting out and keeping a lower minimum wage benefits Lincolnwood residents and how that benefits the Village and how it benefits business. Trustee Patel stated he had feedback from a business owner that was very concerned. Trustee Patel stated the business owner has 6 minimum wage employees that he is paying \$13 an hour. Trustee Patel stated that he talked with a business operator and is hiring minimum wage workers and having a hard time filling those positions because neighboring towns are paying a higher minimum wage. Trustee Patel stated that not all businesses need to be told what to do, but some do.

Trustee Ikezoe-Halevi read the following:

“Everyone who lives in Lincolnwood has been fortunate enough to afford living here. For many it took years of hard work and saving their money. You can’t afford to live here on minimum wage. It’s not right when people can work in Lincolnwood, but not afford to live here. That’s why we’re voting to raise the minimum wage.

But this doesn’t stop with a vote. In order for workers in Lincolnwood to receive higher wages, all of us who live here must help local businesses succeed. That means that each of us must patronize Lincolnwood businesses. Every dollar you spend in Lincolnwood helps businesses and their workers.

So, try a new restaurant, go to a store you have never been to. Shop local. Help support the business community in Lincolnwood.

And, recommend a business to a friend. For example, if you or someone you know is getting married or having a party, consider Food for Thought for catering. If you know of a business who can use quality brass screw machined component parts, recommend R F Mau. Everyone knows

someone. Reach out and help make this work.”

Ray Grossman came forward to speak in favor of repealing the Ordinance.

Trustee Hlepas Nickell stated she could not support the proposal in its current form. Trustee Hlepas Nickell stated she felt it hypocritical that the Village mandate for businesses to do something that the Village is exempt from. Trustee Hlepas Nickell stated that she has it on good authority that towns that have opted out of the Cook County Ordinances are trying to lure businesses from communities that have opted in to Cook County. Trustee Hlepas Nickell proposed discussing a policy such as TIF's, or PEP Grant programs to those businesses that are paying their employees a higher wage. Trustee Hlepas Nickell stated it is better to commit to programs that will help the people that work and live here. Trustee Hlepas Nickell also stated she would like to explore an idea from Mrs. Abelson, exempting businesses with ten or less employees and that we should try and investigate further and what kind of impact the Village can have.

President Bass stated one of the reasons the Village emailed people is because we here over and over again about how the Village does not reach out to people so the Village went over and above to reach people. Lincolnwood is running on a deficit and it is incumbent on me as Mayor to bring businesses into the Village. If the Village loses one or more business that goes onto the taxpayer/homeowner and these are things we as a Village Board must think about.

Karen Ex came forward again to speak of her Angel Program and helping residents that need assistance and spoke of supporting local business in Lincolnwood.

Trustee Hlepas Nickell asked if it was not hypocritical for the village not paying minimum wage. Trustee Sargon concurred.

Trustee Patel asked to clarify some comments, one regarding the budget and the deficit and what that really means. There was further discussion regarding the budget.

Trustee Patel and Trustee Hlepas Nickell had further discussion regarding the exemption provided to government in regard to the Minimum Wage Act.

Trustee Cope stated what is before the Village Board is to either opt in or not and felt the discussion of exemption is out of order..

Trustee Sargon suggested that the Village Board consider the two ordinances separately. She asked that the Sick Leave ordinance be considered first:

Trustee Sargon made motion to repeal the Ordinance on the Cook County Sick Leave program and allow the Village to Opt in to the County Sick Leave program, effective July 1. Second by Trustee Patel

Ayes: Trustees Sargon, Hlepas Nickell, Patel, Ikezoe-Halevi

Nay: Trustee Cope

Absent: Trustee Klatzco

President Bass announced that the Motion Passed

Trustee Sargon made a motion to repeal the Ordinance to the Cook County Minimum Wage program and allow the Village to Opt in to the County Minimum Wage program effective July 1. Second by Trustee Ikezoe-Halevi

Aye: Trustees Sargon, Patel, Ikezoe-Halevi

Nay: Trustees Cope, Hlepas Nickell,

Absent: Trustee Klatzco

Mr. Elrod advised that because three trustees voted in favor of the ordinance, President Bass is able to vote on this matter.

President Bass voted Nay.

President Bass stated the repeal of the Minimum Wage Act failed.

Trustee Klatzco returned to the Board Room.

Manager's Report

Village Manager, Anne Marie Gaura, introduced the new Management Analyst for the Fire Department and Community Development Department, Jake Litz.

Ms. Gaura recommended forgoing Closed Session due to the late hour.

Board and Commissions Report

Trustee Ikezoe-Halevi talked of her President Bass and Trustee Cope attending the Hanukah celebration that took place at the Community Center. Trustee Ikezoe-Halevi spoke of the postcard that were mailed for the event arriving late and how do we address this issue with the post office. President Bass stated this happened before and have met with Congresswoman Schokoski's office and will reach out to them again.

Trustee Ikezoe-Halevi promoted the Iron Chief's event.

Trustee Ikezoe-Halevi also thanked the Board of Fire and Police Commissioners on their meetings to hire a new police officer.

Trustee Ikezoe-Halevi spoke of West Nile Virus and the return of the crows.

Trustee Sargon stated today is Eastern Orthodox Christmas and wished them Merry Christmas.

Trustee Hlepas Nickell stated the Beautification Commission meeting was canceled and the Plan Commission meeting will be interesting with final project for the District 1860 Project.

Trustees Reports

None

Clerk's Report

Ms. Herman spoke of the upcoming election and absentee ballot applications and where she will be signing up residents for voting.

Public Forum


None

Adjournment

At 8:38 P.M. Trustee Patel moved to adjourn the Village Board meeting, seconded by Trustee Cope.

The motion passed by Voice Vote.

Respectfully submitted


Caroline Dick
Deputy Village Clerk